10 benefits to contracting

Moving from permanent to contracting, what inspires people to make the change?

Higher rates of pay, flexible working hours and the ability to choose which projects you work on are just some of the many reasons people choose to go contracting, let's have a look at other incentives in a little more detail...



FINANCIAL BENEFITS



Contractors tend to make more money than permanent employees. Contractors can typically command a higher daily rate than their permanent counterparts. There are also certain tax breaks available that make contracting an attractive proposition.



LACK OF JOB SATISFACTION



Permanent employees often have the urge to work on something completely different but are 'stuck' with what they are assigned to. Contracting allows for complete freedom to choose where to work and which area to focus on.



Individuals often have specialist skills however, they

SPECIALIST SKILLS



are unable to make use of them in their permanent role. With contracting you can choose a role specifically where these can be fully utilised.



Avoiding politics can be a motivating factor for

OFFICE POLITICS



choosing contracting. As a contractor you no longer need to rise up the corporate ladder, your main objective will be to succeed in the project you are assigned to.



As a contractor you are able to take longer holidays

FLEXIBLE WORKING



assignment you go for providing you with more control over your working hours.

between contracts. You can also choose which



When you are contracting you can send yourself on training courses to gain new skills and invest in

LEARN NEW SKILLS



claim on expenses.

Contract work provides greater independence

and for many people, a greater level of job security

training material, which you can then potentially



than traditional employment. This autonomy and flexibility can be extremely enjoyable and

BE YOUR OWN BOSS



rewarding. **BOREDOM**

Often permanent employees become uninterested

and bored due to accommodating politics, overly



relaxed deadlines and the length of time spent at one company. With contracting you are constantly



making your work more exciting and fast paced. **NETWORKING**

Networking to find new business can be an

attractive feature of contracting – it is particularly

sociable i.e. attending local business networking

events, breakfast meetings, national link-ups i.e.

meeting new people and working on new contracts



Trade fairs & expos as well as online networking



such as LinkedIn. In addition to this, the longer you have been contracting the larger your pool of contacts. **WORK / FAMILY LIFE BALANCE**

You could benefit from less commuting and fewer

meetings which in the long run could lead to extra



your loved ones or participating in your personal interests.

time, meaning you can spend more time with

Orange Genie Group
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support we provide contractors and freelancers by visiting us at: