



In this example,
choosing to fund an
HSA for retirement,
results in **\$222,000**
additional **savings!**

HSA or Traditional Retirement Account

Example Employee- Pennsylvania



Employee #1



Employee #2

FUNDS TO
SAVE ANNUALLY

SAVINGS
CHOICE

TAXES
AFFECTED INITIALLY

ADDITIONAL ANNUAL
TAX SAVINGS TO INVEST

CONTINUE SAVINGS
PATTERN OVER 40 YEAR
CAREER WITH 8% EARNINGS

RETIREMENT
TAXES

\$6,750



Traditional
Retirement Account
IRA/401(k)



Save Federal
Tax on contributions



\$0



Results

Contributions: \$270,000
Earnings: \$1,620,000
Balance: \$1,890,000



All withdrawals are
Federally taxable

\$6,750



Health Savings Account
by payroll deductions



Save Federal, PA,
Local, and FICA Taxes
on contributions



\$800 or
about 12%



Results

Contributions: \$302,000
Earnings: \$1,810,000
Balance: \$2,112,000



Reimbursements for medical
are tax free; other withdrawals
are Federally taxable