

## Summer Camp in Australia



The annual PiP ANZ Summer Camp kicked off on Monday 6th of January at Cypress Lakes in the Hunter Valley. It was a wonderful week of training, development and fun. Over the course of the Summer Camp, 150 PiPers from Australia, New Zealand and South East Asia took part in numerous training sessions including; feedback and coaching, thinking styles, analysis, agile and building client relationships.

We have combined responses from Global Services team member Yvonne, and two of our newest ANZ Business Analysts, Amber and Nicholas, and shared their highlights throughout the week. Read on to hear what their highlights were.

### Yvonne (Global Services)

#### Training HBDI whole brain thinking exercise with GS

The session that had the most impact for me was the Herrmann Brain Dominance Instrument (HBDI) on whole brain thinking. It was so interesting to learn each other's learning preference and understanding how each differing thinking style can affect how you work with other people who have a different style from you. This assessment also reviewed how people react normally, and how their thinking styles change when under pressure – to me, this was an eye opener. The most interesting part for me throughout this session was being able to observe each individual PGS department's

preference – for example, some departments think similarly, yet apparently Practical thinking style (Green) seems to be a PiP-favourite when working under pressure.

#### Getting to know your colleagues better

The most memorable night for me would have to be our dinner on Thursday night. The evening was themed 'Welcome to the Jungle', where the ANZ recruiting team managed to show up with coordinated outfits... without any coordination.

#### Overall?

2020 Summer camp has been a great way to start the new year – I look forward see what's installed for Summer Camp 2021!



## Amber (Business Analyst)

### Herrmann Brain Dominance Instrument (HBDI) thinking styles session

Prior to Summer Camp, we all completed the HBDI survey to identify our preferred thinking style. We then received a HBDI profile which included an interpretation of our results and described the degree in which we think in the four quadrants of the Whole Brain Model. The sessions sparked lots of interesting discussions around how our profiles could be used in engagements and as a way to understand how our thinking preferences may change depending on the situations we are in. These profiles will be really useful to help us adapt our thinking preferences in order to communicate effectively, improve our decision-making and problem-solving.

## Women in Consulting Networking event

On Tuesday night we attended a Women in Consulting networking event. The session was a great way to connect with other females at PiP and to hear about their insights... including essential advice on procuring high vis gear! I really enjoyed listening to what everyone had to say and the interesting discussions that came out of the event. Unfortunately, everyone forgot to take photos throughout the networking event, so instead, I have decided to share this photo – I present to you: the 2020 ANZ Business Analyst team!



## Nicholas (Business Analyst)

### The team-building activities...

It is not what it looks like... Okay, it's exactly what it looks like. Tom, one of our PiP Partners is about to pour water on a vulnerable Business Analyst; but, let me explain. The picture shows a rather unsuccessful completion of one of the team-building activities that took part throughout the week. In this activity, each team was required to test a waterproof shelter that they had constructed from a sparse set of materials. Waterproofing proved to be much more complicated than anticipated. Other team-building activities included completing a PiP-designed escape room and the submission of a one-minute video clip outlining how to tame an animal.



## Karaoke sing-off

The Karaoke Competition was a chance for PiPers to showcase their singing ability. Teams were organised based on roles within PiP, with a bottle of champagne awarded to the winning team. I have learnt two things from this experience. Firstly, PiP seniority has poor correlation with singing ability. Secondly, lack of skill did not deter competitors who had been appropriately incentivised. The award-winning Business Analyst team took home the bottle of champagne by masterfully showing the Backstreet Boys how their Grammy nominated song 'I Want it That Way' should be performed.

## Overall?

Summer Camp has left me energised and ready to launch into the year ahead. I met my new colleagues, asked plenty of dumb questions and began to understand what it means to be a PiPer. I could not have experienced a better introduction to the company, so thank you to all involved. Until next time!