Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2015 calendar year, or tax year beginning JUL 1 2015 and ending JUL 30

OMB No. 1545-0047 Inspection

Form 990 (2015)

		and T. ZOLO and	enging U	UN 30,	2016	
В	Check applica	if C Name of organization		D Employer	dentific	ation number
Г	Add	ress CARE NET				
F	Nar Cha	ne				
F	Initi	al	(n			882723
	Fina	1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Room/suite	E Telephone		
	tern	City or town, state or province, country, and ZIP or foreign postal code	200			478-5661
		ended T 3 3 CD OT 3 TO CO CD C		G Gross receipt		<u>4,390,030.</u>
		F Name and address of principal officer:ROLAND WARREN		H(a) is this a		
	pen	SAME AS C ABOVE				Yes X No
$\overline{T}$	Tax∙e	xempt status: X 501(c)(3)	507			luded? Yes No
		site: WWW.CARE-NET.ORG	or 527			st. (see instructions)
		of organization: X Corporation Trust Association Other	I Voor	H(c) Group e	xemption	number >
	art l		L Year (	of tormation; 1	980 M	State of legal domicile: DC
ø	1	Briefly describe the organization's mission or most significant activities: EDUC.	A OF TON	C CUADT	партъ	CEDUTORS
Activities & Governance	1	THROUGH CENTER SERVICES, PUBLIC EDUCATION	C DDE	CMYMON .	DEGLO	SERVICES
Ž.	2	Check this box if the organization discontinued its operations or dispose	oc FILE	then SEC - 4.	DECTO	TON LINE.
ove	3					
a G	4	Number of independent voting members of the governing body (Part VI, line 1b)		***************************************	3	8
8	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	***************	***************************************	5	8
Viti	6	rotal number of volunteers (estimate if necessary)				36
Ct	7 a	rotal difference business revenue from Part VIII, column (C), line 12			[ 7 ]	8
	b	Net unrelated business taxable income from Form 990-T, line 34		*******************	7b	0.
				Prior Year		Current Year
ē	8	Contributions and grants (Part VIII, line 1h)		3,356,		3,645,299.
Revenue	9	Program service revenue (Part VIII, line 2g)	i	538,		510,864.
ě	10	investment income (Part VIII, column (A), lines 3, 4, and 7d)			619.	1,283.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1	239,		176,781.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,136,		4,334,227.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.
Se	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5.10)		2,012,4		2,179,258.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0.	99,509.
8	D	Total fundraising expenses (Part IX, column (D), line 25)	L3. J			
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,060,8	352.	1,988,676.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,073,3		4,267,443.
	19	Revenue less expenses. Subtract line 18 from line 12		63,1		66,784.
Net Assets or Fund Balances		·		inning of Currer	ıt Year	End of Year
Bals	20	Total assets (Part X, line 16)		3,219,0		3,248,660.
E E	21	Total liabilities (Part X, line 26)		576,8		539,678.
	<u>22</u> rt II	Net assets or fund balances. Subtract line 21 from line 20		2,642,1	198.	2,708,982.
						•
true	r pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	and statemer	nts, and to the b	est of my k	nowledge and belief, it is
uu,	CUITE	ct, and complete. Declaration of preserv (other than officer) is based on all information of whi	ich preparer h	as any knowled	gę.	
<b>C</b> lass		Signature of officer			17/16	•
Sign		NOT THE MINE OF THE PARTY OF TH		Date /		
Here	3	ROLAND WARREN, PRESIDENT & CEO  Type or print name and title				
				<u> </u>		
Paid		Print/Type preparer's name  Preparer's signature	Da		Check :	PTIN
Prepa	are r	JEFFREY D MITCHELL & CO., P.C.	W 10	19.10	self-employed	P00461359
Use C			· · · · · ·	Firm's I	EIN 🛌	54-1853459
		Firm's address 110 EAST MARKET ST. #200 LEESBURG, VA 20176				
Mav	the IF	RS discuss this return with the preparer shown above? (see instructions)		Phone	<u> 10.703</u>	<u>-777-4900</u>
	1 12-1	8-15 LHA For Panerwork Paduation Ast Notice 1		*****************		X Yes No
		8-15 LHA For Paperwork Reduction Act Notice, see the separate instruction	ns.			Form <b>990</b> (2015)

### Form 8879-EO

# \*\*\*\*\* THIS IS NOT A FILEABLE COPY \*\*\*\*\* IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2015, or fiscal year beginning  $\underline{JUL} \ 1$  , 2015, and ending  $\underline{JUN} \ 30$  ,20  $\underline{16}$ 

2015

OMB No. 1545-1878

Do not send to the IRS. Keep for your records.

Internal Revenue Service	▶ Information about Form 8879-EO and its instructions is at www.lrs.gov/form8	1879eo.	
Name of exempt organizat	on		ldentification number
CARE NET		54-1	382723
Name and title of officer		<u> </u>	<u> </u>
ROLAND WARRI	'N		
PRESIDENT &	CEO		
Part I Type of	f Return and Return Information (Whole Dollars Only)		
on isne 1a, 2a, 3a, 4a, o	eturn for which you are using this Form 8879-EO and enter the applicable amount, if any, for 5a, below, and the amount on that line for the return being filed with this form was blank, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable	then leave I	line 1h 2h 3h 4h or 5h
la Form 990 check he		1b	4,334,227.
2a Form 990-EZ check	the state of the s	2b	· · · · · · · · · · · · · · · · · · ·
Ba Form 1120-POL che	b Total tax (Form 1120-POL, line 22)	3b	
la Form 990-PF check	nere b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check h	b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	
Part II Declar	ation and Signature Authorization of Officer		
eturn, and the financial -888-353-4537 no later processing of the electro payment. I have selecte organization's consent t	f applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an cial institution account indicated in the tax preparation software for payment of the organize institution to debit the entry to this account. To revoke a payment, I must contact the U.S. than 2 business days prior to the payment (settlement) date. I also authorize the financial onic payment of taxes to receive confidential information necessary to answer inquiries and a personal identification number (PIN) as my signature for the organization's electronic representation of electronic funds withdrawal.	zation's fede i. Treasury F institutions	eral taxes owed on this Financial Agent at Involved in the
Officer's PIN: check or	·		
LALI lautnorize M	ITCHELL & CO., P.C.	to enter my	
	ERO firm name		Enter five numbers, bu do not enter all zeros
enter my PIN of the last of th	re on the organization's tax year 2015 electronically filed return. If I have indicated within the vith a state agency(ies) regulating charities as part of the IRS Fed/State program, I also auton the return's disclosure consent screen.  If the organization, I will enter my PIN as my signature on the organization's tax year 2015 in this return that a copy of the return is being filed with a state agency(ies) regulating characters are DIM on the second control of the return is being filed with a state agency(ies) regulating characters are DIM on the second control of the return is being filed with a state agency(ies) regulating characters are DIM on the second control of the return is being filed with a state agency(ies) regulating characters are the second control of the second cont	thorize the a	aforementioned ERO to
	enter my PIN on the return's disclosure consent screen.  **** THIS IS NOT A FILEABLE COPY *** Date		
	ation and Authentication		
	your six-digit electronic filing identification by your five-digit self-selected PIN.  54186377749  do not enter all zeros	)	
certify that the above nonfirm that I am submit file Providers for Busin	umeric entry is my PIN, which is my signature on the 2015 electronically filed return for the ting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (MeFess Returns.	e organization org	on indicated above. I In for Authorized IRS
RO's signature 🕨	Date ►		
	ERO Must Retain This Form - See Instructions		
	Do Not Submit This Form To the IRS Unless Requested To Do	So So	

