

I am more

talented, passionate, capable

I am more than you see

A really great talent finds its happiness in execution - Goethe

**A Survey Report
produced by**



A faint, light blue world map is visible in the background of the slide, centered behind the text.

Year
2020

Population of Least
Developed Countries
1 Billion

Jobs we need to create
160 Million



That's right
**160
Million
Jobs!**

At CloudFactory we are committed to creating jobs where there are few. Each day we get to discover and celebrate the talent of our global workforce. We connect them to meaningful work and empower them to use their talents to be leaders in their communities.



“
**Talent
is
Equally Distributed
Around the World
Opportunities are
not...**

We asked our workforce about their unique talents and what makes them stand out...Here's what they had to say!



Demographics



67%

33%



85%

Workers
between the age of

20 - 30



74%

Workers
with
**College
Degree**



56%

Workers
were
Students

What are you passionate about?



How do you feel about your talent?



43%

feel they are
**Adequately
Talented**



49%

have showcased
**Their
Talents**



31%

have received
**Formal
Trainings**



50%

feel their talent
is enhanced by
**Character
Meetings**

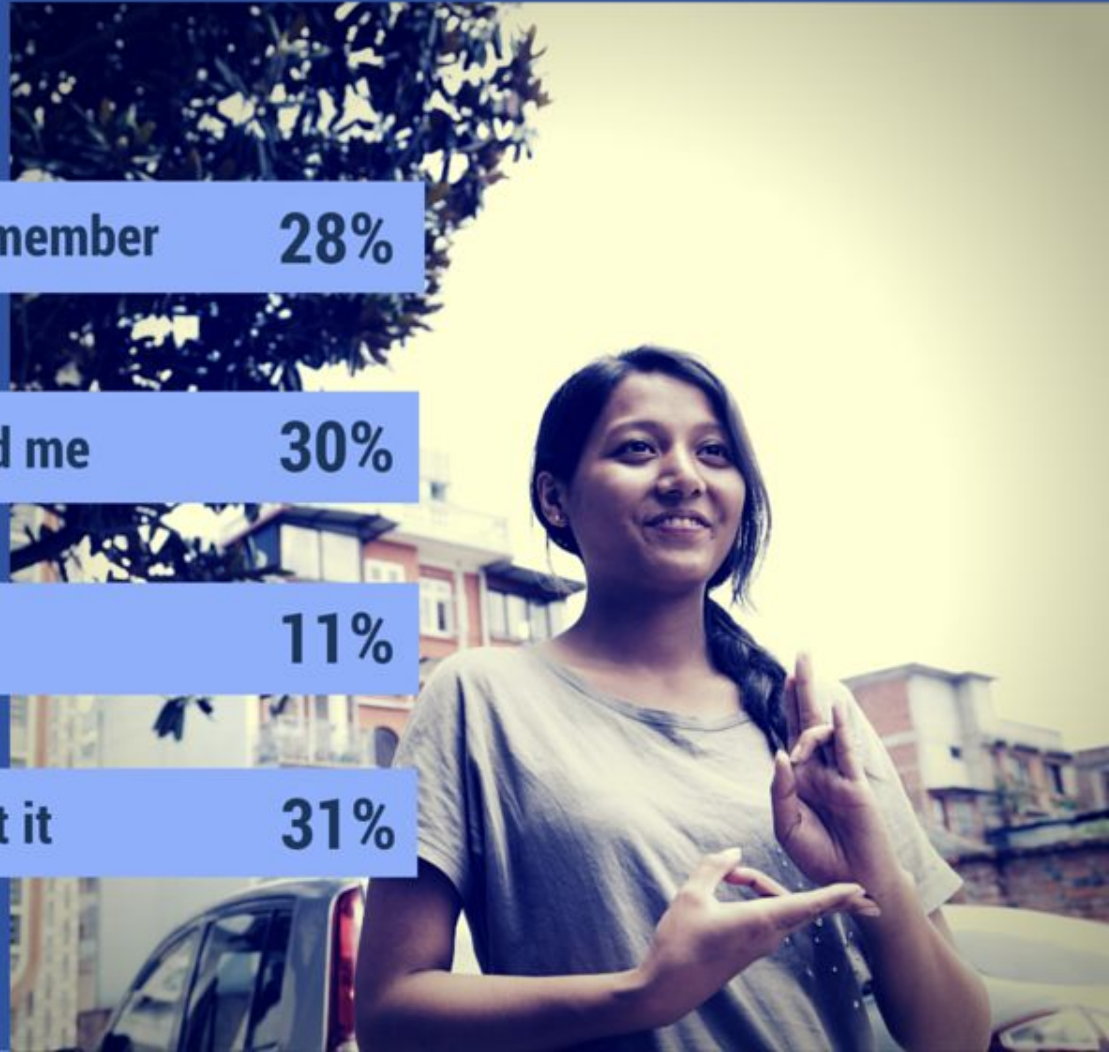
How did you discover your talent?

I knew I had it ever since I can remember 28%

My family and friends encouraged me 30%

By sheer accident 11%

It grew in me after studying about it 31%



How do you shape your talent?



feel it's important
to keep
Learning
to sharpen
their talents



track their
Progress



practice more
than
60 minutes
in a day



feel their talent
has helped them
Overcome
Failure

What is the key driver behind your talent?



I simply enjoy it

76%

I would like to be famous for it

10%

I would like to be make a living out of it

13%

Proud moments

“ My photograph was selected for "Honorable Mention" category in SAARC Photography Competition and Exhibition in 2014...

I represented both Kenya and Uganda on the national team in Taekwondo...

“ I started my business at age of 9 and actually made some money...

A book was inaugurated and everyone lauded me for the cover design I had done for the book...

“ I was captain of my football team when I was 13 and my team had won the Under - 14 Football Championship. That was my proudest moment...

Follow their lives and talents

@

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About CloudFactory



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CloudFactory uses leading-edge technology to create meaningful, digital-age work in the developing world. We offer an on-demand, API driven workforce to scale your business in the cloud

Say "hello" to your new global workforce!