

Top 3 Career School Challenges and How to Overcome Them



# WHO WE ARE Speakers

Moderator



SARA MAASKE Marketing Manager Penn Foster

Presenter



Partner Solutions Manager
Penn Foster

Penn Foster

Penn Foster is a regionally and nationally accredited high school, helping 80+ career school locations increase enrollments at an affordable price.







Top career school challenges



Solutions to overcome these challenges



Top Success Metrics

#### RESEARCH

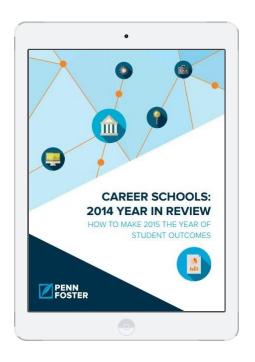
Top career school insights found through data and first-hand experience



Conducted survey asking career school executives about their top challenges, priorities, and success metrics



Key insights from first hand experience from partnering with 80+ private sector school campuses across the nation







**Increasing Enrollments While Decreasing the Cost Per Start** 



Legal, Regulatory, and Compliance Issues

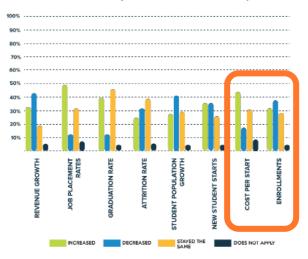


Improving Retention and Graduation Rates

# CHALLENGE 1: INCREASING ENROLLMENTS WHILE DECREASING THE COST PER START



# COMPARED TO THIS TIME LAST YEAR, THE FOLLOWING METRICS HAVE (INCREASED, DECREASED, REMAINED THE SAME)



Enrollments dropped 4.9% at four-year for-profit institutions in the last year. Overall college enrollment decreased 1.9% from last spring.\*

Almost 50% of survey participants said their cost per start was increasing and ranked it high as one of their challenges

25% of survey respondents said they turn away over 20% of potential students due to a lack of a high school diploma or equivalency





#### RANK YOUR BIGGEST CHALLENGES IN THE LAST YEAR



Selected as one of the top challenges and was #3 in list of 2015 priorities

Increasing government regulations, rules requiring programs to demonstrate effectiveness

Gainful employment rules kick in this summer



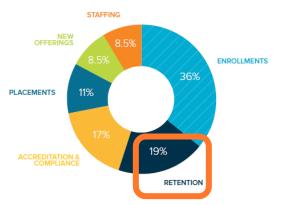
## CHALLENGE 3: IMPROVING RETENTION & GRADUATION RATES



#### WHAT ARE YOUR TOP SUCCESS METRICS?



#### WHAT ARE YOUR PRIORITIES FOR THE NEXT 12 MONTHS?



Graduation & retention were rank 1 & 3 in top success metrics and retention was marked #2 in priorities

28% to 40% of students are unprepared heading to college, as a result are placed into remedial courses leading them to feel disconnected, discouraged\*

The link between college enrollment and retention is directly tied to college readiness



# SOLUTIONS TO OVERCOME THESE CHALLENGES: FOCUS ON STUDENT OUTCOMES



# **Success = Positive Student Outcomes**

# Achieve success through...







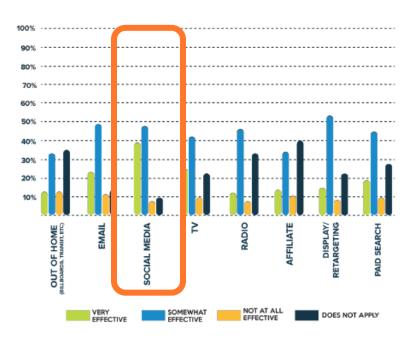


### **MOBILE & SOCIAL MEDIA MARKETING**

- Survey responders ranked social media as the #1 most effective marketing channel
  - Active Facebook page, including photo and video posts
  - Stay on top of trends for your target demographic
- Go where the students are: online
- 43% of prospective students use mobile devices for Web browsing\*
  - Make sure website is mobile-friendly and offers the option to submit forms from a smartphone or tablet
- □ Text messages: Average of 2/3 of students said they'd opt in to receive text messages from colleges\*

#### PENN FOSTER

# FOR EACH CHANNEL YOUR ORGANIZATION USES, HOW EFFECTIVE ARE YOUR MARKETING CHANNELS?



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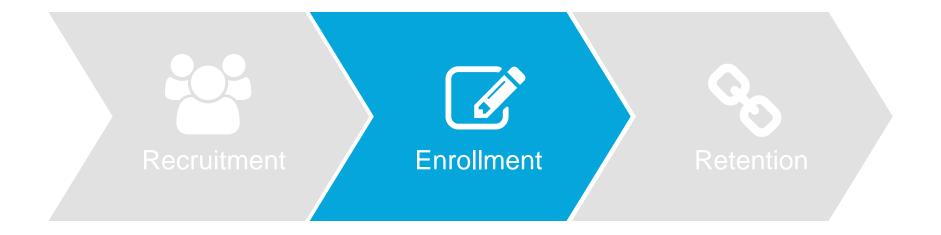
<sup>\*</sup>Option Anxiety, January, 2014: http://omniupdate.com/\_resources/pdfs/articles/ccc-jan-2014-p66-67.pdf

### SET EXPECTATIONS THROUGHOUT PROCESS

- Match a student's ability to his or her goals
- What types of students will succeed at your school? Market to these students
- Ensure potential students can commit to their education.
  - Offer them a class pass, to help them decide if a program is right for them
- ☐ Focus on marketing channels that generate successful students
- Keep students engaged throughout the entire enrollment process







## HIGH SCHOOL EQUIVALENCY EXAM

#### WHAT IS IT?

- □ GED, HiSet, TASC
- Series of exams
- Certified testing centers, pre-scheduled times
- □ Preparation is student-driven

#### LIMITATIONS

- 90% decline in individuals who passed the GED in 2014 when compared to past years\*
- 1 in 10 GED recipients earns a college degree \*\*
- Measures current knowledge doesn't teach students new information or skills





## HIGH SCHOOL COMPLETION PROGRAM

#### WHAT IS IT?

- Regionally and nationally accredited high school diploma program
- Administered on your campus
- Delivered via a digital platform complete with all learning materials and assessments
- Affordable, low-risk solution to enrollment challenges
- Drives enrollments at a lower cost per start
- Allows you to access a new lead channel with a pool of candidates you are unable to access today

#### **LIMITATIONS**

■ Needs an open classroom or space where students can learn on your campus



## HIGH SCHOOL COMPLETION PROGRAM

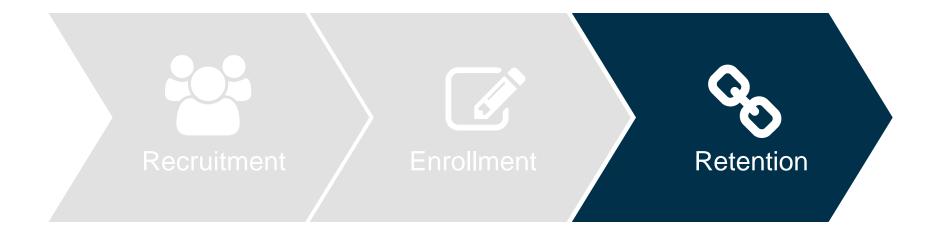
Case Study: How Dorsey Schools Uses Penn Foster's Program to Increase Enrollments

- □ Challenge
  - ☐ Dorsey Schools located around Detroit, Michigan saw their enrollments declining
  - ☐ Detroit was battling a low high school graduation rate
  - ☐ Dorsey was turning away enrollments because they lacked proof of graduation to enroll
- Solution
  - ☐ Cost-effective, flexible, hybrid-learning program delivered on Dorsey's campus
  - ☐ Dedicated client services manager helped Dorsey implement Penn Foster's High School Completion
  - ☐ Provided their prospective students with a regionally and nationally accredited high school diploma and a path to matriculate into their school

#### Results

- ☐ Rolled program out to six campus locations in Detroit & areas in Michigan
- □ 250+ students have graduated with a regionally and nationally accredited high school diploma
- □ 70% matriculation rate from the High School Completion program into their career programs, and a 96% retention rate of the students in the career programs







## SUPPORT, MENTORSHIP & ENCOURAGEMENT

- □ Recent Gallup-Purdue study said there are six experiences in school that relate to how prepared students felt and their chances of graduating on time\*
  - ☐ 3 of those six are related to support
- Build excellent relationships with students from enrollment to graduation, and alumni
  - Make students feel like you care
- Offer mentorship programs
  - Encourage students to pursue goals and dreams
- Instructors should inspire and encourage students
  - ☐ Get students excited about learning





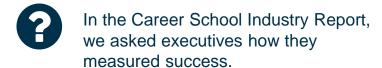
#### **EXPERIENTIAL LEARNING**

- ☐ The other 3 experiences from the Gallup-Purdue study were related to Experiential Learning\*
- □ Provide closer connection between studies and job, this keeps students motivated and engaged
  - Hands-on, engaging, relevant coursework
  - Offer internships that allow them to apply what they learn in the classroom
  - ☐ Partner with local employers in the community
- Create longer term projects for students to work on
- Create mentorship programs for students with faculty, alumni or other students, throughout student experience
  - ☐ Engage in extracurricular activities and organizations while attending school
- Curriculum meets needs of industry
  - ☐ Understand what high demand jobs are out there, and offer career degrees in these fields



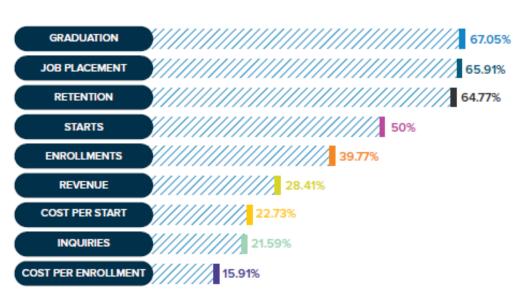
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#### WHAT ARE YOUR TOP SUCCESS METRICS?





From this data we were able to rank the top success metrics for career schools.





# OVERCOME CHALLENGES BY FOCUSING ON CREATING POSITIVE STUDENT OUTCOMES



- Recruitment
- Enrollment
- Retention & Graduation

Success Metrics



Job Placement

Retention







# Learn More!

# Request the Career School Guide to Increasing Enrollments



Call 1-888-427-5400

E-mail partnersolutions@pennfoster.edu