	m 990 (2015)
Pa	art III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	ACKNOWLEDGING THAT EVERY HUMAN LIFE BEGINS AT CONCEPTION AND IS WORTHY
	OF PROTECTION, CARE NET OFFERS COMPASSION, HOPE, AND HELP TO ANYONE
	CONSIDERING ABORTION BY PRESENTING THEM WITH REALISTIC ALTERNATIVES
	AND CHRIST-CENTERED SUPPORT THROUGH OUR LIFE-AFFIRMING (CONTINUED)
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$551,757. including grants of \$) (Revenue \$130,792.
	CENTER SERVICES OPERATIONS PROVIDED TRAINING, SUPPORT AND MATERIALS
	TO MORE THAN 1,100 PREGNANCY CENTERS AND THEIR 21,000 PLUS STAFF AND
	VOLUNTEERS WHO PROVIDE FREE CHARITABLE ASSISTANCE TO THE GENERAL
	PUBLIC, PARTICULARY WOMEN DEALING WITH PREGNANCY RELATED CONCERNS.
	CONCERNS.
4b	(Code:) (Expenses \$ 1,177,889. including grants of \$ ) (Revenue \$ 508.490.
,	PUBLIC EDUCATION CREATE A CULTURE WHERE EVERY WOMAN RECEIVES ALL THE
	TO THE PERSON OF
	SUPPORT SHE NEEDS TO WELCOME HER CHILD. ENGAGE FAITHFUL MEN AND WOMEN IN PROMOTING LIFE AFFIRMING DECISIONS.
	2. Indicating Diria Arrivating DECISIONS.
4-	
4c	(Code: ) (Expenses \$ 619,546 including grants of \$ ) (Revenue \$ 0 · )
	PUBLIC AND CENTER OUTREACH SERVICES-INFORMED AND INSPIRED THE PUBLIC BY
	CREATING AND DISSEMINATING MULTIMEDIA EDUCATIONAL CONTENT ON VARIOUS
	ASPECTS OF PREGNANCY CENTER MINISTRY AND CULTRUAL ENGAGEMENT USING
	SOCIAL MEDIA, THE INTERNET, AND TRADITIONAL MEDIA.
4d	Other program services (Describe in Schedule O.)
	1 121 065
4e	Total program service expenses 3,470,257.
	U/#!U/AU/16

# Form 990 (2015) CARE NET Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		ļ	<u> </u>
	If "Yes," complete Schedule A	1_1_	X	:
2	Is the organization required to complete Schedule B, Schedule of Contributorর	2	X	<u>}</u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			]
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_	<b>.</b>	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	1		
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	The state of the s			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
414	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u> </u>
			000	

