

Orange Genie Limited vs Umbrella

Which is best for your contractor?



- ✓ The contractor becomes the director of their own limited company
- ✓ The company invoices the agency or client
- ✓ The contractor's Orange Genie accountant helps them operate the company in the most tax efficient way

- ✓ Orange Genie Umbrella employs the contractor, providing them with full statutory employment rights
- ✓ The agency or client pays Orange Genie Umbrella at the agreed contract rate
- ✓ Orange Genie Umbrella pays the contractor through the PAYE system

Ideal for

- ✓ Contractors who wish to build a long term career in contracting
- ✓ Contractors who want the flexibility and autonomy of being a company director
- ✓ Contractors working on rates over £125 per day
- ✓ Contractors working outside IR35

- ✓ Contractors who want the security and convenience of continuous employment
- ✓ First time contractors who are not sure if they'll stay in contracting
- ✓ Contractors working inside IR35
- ✓ Contractors who want to minimise the amount of administration they do

The benefits of...

- ✓ The very best tailored accountancy advice from a specialist contractor accountant
- ✓ Same day company formation and bank account opening
- ✓ Dedicated contractor accountant and free face to face meetings
- ✓ Real time accountancy software
- ✓ Regular pro-active communication and support
- ✓ Help with all aspects of your financial life through our partnerships with Kingsbridge and Contractor Wealth

- ✓ Continuous employment and one tax code across all assignments
- ✓ Full employment rights, including sick pay and paternity/maternity pay, even when between assignments
- ✓ Pension auto-enrolment
- ✓ Quick and easy sign-up
- ✓ World class service led by our expert operational and dedicated contractor support teams
- ✓ Save over £700 a year with our employee benefits package, Orange Genie Rewards



Take Home Pay Examples

Hourly Rate	PSC (Outside IR35)	PSC (Inside IR35)	PAYE Umbrella Employment
£15	£2,656	£1,908	£2,001
£20	£3,203	£2,277	£2,333
£40	£6,011	£4,260	£4,308
£60	£7,532	£5,933	£6,003
£80	£9,413	£7,694	£7,809
£100	£11,317	£9,344	£9,505

Assumptions: Working 40 hours per week over 52 weeks, tax code 1150L, Not under SDC, standard expenses.



Orange Genie Rewards: Bespoke Benefits for Our Employees

We offer all our teachers access to Orange genie Rewards at no additional cost. Save over £700 a year on your day to day purchases, with offers from hundreds of shops, restaurants and gyms.



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How to Refer a Contractor

Either email info@orangegenie.com or call **01296 468 483** Provide Orange Genie with the contractor's:

- ✓ Name
- ✓ Telephone number
- ✓ Email
- ✓ Pay Rate

We will contract the contractor within 20 minutes and keep you up to date on the progress.

