

4th June 2020

## Our latest update on Furlough and CJRS

***It is important that you read and understand the contents of this update. If you are already furloughed or know that you don't need to be as you are still working, or continuing to be paid as normal, you can ignore this message.***

### Furlough update

We'd previously stated that the initial backdated furlough period between March 1<sup>st</sup> and May 1<sup>st</sup> would need to be closed off in order for us to adhere to the Government's CJRS system requirements and prepare to make payments for the next period. We extended the deadline of May 18<sup>th</sup> until last Friday, May 31<sup>st</sup>, to make sure that as many of you as possible were able to be paid for that period if necessary.

That initial period closed at the end of last week. We are planning on running the next furlough period early next week, w/c June 8<sup>th</sup> to cover the period between May 2<sup>nd</sup> and June 5<sup>th</sup>

### Closing date for newly furloughed employees

You may have seen the latest updates on the furlough scheme that The Chancellor announced last week, and you can read the details here if you need to.

<https://www.gov.uk/government/news/chancellor-extends-self-employment-support-scheme-and-confirms-furlough-next-steps>

The important changes are here

The CJRS will close for new entrants on 30<sup>th</sup> June 2020. From 1<sup>st</sup> July the scheme will only be available to employers that have previously used the scheme in respect of employees they have previously furloughed.

The final date by which an employer can furlough an employee for the first time will be the 10<sup>th</sup> June 2020, in order for the current three-week furlough period to be completed by 30<sup>th</sup> June 2020.

If you are eligible for furloughing and haven't yet replied to our previous invites, it is important you get in touch with us via [furlough@orangeenie.com](mailto:furlough@orangeenie.com) as soon as possible before June 10<sup>th</sup> to make sure we still have the time to process your claim.

***If you stop work due to Coronavirus after the 9th June, you will not be eligible for furloughing***

***Remember, if you are still working or being paid as normal then you should not accept a furlough offer***

There are other proposed changes to the CJRS scheme in the coming months that we will update you on as soon as possible.

### Returning to work?

As the guidance from Government changes, more and more people are returning to work as the days and weeks go by.

If you are currently furloughed, it is important for you to let us know as soon as you return to work or as soon as you know the day that you will return to work so that we can end your furlough status and be able to pay you as normal for the work you will be doing. Remember, you can't be furloughed by us and work for us at the same time.

Stay safe and thank you again for your patience and understanding.