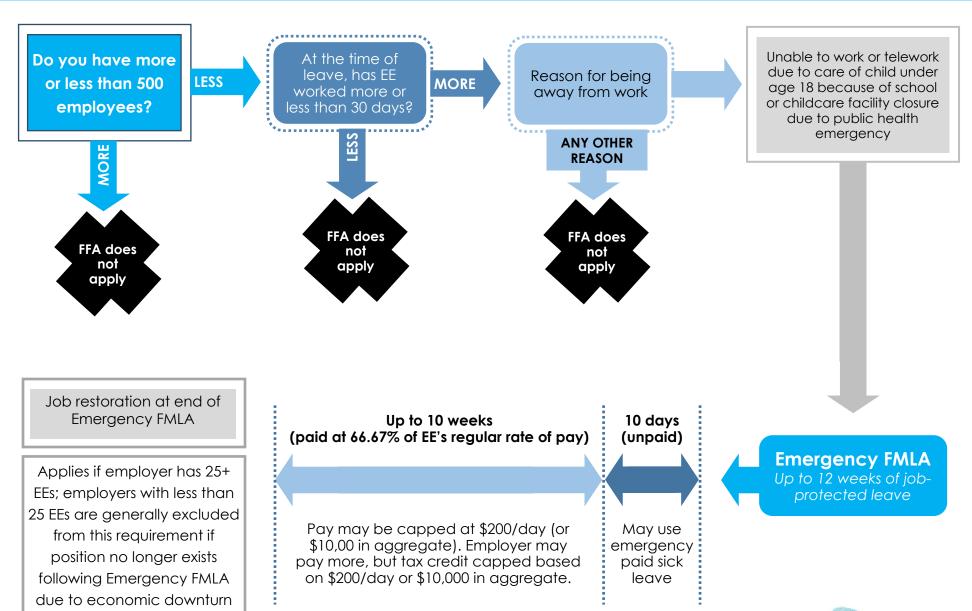
# Families First Coronavirus Response Act (FFA)

Effective April 1, 2020 - December 31, 2020

or other circumstances

**Emergency FMLA** 

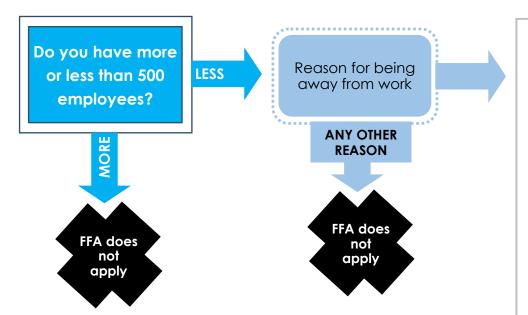




## Families First Coronavirus Response Act (FFA)

Effective April 1, 2020 - December 31, 2020

# **Emergency Paid Sick Leave**



#### Unable to work or telework due to:

- EE is quarantined or isolated by Federal, State, or local order
- 2. EE advised by health care professional to selfquarantine due to concerns related to COVID-19
- 3. EE is experiencing symptoms of COVID-19 and seeking medical diagnosis
- 4. EE is caring for an individual subject to quarantine or isolation by Federal, State, or local order or by direction of health care professional
- 5. EE is caring for child because of school or childcare facility closure
- 6. EE is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with Secretary of Treasury and Secretary of Labor

#### Reasons 1-3

### Paid at 100% of EE's regular rate of pay

Pay may be capped at \$511/day or \$5,110 in aggregate

#### Reasons 4-6

## Paid at 66.67% of EE's regular rate of pay

Pay may be capped at \$200/day or \$2,000 in aggregate

Employer may pay more, but tax credit capped based on noted amounts above



## **Emergency Paid Sick Leave**

Up to 80 hours (prorated amount for part time employees)

Emergency Paid Sick Leave is in addition to any other employer-provided paid time off

