Integrating Agile and Change Management Workshop

Over the last decade, both Agile and change management have emerged as strategies to improve change outcomes. Organizations are now looking for approaches to integrate change management and Agile to improve the adoption and usage of iteratively designed solutions. In this innovative one-day workshop, explore the latest research and learn about tactics and plans for adapting change management to Agile iterative development. Learn about the best practices and frameworks for applying change management in an Agile environment.

Who Is This Course For?

This workshop is designed for people who are responsible for delivering the people-side results on Agile projects, including:

- Change management practitioners supporting Agile efforts
- Agile practitioners integrating the people side into their work
- Project leaders incorporating Agile principles
- Any change agent who wants to stay at the forefront of this growing discipline

Learning Objectives

Throughout this workshop, you will:

- Understand the foundation and parallels of change management and Agile
- Explore industry-leading research on how to manage change adoption in an Agile initiative
- Identify specific adaptations for your change management approach
- Align the Prosci ADKAR® Model with Agile efforts and sprints/releases
- Align the four organizational change management plans to Agile and identify specific adjustments for each
- Define change management roles in an Agile environment

Agenda

Foundations of Agile and change management
- Origins of Agile
- Agile and change management principles

Research on Agile and change management
- 10 practice areas studied

Applying change management when moving from waterfall to Agile
- Contributors to successful Agile transformations
- Obstacles to successful Agile transformations
- Managing the people side of the move from waterfall to Agile

How to adapt change management approach in Agile
- Obstacles, adaptations and success factors

Adapting the Prosci ADKAR Model in Agile
- At the release and initiative level

Adapting four organizational change plans in Agile
- Challenges and adaptations

Roles for change management in Agile

Next steps

Course Materials

- Program workbook, assessment tool and handouts
- Access to digital content, resources and tools, including:
  - **Research Hub** – A single point of access to Prosci research, including core studies, topical studies and relevant data across a broad array of topics
  - **Knowledge Hub** – A single point of access to content and downloadable resources to support your learning and application

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