

Charlie Kuffner

COO

During his 28-year career at Swinerton Builders, he rose from carpenter to COO, and managed the construction of \$20 billion in commercial and multifamily real estate. Currently managing installation of solar water heating and solar PV on 1000+ units of affordable housing. Built over 1,000 Multifamily Units and developed over 100 MW of Solar Projects. Designed Solar Lab at Stanford University, and was a founding member of the Oakland Green Jobs Corp. He is solar royalty!





Michael Boucher

VP of Operations

As one of the original members of the promise team, he has been responsible for project management since the beginning. Prior to Promise he worked with brother and CEO Adam financing solar projects. Now he manages the field crews, project sites, and installations of solar photovoltaic and hot water systems. He knows your solar inside and out!



Pictured: Charlie Kuffner and Michael Boucher (right)



Jason Crosby

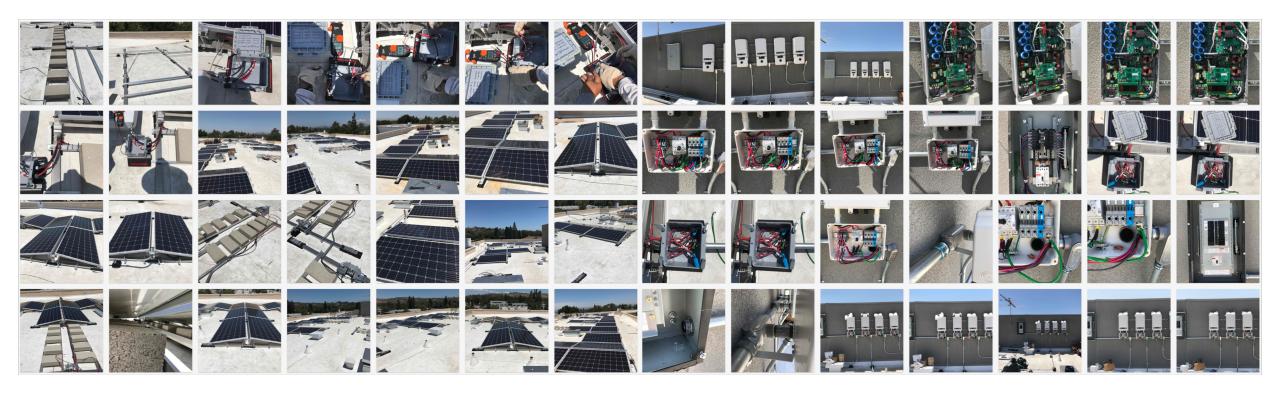
Senior Field Operations Manager

Seasoned solar professional with over <u>28 years</u> of installation and technical experience. Has installed a variety of solar projects ranging from residential pool and hot water systems to large commercial scale and high-end residential PV systems. NABCEP Certified, with experience working on cogeneration projects for the military and has significant field experience, from training and leading installation crews to construction management. When it comes to his work, Solar Thermal and PV is not just a job, it's his passion.





Our in-house installation process documents every aspect of your installation with hundreds of photos per install. Some projects have over 900 pictures!



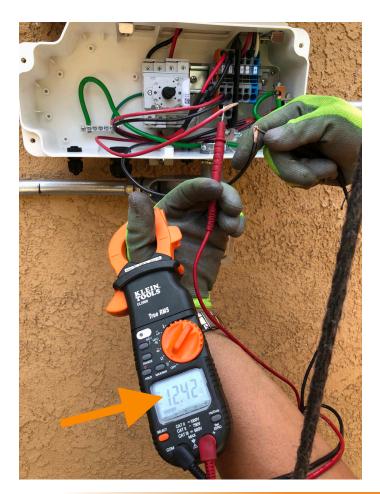


Why do we document every part of your installation.

- It allows our entire operations team to view the install. This ensures correct installation and maintains the highest quality.
- Safety. It's our number one priority. We make sure all of the equipment we install is safe and secure.
- Troubleshooting. Not only do we take pictures, but we index and detail everything onsite down to which arrays are going into each combiner box. So whoever maintains the system, knows exactly what is going on.
- To confirm what is installed is exactly what was designed & approved by our in-house engineering and design team.
- This is one example of our level of detail, and will give you the peace of mind that you picked the best company to install your system.