b if "Yes" to line 20n, did the organization attach a copy of its audited financial statements to this return?  20 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic organization or domestic powerment on Part IX, column (A), line 2? If "Yes," complete Schedule I, Part I and III  21 Did the organization naver "Yes" complete Schedule I, Part I and III  22 Did the organization naver "Yes" complete Schedule I, Part I and III  23 Did the organization naver "Yes" complete Schedule I, Part I and III  24 Did the organization naver "Yes" to part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? "Yes," complete Schedule I, Part I is at day of the year, that was issued after December 31, 2002? If "Yes," answer lines 26th through 26d and complete Schedule I, "Not," go to line 25s  25 Did the organization invest sary proceeds of tax-carenty bonds beyond a temporary period exception?  26 Did the organization invest sary proceeds of tax-carenty bonds beyond a temporary period exception?  27 Did the organization area as an "on behalf of" issuer for bonds outstanding strany time during the year?  28 Section 801(c/3), 501(c/4), and 501(c/22) organizations. Did the organization engage in an excess behalf transaction by an adaptation aware that the graged in an excess behalf transaction with a disqualified person during the year? "Yes," complete Schedule I, Part I  29 Did the organization aware that the organization are excess behalf transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization person in a prior year, and that the transaction has not been reported on any of the organization in person in a prior year, and that the transaction has not been reported on any of the organization in person in a prior year, and that the transaction has not been reported on any of the org				Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (N), in ? 1 if *Yes,** complete Schedule / Parts I and II 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2 if *Yes,** complete Schedule / Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? if *Yes,** organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? if *Yes,** answer lines 24b through 24d and complete Schedule II.** If the year, that was issued after December 31, 2002? if *Yes,** answer lines 24b through 24d and complete Schedule II.** If year is a supposed to the organization markshall an escrow account other than a refunding scrow at any time during the year to defease any tax-exempt bonds?  d) bid the organization exempts any proceeds of tax-exempt bonds beyond a temporary period exception?  25a Section 501(c)(3), 951(c)(4), and 501(c)(23) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? if *Yes,** complete Schedule I Part I 25a II.* If year is a suppose it is a proper is any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directora, trustees, key employees, highest compensated employees, or disqualified person if a profit pay complete Schedule II Part II 25b Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any ort three persons? if *Yes,** complete Schedule	20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III  21 Did the organization report more 'than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  22 Did the organization answer "Yes" to Part VII, Section A, line 3.4, or 5 about compensation of the organization's current and former officers, directors, bustess, key employees, and highest compensated amployees? If "Yes," complete Schedule I. Parts I and III  23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule K. If "No! y go to live 25s  24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24c Did the organization invest any proceeds of tax-exempt bonds outstanding at any time during the year?  24d Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization with a disqualified person during the year? If "Yes," complete Schedule L, Part II  25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II  25c Is the organization provide a grant or other assistance to an officer, director, trustee, key employee, or disqualified persons? If "Yes," complete Schedule L, Part IV  25d Is the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contribution or employee thereof, a grant selection committee amether, or to a 35% controlled entity or family member of		If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u></u>	
22   Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   Part K, courtm (A), line 27 if "vs_" complete Schedule I, Part Is and II   22   23   24   24   24   24   25   24   25   25	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			T
Part IX, column (A), line 2? if "Yes," complete Schedule I, Parts I and III  Did the organization areas "Yes' to Part IV, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directore, trustees, key employees, and highest compensated employees? if "Yes," complete Schedule I, Part IV list to organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? if "Yes," answer lines 24b through 24d and complete Schedule I, "No.", or or line 25s  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24b  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24c  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24d  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24d  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24d  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24d  Did the organization and at as on 'on behalf or' issuer for bonds outstanding at any time during the year?  24d  Section 501(c/3), 501(c/4), and 501(c/22) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year?  24d  15d  Section 501(c/3), 501(c/4), and 501(c/22) organizations. Did the organization engage in an excess benefit transaction with a disqualified person of the year transaction with an excess benefit transaction with an eliquality of the programization engage in any excess benefit transaction with a disqualified person of it "Yes," complete Schedule I, Part II  25d  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, director, trustee, organization engage in		domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
Do the organization arxiver "Yes" to Part VII, Section A, Ins. 3, 4, or 6 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  24 bild the organization have a tax-exampt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule K. If "No", go to line 25a  24 bild the organization maintain an escrow account other than a refunding scrow at any time during the year to defease any tax-exampt bonds?  25 bild the organization maintain an escrow account other than a refunding scrow at any time during the year to defease any tax-exampt bonds?  26 did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exampt bonds?  26 did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  27 did bit the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  28 Section 801(3), 501(6)(3), 301(6)(3), and 501(6)(23) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year?  28 In the accomplication was that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II  29 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any ourrent or former officer, trustee, key employees, or disqualified persons? If "Yes," complete Schedule L, Part IV  29 Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV  29 In the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
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that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part I  25b  26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? if "Yes," complete Schedule L, Part II  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? if "Yes," complete Schedule L, Part III  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV Instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? if "Yes," complete Schedule L, Part IV  28a  29b  c An entity of which a current or former officer, director, trustee, or key employee? if "Yes," complete Schedule L, Part IV  29c  29d Did the organization receive more than \$25,000 in non-cash contributions? if "Yes," complete Schedule M  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? if "Yes," complete Schedule M  30 Did the organization liquidate, terminate, or dissolve and cease operations?  if "Yes," complete Schedule N, Part II  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/if "Yes," complete Schedule N, Part II  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-37 if "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  32 Did the organization own 100% of an entity disregarded as separate from the organization with a controlled entity within the meaning of s	b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
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contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV Instructions for applicable filling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28a	27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		_
of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV Instructions for applicable filling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28b  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee? If "Yes," complete Schedule M, Part IV  28c  29 X  29 X  29 Id the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 X  29 Id the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I  30 Id the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  31 Id the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  31 Id the organization one not 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, IIne 1  32 Id the organization related to any tax-exempt organization renapted schedule R, Part V, IIne 2  33 Did the organization complete Schedule		contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
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38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37	Did the digalization conduct more than 5% of its activities through an entity that is not a related organization			
Note. All Form 990 filers are required to complete Schedule O  38 X	20	and that is treated as a partnership for rederal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
NOTE: All FORM 990 filers are required to complete Schedule O	<b>J</b> 0	Note: All Form 000 files are regularly and provide explanations in Schedule O for Part VI, lines 11b and 19?		1	
		reduct. All Form 990 filers are required to complete Schedule O	38	Х	

		2	Yes	N
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	2	1.55	1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	סו		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	7		
_	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements.			
	filed for the calendar year ending with or within the year covered by this return 2a 3	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a -	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	3a		X
b 4-	the state of the state of the state of provide an explanation in Schedule O	3b		
43	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			"
_	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
D	If "Yes," enter the name of the foreign country: ►			
<b>-</b>	See Instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		.	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c Ba	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
341	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
h	any contributions that were not tax deductible as charitable contributions?	6a		X
U	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
	/***!**********************************	6b		
a	Organizations that may receive deductible contributions under section 170(c).			
b	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
C	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
d	to file Form 8282?	7c		X
ŭ. e	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
'' }	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			ŀ
) ;	sponsoring organization have excess business holdings at any time during the year?	8		ļ. <u>.</u> .
a	Sponsoring organizations maintaining donor advised funds.	·		
b	Did the sponsoring organization make any taxable distributions under section 4966?	9a	<u> </u>	
. :	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:	9b	· .	
b (	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b  Section 501(c)(12) organizations. Enter:			
	Overighten was from the state of the state o			
	Gross income from members or shareholders			
- :	amounts due or received from them			
a S	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts in the exemptation fills F			
b i	Section 4947(a)(1) non-exempt charitable trusts, is the organization filling Form 990 in lieu of Form 1041?	12a		
	f "Yes," enter the amount of tax-exempt interest received or accrued during the year			
a !	S the organization licensed to issue qualified books along its area is a second to issue qualified books along its area.			
	s the organization licensed to issue qualified health plans in more than one state?	13a		
b E	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the			
e F	organization is licensed to issue qualified health plans			
е Г	Enter the amount of reserves on hand  Did the organization receive any payments for indeed transitional transitions.  13c	. :		
~ • L 1:	Did the organization receive any payments for indoor tanning services during the tax year?  f "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		X
ייני	· Levi Trace a mark of CHR (2) HERRICH HERRICH HERRICH TOUTDOTTE AT "BIOCHA an evenless Mark 1. O. ( ) ( )	14b	- 1	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Scheduje O. See instructions.

