WHO IS THIS COURSE FOR?

This workshop is designed for people who are responsible for delivering the people-side results on Agile projects, including:

- Change management practitioners supporting Agile efforts
- Agile practitioners integrating the people side into their work
- Project leaders incorporating Agile principles
- Any change agent who wants to stay at the forefront of this growing discipline

LEARNING OBJECTIVES

Throughout this workshop, you will:

- Understand the foundation and parallels of change management and Agile
- Explore industry-leading research on how to manage change adoption in an Agile initiative
- Identify specific adaptations for your change management approach
- Align the Prosci ADKAR® Model with Agile efforts and sprints/releases
- Align the five organizational change management plans to Agile and identify specific adjustments for each
- Define change management roles in an Agile environment

AGENDA

- Foundations of Agile and change management
  - Origins of Agile
  - Agile and change management principles
- Research on Agile and change management
  - 10 practice areas studied
- Applying change management when moving from waterfall to Agile
  - Contributors to successful Agile transformations
  - Obstacles to successful Agile transformations
  - Managing the people side of the move from waterfall to Agile
- How to adapt change management approach in Agile
  - Obstacles, adaptations and success factors
- Adapting the Prosci ADKAR Model in Agile
  - At the release and initiative level
- Adapting five organizational change plans in Agile
  - Challenges and adaptations
- Roles for change management in Agile
- Next steps

MATERIALS INCLUDED

This workshop provides one-year access to these resources to support your application of change management in Agile:

- Prosci’s *Change Management and Agile* benchmarking report (downloadable)
- Program worksheets and handouts
- Recorded webinars