Here, the team documents the correct voltages, wiring, and lists the inverter, string & optimizer in each combiner box to confirm the install matches the design, make maintenance easier, and confirm safety.









Inch perfect at every angle...











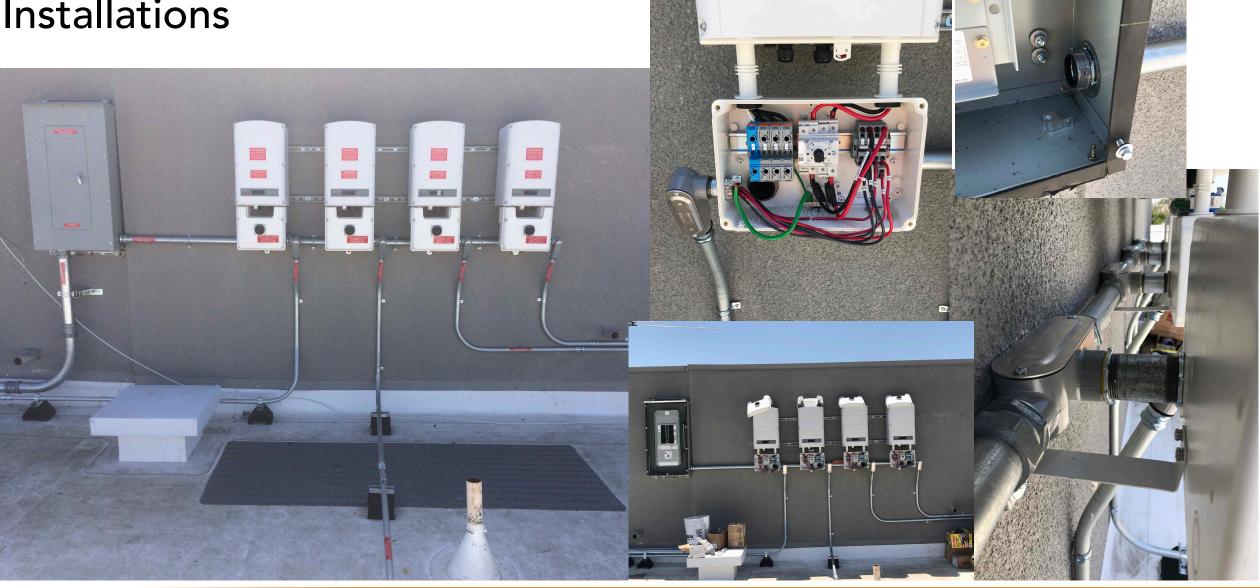








Plumb, Level & Clean Inverter Installations

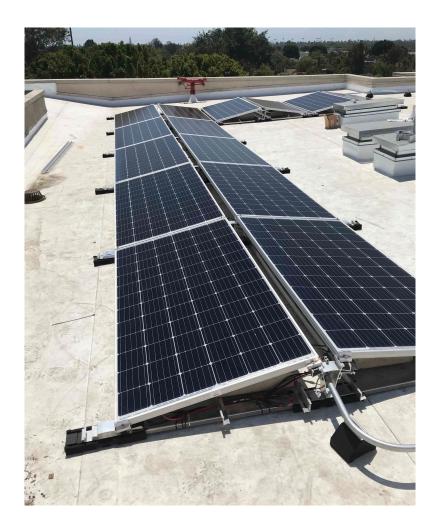




Ballasted Roof-top Array

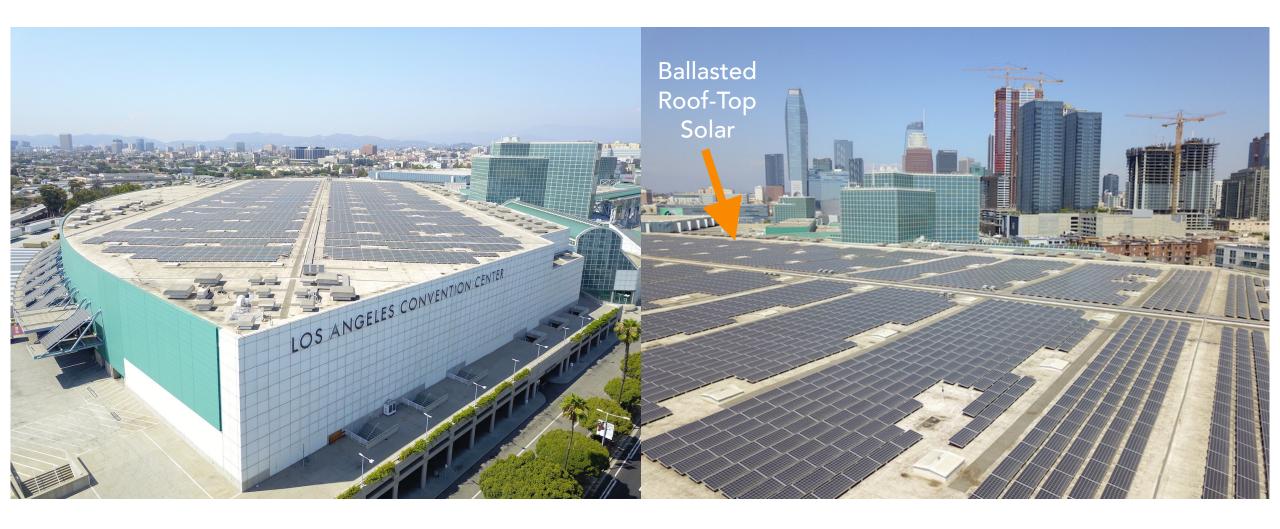






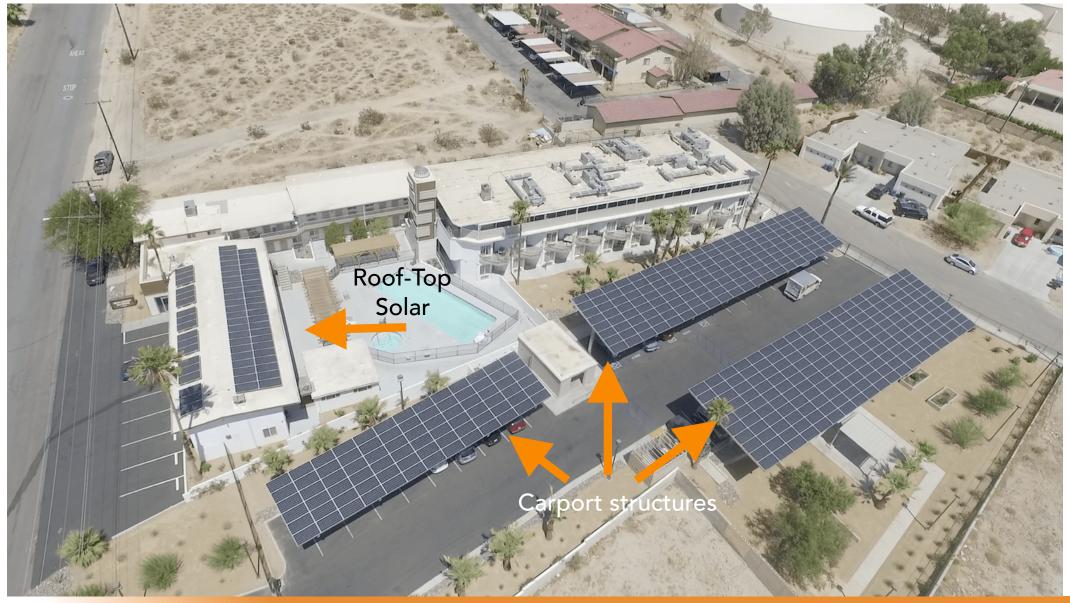


LA Convention Center





Waldorf Manor





These are pictures from our actual quality control process. We maintain this level of detail on every project we install. Some projects have well over 900 pictures taken during the install to maintain the highest level of craftsmanship.

LADOT Bus Facility (2019 completion)







cleaner energy.
smarter buildings.
healthier communities.