*******	Check if Schedule O contains a response or note to any line in this Part VI			X
<u>Se</u>	ction A. Governing Body and Management	*********	,	<u> </u>
			Yes	No
18	Tall	8	1.00	150
	If there are material differences in voting rights among members of the governing body, or if the governing	Ť		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		1	
t	10	8		ĺ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
_	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?  Are any governance decisions of the organization recovered to (appendix of the organization)	7a		Х
D	The displaced decisions of the organization reserved to (or subject to approval by) members, stockholders, or			_
_	persons other than the governing body?	7b	ļ	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	х	
b	and sommittee with action by action behalf of the governing body?	8b	X	
9	is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the			
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<u>.                                    </u>	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
40	Diddle and the second state of the second stat		Yes	No
iva	Did the organization have local chapters, branches, or affiliates?	10a		X
D	11 Tes, and the organization have written policies and procedures governing the activities of such chapters, affiliates			
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
119	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Х	
12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			,
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
13	in Schedule O how this was done	12c	X	
14	Pic and digarization have a written whistleblower bolicy?	13_	X	
15	the organization have a written document retention and destruction policy?	14	X	
	Did the process for determining compensation of the following persons include a review and approval by independent		Ī	
а	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b	X	
	is the fold of four describe the process in Schedule O (see instructions).			
iva	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			
b		16a		X
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		ļ	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		Ì	
Sec	exempt status with respect to such arrangements?	16b		
17				
	List the states with which a copy of this Form 990 is required to be filed AK, CA, CO, DE, GA, HI, ID, IA, KY	,LA	MD,	MN
18	Gestion 6164 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	availabl	e	
	for public inspection, indicate how you made these available. Check all that apply.			
10	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	i financ	ial	
90	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	ROLAND WARREN - 703 554-8746			
FROCE	44180 RIVERSIDE PARKWAY, SUITE 200, LANSDOWNE, VA 20176			
<b>332006</b>	12-16-15 SEE SCHEDILLE O FOR RULL LICE OF CHARGE			-

Form 990 (2015)	CADE ATEM		_
	CARE NET		
Doub VIII Come			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- ◆ List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiza  (A)	(B)			(	C)			(D)	(E)	(F)
Name and Title	Average	íde		Pos	itio			Reportable	Reportable	Estimated
	hours per week	box	(do not check more than one pox, unless person is both an officer and a director/trustee)			is bo	th an	,	compensation from related	amount of
	(list any	clar			T		-	the	organizations	other compensation
	hours for	i di		ļ		日		organization	(W-2/1099-MISC)	from the
	related	stee	點			ensa	1	(W-2/1099-MISC)	,	organization
	organizations	EZ	and 1		e g	8 %				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) THOMAS MASON	1.00	_ <u>=</u>	5	-6	- ₹	= 5	- E			
CHAIR		x		X			l	0.	_	_
(2) JENNIFER HAAS	1.00			-			<del> </del>		0.	0
VICE CHAIR		х		X				0.	0.	•
(3) DENNIS BROWN	1.00				_		-		<u> </u>	0
TREASURER		X		x			ĺ	0.	0.	0
(4) JASON VINES	1.00									
SECRETARY		X		X				0.	0.	0
(5) KATHLEEN PATTERSON	1.00									
CO CHAIR		X		X				0.	0.	0
(6) BRUCE HELLEN	1.00									
SOARD MEMBER		X						0.	<u> </u>	0
(7) DOUG KNOX	1.00									
SOARD MEMBER		X						0.	0.	0
8) LAKITA WRIGHT	1.00				!					
SOARD MEMBER		X						0.	0.	0.
9) ROLAND WARREN	55.00									
PRESIDENT & CEO	40.00			X		_		214,974.	0.	28,032
10) CYNTHIA C. HOPKINS	40.00	İ								
P OF CENTER SERVICES	40.00			X		$\dashv$		95,278.	0.	15,365
11) VINCENT DICARO	40.00									
HIEF OUTREACH OFFICER					_	X		<u> 105,065.</u>	0.	19,563
					İ		İ			
			-	-	-	_				
	<del></del>			ĺ			1			
	<del>-  </del>					-				
			1			İ		;		
			$\dashv$			-				
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		-		$\dashv$			$\dashv$			
						ļ		•	ļ	
		$\dashv$	$\neg \dagger$		-+	$\dashv$	$\dashv$			<del></del>

Page 7

\$100,000 of compensation from the organization

			Check if Schedule O con	tains a response	e or note to any	line in this Part VIII			
:						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
at st	1	а	Federated campaigns	1a					012-014
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues		177,506	]			
N. A		Ç	Fundraising events	1c		7			1
£ 5		d	Related organizations	1d		7			-
ξE		е	Government grants (contribu	tions) 1e					
許ない。		f	All other contributions, gifts, gran	nts, and					
ĕ₩			similar amounts not included abo	ve 1 <sub>f</sub> 3	,467,793	•			
E D		g	Noncash contributions included in lines	1a-1f: \$	28,361	<b>7</b>			
<u>ර් ම්</u>	<u> </u>	h	Total. Add lines 1a-1f		×	3,645,299	1		
	ł				Business Cod				
8	2		CONFERENCE		541900	508,490.	508,490.		
<u>₹</u> •		þ	TRAINING		541900	2,374.			
Program Service Revenue		C	<del></del>						
Ze Z		d							
<u>6</u>		e							
ф.		f	All other program service reve	nue					
		g	Total. Add lines 2a-2f			510,864.			
	3		Investment income (including	dividends, inter	est, and				
			other similar amounts)			1,283.			1,283.
	4		Income from investment of tax	k-exempt bond ;	proceeds				
	5		Royalties		<b>&gt;</b>	17,726.			17,726.
			,	(i) Real	(ii) Personal				
	6		Gross rents			1 .			,
			Less: rental expenses						
			Rental income or (loss)						'
		d	Net rental income or (loss)		<u></u>				
	7		Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory						
			Less: cost or other basis						
			and sales expenses						
		C	Gain or (loss)			]			
ŀ		ď	Net gain or (loss)		·····		,		
a l	8		Gross income from fundraising	=		ļ.			
Ver			including \$	of					•
- R			contributions reported on line					4	
Other Rever			Part IV, line 18	a		<u> </u>			
5			Less: direct expenses			1			
			Net income or (loss) from fund		<u></u>				
	9 ;		Gross income from gaming act Part IV, line 19						
				a		ļ			
			Less: direct expenses						
			Net income or (loss) from gami Gross sales of inventory, less r		<u> </u>				
			and allowances		104 004				
			Less: cost of goods sold		184,221.				•
			Net income or (loss) from sales		55,803.	120 410	100 410		
			Miscellaneous Revenue		Business Code	128,418.	128,418.		<del></del>
ľ	11 a		HONORARIUM FEES		900099	30,500.	.		20 ====
			OTHER		900099	137.			30,500.
					200093	13/			137.
		-	All other revenue			-			
	•	, :	Total. Add lines 11a-11d			30,637.			
	12	_ 1	Total revenue. See instructions.			4,334,227.	639,282.	0.	49,646.
							<u> </u>	U .	サファロ任り。

