

Early Childhood Education | Training & Development



A BETTER WAY TO ATTRACT & RETAIN EARLY CHILDHOOD EDUCATORS

Scalable, affordable online training and upskilling solutions for pre-hires, new hires & incumbents

As the trusted training partner for hundreds of leading employers, Penn Foster's online early childhood education solutions help childcare centers create career pathways for their employees. Our award-winning online training provides a breakthrough solution that helps employers better attract and retain top talent.

With wrap around support services designed to motivate and support the working learner, the fully scalable, mobile-friendly training programs address the unique needs of childcare employers and their employees.

TRAIN FOR TOP EARLY CHILDHOOD OCCUPATIONS:



Preschool Teacher



Family Child Care Provider



Child Care Aide



Teacher Aide



Child Care Professional



Child Development Associate

Early Childhood Education Competencies and Career Pathways

Foundational Workplace Competencies

INDUSTRY-SPECIFIC SKILLS

Child Development Training Career Certificate

Our online courses cover industry and occupation-specific technical skills.

CAREER DIPLOMAS

Child Care Professional Career Diploma

Our online career diplomas are regionally and nationally accredited and take 300 hours of training on average.

COLLEGE

Undergraduate Certificate in CDA Credential Preparation

Early Childhood Education Associate Degree

Our online undergraduate certificates and associate degrees are nationally accredited and take 810 hours to complete 18 credits, 2,700 hours to complete 60 credits, on average, respectively.

HIGH SCHOOL

High school diploma with Child Care Professional career pathway

High school diploma with Early College courses

Our online high school program is regionally and nationally accredited and takes 2,580 hours of training to complete 21.5 credits.

SOFT SKILLS

Communication

Adaptability & Flexibility

Professionalism

Reliability

Lifelong Learning

Teamwork

Planning & Organization

Problem Solving & Decision Making

ACADEMIC SKILLS

Numeracy & Literacy Foundation

Computer

CROSS-INDUSTRY SKILLS

Supervisory

Microsoft® Office

Business Management

Workforce and Power

Spanish

Building upon industry-recognized competency models, our online courses covering critical skills bring together personal effectiveness, workplace readiness and foundational academic skills.



PARTNER SPOTLIGHT

As a leading childcare center organization, Little Sprouts sought to provide their employees with career pathways. Since the partnership began, 65 employees have enrolled in the program.



AWARD WINNING PROGRAMS

Penn Foster College is a partner of the Council for Professional Recognition and has earned the Council's CDA Gold Standard for its Child Development Associate (CDA) Undergraduate Certificate program.

DELIVERING SUPERIOR VALUE FOR BOTH EMPLOYERS AND LEARNERS



Expert Level Insights:

Online diagnostic tools and expertise in solution design sets context for ROI; includes recommendations on sponsorship funding levels, eligibility, program options, pricing and delivery models.



Marketing & Engagement Expertise:

Leveraged capabilities of Penn Foster consumer marketing engine generating 1 million leads/year.



Multi-channel Learner Support:

Award-winning support for learners - coordinated human and tech enabled efforts to overcome academic, financial, technical, and motivational barriers.



Competency Based Mobile Learning Platform:

Designed for working learners, for anytime, anywhere access to course materials; supports evidence of incremental skills attainment.



ROI Impact Analytics:

Metrics-driven approach to tracking and measuring established business and associate KPIs across retention, recruitment, productivity, career mobility.

LEARNER OUTCOMES

96%

Improved Performance

Learners feel they perform their job better or on-par with their coworkers.

78%

Career Mobility

Learners report a positive change in job status (promotion, more responsibility, increased pay.)

86%

Increased Confidence

Learners report being more confident in their skill sets and ability to succeed in the workplace.

CAREER LINK: Employment Matching

Our Career Link program enables employers to connect with hundreds of thousands of Penn Foster students and graduates to help build their talent pipeline and fill in-demand jobs.

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