

How an Umbrella Company Works?



1

You carry out the work for the end client



2

... complete a timesheet and send it to us* and the agency



3

...then submit any allowable business expenses you've incurred whilst working. What you can claim depends on your particular assignment.



4

We bill our customer, your agency, for the work you've done.



5

The agency pay us for your work and we pay you, our employee.

*you may not have to submit a timesheet to us

We receive our umbrella income for the work you've done, at the daily or hourly rate you've agreed with the agency we make a margin on providing your services to the agency, then we cover the costs of employing you, before we calculate your employment income from the balance of our income.



Orange Genie
Contractor Management Outsourcing
Umbrella



FCSA
Accredited Member



Orange Genie Umbrella

An Award Winning Umbrella Company

Making life easier, better and more rewarding for the contractors we employ

- ✓ One, continuous employment for all assignments
- ✓ Employee benefits scheme
- ✓ A workplace pension scheme you can choose to pay into



Holiday Pay

Save your holiday pay to cover holidays or have it paid weekly – it's your choice



Sick Pay

Receive statutory sick pay, even when you're between assignments



Maternity/ Paternity Pay

Permanent employment entitles you to statutory Maternity/Paternity pay



Employee Benefits Payments

Save up to £800 a year through Orange Genie Rewards



Insurances

Professional Indemnity, Public Liability and Employers Liability insurance provided



Childcare Vouchers

Save money by sacrificing taxable pay for tax free childcare vouchers



Specialist Financial Advice

Specialist financial advice for contractors through our partner Contractor Financials



Personal attention, unbeatable service

Your own dedicated Contractor Relationship Manager so you can speak to a real person who already knows you.