	Check if Schedule O contains a respon	ise or note to any line in	n this Part IX	***************************************	
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				<u> </u>
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	348,103.	308,902.	15,236.	23,965
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and			•	
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,426,606.	1,139,839.	249,078.	37,689
8	Pension plan accruals and contributions (include				57,009
	section 401(k) and 403(b) employer contributions)				•
9	Other employee benefits	278,424.	213,108.	59,289.	6,027
10	Payroll taxes	126,125.	104,447.	17,982.	3,696
11	Fees for services (non-employees):			17,502,	3,030
а	Management				
þ					
C					
d	Lobbying				<del> </del>
e		99,509.			00 500
f	Investment management fees	55,505.			99,509
g	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A) amount, list line 11g expenses on Sch O.)	302,016.	295,346.		c c=0
2	Advertising and promotion	302,010.	433,340.		6,670
13	Office expenses	35,628.	10 105	10 700	
4	Information technology		18,105.	12,703.	4,820
5	Royalties	99,618.	82,485.		17,133
6	Occupancy	222 525	100 504		
7	Occupancy Travel	222,535.	193,581.	23,732.	5,222
_	Payments of travel or entertainment expenses	163,012.	148,218.	4,126.	10,668.
8					
_	for any federal, state, or local public officials	· · · · · · · · · · · · · · · · · · ·			
9	Conferences, conventions, and meetings				
0	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	14,815.	6,992.	6,667.	1,156.
3	Insurance	19,127.	9,785.	8,035.	1,307.
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PUBLIC COMMUNICATION AN	617,218.	539,618.	· · · · · · · · · · · · · · · · · · ·	77 600
b	PROGRAM AND TRAINING	219,153.	219,153.	0.	<u>77,600.</u>
c	OUTREACH DEVELOPMENT AN	124,507.	124,507.	U.	0.
d	BUSINESS EXPENSE	56,400.	25,640.	7 216	0.
	All other expenses	114,647.	40,531.	7,316.	23,444.
	Total functional expenses. Add lines 1 through 24e	4,267,443.	3,470,257.	48,809.	<u>25,307.</u>
}	Joint costs. Complete this line only if the organization	*, = U   , tt.J •	3, \(\frac{1}{2}\)/ \(\frac{1}\)/ \(\frac{1}\)/ \(\frac{1}{2}\)/ \(\frac{1}{2}\)/ \(1	452,973.	344,213.
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			ļ	
	Check here X If following SOP 98-2 (ASC 958-720)	041 224	CCA 40-		
	ir rollowing SOP 98-2 (ASC 958-720)	841,234.	664,125	0.	<u>177,109.</u>

Part X	Balance Sheet	·		
	Check if Schedule O contains a response or note to any line in this Part X			
<del></del>		(A) Beginning of year		(B) End of year
1	**!**!*********************************	87,028.		263,074.
2	Savings and temporary cash investments	2,935,618.	2	2,357,060
3	Pledges and grants receivable, net	15,139.	3	50,000
4	Accounts receivable, net	10,037.	4	189
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined und			
Ì	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribut	ing		
ļ	employers and sponsoring organizations of section 501(c)(9) voluntary		•	
Assets	employees' beneficiary organizations (see instr). Complete Part II of Sch L $_{\dots}$		6	
Š 7	Notes and loans receivable, net		7	
	Inventories for sale or use	<u>57,654</u> .		408,663
9	Prepaid expenses and deferred charges	<u> 65,580.</u>	9	140,282
10:	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 191, 45			
	Less: accumulated depreciation 10b 162,06		10c	<u>29</u> ,392.
11	Investments - publicly traded securities		11	
12	investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)		16	3,248,660.
17	Accounts payable and accrued expenses	367,020.	17	<u>244,419</u> .
18	Grants payable		18	
19	Deferred revenue	209,844.	19	<u>295,259</u> .
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
22	key employees, highest compensated employees, and disqualified persons.			
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
Ì	parties, and other liabilities not included on lines 17-24). Complete Part X of			•
0.0	Schedule D		25	
26	Total liabilities. Add lines 17 through 25		26	539,678.
.	Organizations that follow SFAS 117 (ASC 958), check here			
07	complete lines 27 through 29, and lines 33 and 34.	0 504 450		
27 28 29 30 31 32	Unrestricted net assets	<u>2,586,679.</u>		<u>2,598,458.</u>
28 29	Temporarily restricted net assets		28	110,524.
29	Permanently restricted net assets	i'	29	
	Organizations that do not follow SFAS 117 (ASC 958), check here	1	.	•
20	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds	0 640 455	32	
1	Total net assets or fund balances	2,642,198.	33	<u>2,708,982.</u>
34	Total liabilities and net assets/fund balances	3,219,062.	34	<u>3,248,660.</u>

	n 990 (2015) CARE NET	54-	1382'	723	Pag	e <b>12</b>
Pε	art XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	,334	. 22	27.
2	Total expenses (must equal Part IX, column (A), line 25)	2		267		
3	Revenue less expenses. Subtract line 2 from line 1	3			, 78	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2	642		
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7		****		
8	Prior period adjustments	8			•	
9	Other changes in net assets or fund balances (explain in Schedule 0)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	2,	708	.98	32.
Pa	rt XIII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	******			[	X
						No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		Γ			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.	_	- 1		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	b Were the organization's financial statements audited by an independent accountant?				x	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:			: 1		
	X Separate basis Consolidated basis Both consolidated and separate basis					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		ŀ	2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.	[		-	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	ale Aud	lit			
	Act and OMB Circular A-133?			3a		X
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ed aud	it			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				orm 9	90 (20	015)

#### SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** CARE NET 54-1382723 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(lii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (i) Name of supported (II) EIN (iii) Type of organization (Iv) Is the organization (v) Amount of monetary (vi) Amount of organization (described on lines 1-9 listed in your support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

(Form 990 or 990 EZ) 2015 CARE NET 54-1382723 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and				, , , , , , , , , , , , , , , , , , , ,		(1) 10111
	membership fees received. (Do not		Ì				
	include any "unusual grants.")	3745618.	3326701.	3567736.	3356339.	3645299.	17641693.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to			·			
	or expended on its behalf					ļ	
3	The value of services or facilities						
	furnished by a governmental unit to			-			
	the organization without charge						
4	Total. Add lines 1 through 3	3745618.	3326701.	3567736.	3356339.	3645299.	17641693.
5	The portion of total contributions				-		
	by each person (other than a		·				
	governmental unit or publicly						
	supported organization) included	ļ					
	on line 1 that exceeds 2% of the						
	amount shown on line 11,	i					
	column (f)						906,320.
6	Public support. Subtract line 5 from line 4.						16735373.
Sec	ction B. Total Support						207333731
	ndar year (or fiscal year beginning in) 📂	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	3745618.	3326701.	3567736.	3356339.		17641693.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	36,024.	112,206.	49,223.	28,413.	19,009.	244,875.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						•
	assets (Explain in Part VI.)	41,253.	3,637	13,806.	89,738.	30.637.	179,071.
	Total support. Add lines 7 through 10		3 B				18065639.
	Gross receipts from related activities,					12 3	,945,876.
13	First five years. If the Form 990 is for	the organization's	first, second, third	i, fourth, or fifth ta	x year as a section	n 501(c)(3)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
<u> </u>	organization, check this box and ston here						
	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2015 (li	ine 6, column (f) di	vided by line 11, c	olumn (f))	,	14	92.64 %
15	Public support percentage from 2014	Schedule A, Part I	II, line 14			15	93.36 %
16a	5a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
	stop here. The organization qualifies as a publicly supported organization						
Ь	b 35 1/3% support test - 2014. It the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box					ie hov	
	and stop here. The organization quali	fies as a publicly s	upported organiza	tion	*************************	**************************	▶□
17a	10% -racts-and-circumstances test	: <b>- 2015.</b> If the orga	anization did not cl	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10%	or more.
	and if the organization meets the "fact	ts-and-circumstand	es" test, check th	is box and <b>stop h</b> e	ere, Explain in Par	t VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a p	publicly supported	organization		▶□
Þ	10% -facts-and-circumstances test	: <b>- 2014.</b> If the orga	anization did not ci	neck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	e "facts-and-circur	nstances" test, ch	eck this box and s	stop here. Explain	in Part VI how the	
	organization meets the "facts-and-circ	umstances" test. 1	The organization q	ualifies as a public	ly supported orga	nization	▶□
18	Private foundation. If the organization	n did not check a t	oox on line 13, 16a	, 16b, 17a, or 17b	, check this box a	nd see instructions	<b>&gt;</b>
						dulo A /Earm 000	

# Schedule A (Form 990 or 990 EZ) 2015 CARE NET Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only If you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	Jaiow, picase com	ipioto i art ii.)				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and				, , , , , , , , , , , , , , , , , , ,		
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-				]		
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to					1	
	the organization without charge						
6	Total. Add lines 1 through 5		_				
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
·	amount on line 13 for the year			<u> </u>			
C	Add lines 7a and 7b						· · · · · · · · · · · · · · · · · · ·
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support				,	· · · · · · · · · · · · · · · · · · ·	
	ndar year (or fiscal year beginning in) 📂	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6						
10a	Gross Income from interest,						
	dividends, payments received on securities loans, rents, royalties	-					
	and income from similar sources						
Ь	Unrelated business taxable income		1				
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth te	x year as a section	n 501(c)(3) organiz	ation.
	check this box and stop here				<u> </u>		
sec	tion C. Computation of Publi	c Support Pe	rcentage				
15	Public support percentage for 2015 (ii	ne 8, column (f) di	ivided by line 13, o	column (f))		15	%
16	Public support percentage from 2014	Schedule A, Part	III, line 15		444444	16	%
	tion D. Computation of Inves						
17	Investment income percentage for 20	<b>15</b> (line 10c, colun	nn (f) divided by lir	ne 13, column (f))	***************************************	17	%
18	Investment income percentage from 2	<b>:014</b> Schedule A, I	Part III, line 17	*******************************	************************	18	%
19a	33 1/3% support tests - 2015. If the	organization did n	ot check the box	on line 14, and line	15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization qual	ifies as a publicly s	upported organiz	ation	▶□
Þ	<b>33 1/3% support tests - 2014.</b> If the	organization did n	iot check a box оп	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	t <b>op here.</b> The orga	ınization qualifies a	as a publicly supp	orted organization	▶[
20	Private foundation, if the organization	ı did not check a	box on line 14, 19	a, or 19b, check th	is box and see in	structions	<b>&gt;</b>

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. A	II Su	pporting	Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
3. II.		
1		<u> </u>
2	ļ	
3a	-	<del> </del> -
3b		
- 20	<u> </u>	-
_3c		
4a		
4b		[
4c		
5a		
<u>5</u> b		
5c		
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6		
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7	_ [	
8		
		-
9a		····
9b		
9c		
	1	
10a		
10a 10b		<u>_</u>

trustees of each of the supported organizations? Provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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Sch	edule A (Form 990 or 990 EZ) 2015 CARE NET			54-1382723 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organ	izations	34 1302/23 Fage 6
1	Check here if the organization satisfied the Integral Part Test as a qualifying	na trust on N	lov. 20, 1970. See ins	structions. All
	other Type III non-functionally integrated supporting organizations must co	omplete Sed	ctions A through E.	
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		/
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see		· · · · · · · · · · · · · · · · · · ·	
	instructions for short tax year or assets held for part of year):			
<u>a</u>	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
<u>d</u>	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other	- <del></del>		
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
. 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	· · · · · · · · · · · · · · · · · · ·			I

