

Corporate Services Accountant

A Harlands Corporate Services Accountant, you will be responsible for supporting one of our fantastic Corporate Client Managers on a portfolio of high growth and established business customers. You would be joining an innovative, culture-focused and aggressively growing Accountancy business with exciting plans for the future.

At Harlands, Accountancy is just the start for us. Our purpose is simple: we are passionate about helping our customers meet their potential – helping them create and sustain N.E jobs in the process.

We firmly believe that our people are our biggest asset and have worked really hard to create a culture in which we have fun, innovate/problem solve and always look to support and praise each other.

As a Corporate Services Accountant, a typical day might include:

- Supporting your department head in creating or implementing the departmental strategy
- Some compliance.... Year end accounts, Management accounts, Company secretarial, VAT or Bookkeeping
- Meet with a customer to discuss how their business is performing, financially
- Advise a customer on how to get the most from their finance system
- Improve or create an internal system or process
- Attend a weekly Operations meeting and receive some praise from a colleague because you stayed late to help them meet a deadline
- Share some new knowledge with a colleague
- Give a customer that you know are struggling a call.... just because you care
- We don't have time-sheets, which mean you can spend more time listening to a really bad joke from a colleague!

This job might be for you if:

- You want to part of a business that has a purpose.
- You like helping people.
- You are comfortable having a large amount of autonomy and flexibility. You will be required to manage your own workload.
- You enjoy problem solving and thinking outside the box.

- You are comfortable challenging colleagues and customers respectfully in order to get the best outcome.
- You enjoy being part of a team.
- You always strive to do a great job!

Personal development

Just because you love to learn and strive to be the best, we promise to help you do this. The successful candidate will receive structured quarterly performance reviews, which will follow a personal development plan (PDP). As Accountancy is just the start here at Harlands, your PDP will also focus on developing the other skills ... you know: project management, presentations, communication, business planning, time management, etc, etc.

Together, we will work in partnership to identify any performance areas to improve, support you to ensure we are utilising your strengths and to develop your skills and role within the organisation.

Team Meetings

We mentioned that people are biggest asset – this is how your skills will contribute to our growth and of course, hear how we are actually performing!

- You will attend monthly huddle, which shares the financial and non-financial performance of the business. Some of our company performance measures are Gross Profit, Net Promoter Score, Jobs supported and New customers
- Attend weekly Operational meetings, which focus on driving company culture.
- Attend weekly systems hub in which departments take turns in presenting a new system or process.

Some essentials

- Would like to work towards becoming an ACCA qualified Accountant.
- A minimum of two years compliance experience within in an Accountancy practice (Year end accounts, Management accounts, Bookkeeping and VAT)
- Competent using cloud accountancy packages