



Environmental Policy

The Paragon Electronics **Limited** group of companies are committed to achieving environmental excellence by controlling the impacts of their activities, products and services on the environment through the maintenance of a documented environmental management system, in accordance with the requirements of BS EN ISO 14001: 2015.

In pursuit of environmental excellence the Paragon Electronics group of companies actively encourage all employees to adopt a systematic and disciplined approach in all areas of the business, to meet the defined corporate objectives:

- ❖ To comply with or exceed all applicable statutory and regulatory requirements, which relate to the Group's environmental aspects.
- ❖ To protect the environment, including prevention of pollution through source identification and reduction and the application of material substitution, process or product technology changes and the efficient use and conservation of energy and material resources.
- ❖ To encourage and promote internal and external reuse and recycling of materials.
- ❖ To achieve continual improvement through the development, application analysis and review of environmental procedures and key performance indicators.

Environmental objectives are firmly established and regularly reviewed across all operational areas. To support the process of continual improvement, all employees are actively encouraged and supported by the management, to participate in structured process improvement and problem solving activities.

Although the responsibility for excellence rests with all employees a nominated Environmental Management Representative is ultimately responsible for the application and maintenance of the documented environmental management system. Any deviation from the documented procedures must be agreed with the Environmental Management Representative prior to implementation.

Chris Johnson

Executive Chairman