Schedule A (Form 990 or 990-EZ) 2015

Current Year

2

Section C - Distributable Amount

Enter greater of line 2 or line 3

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions)

Enter 85% of line 1

Adjusted net income for prior year (from Section A, line 8, Column A)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

1

2

3

4

5

Sch	edule A (Form 990 or 990-EZ) 2015 CARE NET			54-1382723 Page 7
	art V Type III Non-Functionally Integrated 50	9(a)(3) Supporting Org	anizations (continued)	
	tion D - Distributions			Current Year
	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exen	npt purposes of supported		
3	organizations, in excess of income from activity	<u> </u>		
4	Administrative expenses paid to accomplish exempt purpo Amounts paid to acquire exempt use assets	ses of supported organization	ns	
5	Qualified set-aside amounts (prior IRS approval required)	· · · · · · · · · · · · · · · · · · ·		
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the examination is responsible		
-	(provide details in Part VI). See instructions.	the organization is responsiv	Ð	
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	· · · · · · · · · · · · · · · · · · ·	·	<u> </u>
		(i)	(ii)	4111
Sect	tion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, If any, for years prior to 2015	<u> </u>		
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
C				<u> </u>
d	From 2013			
_е	From 2014			
f	Total of lines 3a through e	,		
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2015 distributable amount			
i_	Carryover from 2010 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,		•	
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h	'	,	
	and 4b from line 1 (if amount greater than zero, see	[		
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			,
_	and 4c.			
8	Breakdown of line 7:			
_a				

Schedule A (Form 990 or 990-EZ) 2015

c Excess from 2013
 d Excess from 2014
 e Excess from 2015

Schedule A	(Form 990 or 990-EZ) 2015 CARE NET	54-1382723	Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17: Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line II; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add (See instructions.)	a or 17b; Part III, line 12;	
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#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Name of the organization **Employer identification number** CARE NET 54-1382723 Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part Vill, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990	, 990-EZ, or 990-PF)	(2015)
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Page 2

(a) No. Name, at 1  (a) No. Name, at 2  (a) No. Name, at 3	ons). Use duplicate copies of Part I in  (b)  ddress, and ZIP + 4  (b)  ddress, and ZIP + 4	f additional space is needed.  (c)  Total contributions  \$ 250,00  (c)  Total contributions	Person X
(a) No. Name, at 1  (a) No. Name, at 2  (a) No. Name, at 3  (a) No. Name, at 3	(b) ddress, and ZIP + 4 (b)	(c) Total contributions  \$	Person X Payroll
No. Name, ad  (a) No. Name, ad  (a) No. Name, ad  (a) No. Name, ad  (a) No. Name, ad	ddress, and ZIP + 4  (b)	\$ 250,00	Person X Payroll
(a) No. Name, ad (a) No. Name, ad (a) No. Name, ad		/ (c)	Payroll Noncash (Complete Part II for noncash contributions.)
No. Name, ad			
(a) No. Name, ad			
No. Name, ad		\$ 195,00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No. Name, ad	(b) idress, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. Name, ad	-	\$\$	Person X Payroll
	(b) Idress, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$75,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No. Name, ad	(b) dress, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	M.	\$ 115,000	Person X Payroll
(a) No. Name, ad	(b) dress, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroli Noncash (Complete Part II for noncash contributions.)

Employer identification number

#### CARE NET

54-1382723

Part II	Noncash Property (see instructions). Use duplicate copies of it	Part II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	\$ (c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part i	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. From Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		\$	
(a) No. com art i	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		   	

Name of orga	Anization		Employer identification number			
CARE N Part III	IET  Exclusively religious, charitable, etc., cont the year from any one contributor. Complete c completing Part III, enter the total of exclusively religiou Use duplicate copies of Part III if addition	:Olumns (a) through (e) and the follow s, charltable, etc., contributions of \$1,000 or (	54-1382723  n section 501(c)(7), (8), or (10) that total more than \$1,000 for ing line entry. For organizations ess for the year. (Enter this info. once.) ► \$			
(a) No. from	(b) Purpose of gift					
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift				
	Transferee's name, address, ar	nd Z(P + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, address, an	(e) Transfer of gift	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-	(e) Transfer of gift					
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift				
-	Transferee's name, address, an	Q ZIP + 4	Relationship of transferor to transferee			

#### **SCHEDULE D**

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

**Employer identification number** CARE NET 54-1382723

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		•
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor o		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a histo	orically important land area
	Protection of natural habitat	Preservation of a cert	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	led conservation contribution in the form of	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements	***************************************	2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	ifter 8/17/06, and not on a historic structu	ire
	fisted in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	ement is located >	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	ervation easements during the year
			<u> </u>
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservat	ion easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?	****	Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes t	he organization's accounting for
<b>D</b>	conservation easements.		
rar	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Of	her Similar Assets.
	Complete if the organization answered "Yes" on Form		
la	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statem	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furtherar	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
þ	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
_	(ii) Assets included in Form 990, Part X		🕨 💲
2	If the organization received or held works of art, historical trea		gain, provide
	the following amounts required to be reported under SFAS 11		
a	Revenue included on Form 990, Part VIII, line 1		> \$
<u>b</u>	Assets included in Form 990, Part X		<b>S</b>

