

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

For the Financial Year to October 2019

This statement is made in pursuant to Section 54 (1) of the Modern Slavery Act 2015 and sets out the steps that JJS Manufacturing Ltd is taking to ensure that slavery and human trafficking is not taking place in our supply chain or in any part of our business.

Company structure

JJS is an Electronics Manufacturing Services partner specialising in end-to-end procurement, manufacture and supply chain solutions.

We employ circa 450 people and have two sites in the UK and two sites in the Czech Republic.

Our supply chains

We intend to carry out a supply chain mapping process or risk assessment/analysis in respect of supply chains

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we are establishing a designated Modern Slavery and Human Trafficking Procedure.

Our Modern Slavery and Human Trafficking Procedure will demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence for slavery and human trafficking

As part of our initiative to identify and mitigate risk we will establish systems to:

- Identify and assess potential risk areas in our supply chains
- Mitigate the risk of slavery and human trafficking occurring in our supply chains
- Monitor potential risk areas in our supply chains
- Protect whistle blowers

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we are setting up a supply chain compliance programme.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

Further steps

We will continue to monitor the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains.

Signature:

A handwritten signature in blue ink, consisting of several overlapping, stylized loops and lines, likely representing the initials 'SD'.

Title: Simon Dabson, Company Secretary

JJS Manufacturing Ltd

Date: 18 December 2018