	edule D (Form 990) 2015 CARE NE							<u>54-13</u>	8272	3 F	age 2
Pa	rt III   Organizations Maintaining	Collections of A	rt, His	torical T	reasures, c	or Othe	r Simila	ar Asse	ts(contin	ued)	
3	Using the organization's acquisition, access	sion, and other recor	ds, chec	k any of the	following tha	at are a sig	gnificant ı	use of its	collection	iten	าร
	(check all that apply):							•			
8		•	d 🖳	Loan or exc	change progra	ams					
b			e 🗀	Other							
C											
4	Provide a description of the organization's of	collections and expla	in how t	hey further t	the organizati	on's exem	npt purpo	se in Par	t XIII.		
5	During the year, did the organization solicit	or receive donations	of art, h	istorical trea	asures, or oth	er similar	assets				
1	to be sold to raise funds rather than to be m	naintained as part of	the orga	nization's c	ollection?				Yes		□No
Pa	rt IV Escrow and Custodial Arrar reported an amount on Form 990, Pa	<b>ngements.</b> Comp art X, line 21.	lete if the	e organizatio	on answered	"Yes" on i	Form 990	, Part IV,	line 9, or		
1a	Is the organization an agent, trustee, custoo		diary for	contribution	ns or other as	sets not i	ncluded				
	on Form 990, Part X?		colory 10.	30.11.1001.10.	110 01 04101 242	ideta fiet i	nciacea		Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	allowing	table:	• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •		_1 Tes		_ NO
	•	(							Amount		
c	Beginning balance			,			1c		Amount		
d	Additions during the year		*************	*************			1d				
e	Distributions during the year			•••••		•••••	1e				
f	Ending balance	***************************************					1f		·		
2a	Did the organization include an amount on F	orm 990. Part X. line	21. for	escrow or c	ustodial acco	unt liabilit	. <u> </u> .v2		Yes		T No.
b	If "Yes," explain the arrangement in Part XIII	. Check here if the e	xolanatir	on has heer	nrovided on	Part YIII				-	l No
Pa	rt V Endowment Funds. Complete	if the organization a	nswered	"Yes" on F	orm 990 Part	IV line 1	<u></u> ገ	************			
		(a) Current year		rior year	(c) Two year			nara baale	(-) Faur		<u></u>
1a	Beginning of year balance	(a) containe your	1 (0).	nor year	(C) IWO year	S Dack (t	a) illies y	GAIS DAGK	(e) rour	years	Dack
b	Contributions						· · · · · ·				
C	Net investment earnings, gains, and losses						·				
d	Grants or scholarships		<del> </del>	<del></del>							
е	Other expenditures for facilities		<del> </del>				·-			-	
Ū	and programs	ĺ	i								
f	Administrative expenses	<del></del>									
9	End of year balance				<del> </del>						
2			 		**				· · · · · · · · · · · · · · · · · · ·		
a	Provide the estimated percentage of the cur Board designated or quasi-endowment	rent year end balant	e (line 1	g, column (a	a)) held as:						
b	Permanent endowment		%								
	Temporarily restricted endowment	%									
C		%									
0-	The percentages on lines 2a, 2b, and 2c sho										
Ja	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	ınd administe	red for the	e organiza	ation	_		
	by:									res	No
	(i) unrelated organizations				••••••				3a(i)		
	(ii) related organizations								3a(ii)		<u>.</u>
	in tes on line satill, are the related organiza	itions listed as requi	red on S	chedule R?	***************************************	••••••	• • • • • • • • • • • • • • • • • • • •		3b		
4 Do	Describe in Part XIII the Intended uses of the	organization's endo	wment i	funds.		····			<u> </u>		
Гаг	t VI Land, Buildings, and Equipm										
	Complete if the organization answere			/, line 11a. S	See Form 990	, Part X, li	ne 10.				
	Description of property	(a) Cost or o		(b) Cost	I .	(c) Acc	umulated	<b>.</b>	(d) Book	value	∍
		basis (investr	nent)	basis	(other)	depr	eciation				
1a	Land										
þ	Buildings										
C	Leasehold improvements				0,000.		30,00	0.			0.
d	Equipment				5,495.		14,08		1	, 4	12.
е	Other			4	5,960.		17,98				80.
<u>Total</u>	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X. colun	nn (B), line 1	Oc.)				29		92

Schedule D (Form 990) 2015

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

(7) (8) (9)

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

2015

OMB No. 1545-0047

Open to Public Inspection

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990 Name of the organization Employer identification number CARE NET 54-1382723 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations Internet and email solicitations b f Solicitation of government grants Phone solicitations C d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? X Yes No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fündralser (v) Amount paid (i) Name and address of individual (iv) Gross receipts (vi) Amount paid to (or retained by) (ii) Activity have custody to (or retained by) or entity (fundraiser) from activity fundraiser organization listed in col. (i) DOUGLAS SHAW & ASSOCIATES -Ye<u>s</u> No 1717 PARK ST., NAPERVILLE, IL FUNDRAISING X <u>77,483</u> -77<sub>.483</sub> HERITAGE - 2402 WILDWOOD AVE. SHERWOOD AR 72120 **FUNDRAISING** х 22,026 -22 026. Total -99 509 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. DE, ID, IA, MI, NE, NV, SD, TX, VT, WY, CT, FL, IL, AL, NJ, OH, OK, OR, PA, RI, AZ, AR, KS, ME, MO MT, IN

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015

	hedule G (Form 990 or 990-EZ) 2015 CARE N art II Fundraising Events. Complete if	ET	ed "Voo" on Form 000. De	54-	-1382723 Page 2
L	of fundraising event contributions and	aross income on Form 99	od "Yes" on Form 990, Pa 30-FZ, lines 1 and 6b, List	art IV, line 18, or reported Levents with gross recei	a more than \$15,000 ints greater than \$5,000
		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
Ð		(event type)	(event type)	(total number)	- col. (c))
Revenue					
æ	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
	4 Cash prizes				
g	5 Noncash prizes				
Direct Expenses	6 Rent/facility costs	•			
Direct 1	7 Food and beverages	-			
	8 Entertainment				
	9 Other direct expenses		<u> </u>		
	10 Direct expense summary. Add lines 4 throu	gh 9 in column (d)	•••••		
Pa	11 Net income summary. Subtract line 10 from art III Gaming. Complete if the organization	n answered "Yes" on For	m 990, Part IV. line 19, or	reported more than	<del> </del>
	\$15,000 on Form 990-EZ, line 6a.			Topolica III.a.	
ă					
Vent		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue			(c) Other gaming	
	2 Cash prizes			(c) Other gaming	
xbeuses				(c) Other gaming	
	2 Cash prizes			(c) Other gaming	
xbeuses	Cash prizes     Noncash prizes			(c) Other gaming	
xbeuses	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs		bingo/progressive bingo	(c) Other gaming  Yes %  No	col. (a) through col. (c))
xbeuses	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses	Yes %	bingo/progressive bingo	Yes%	col. (a) through col. (c))
xbeuses	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor	Yes % No Sh 5 in column (d)	bingo/progressive bingo  Yes%  No	Yes_ % No	col. (a) through col. (c))
xbeuses	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line	Yes % No gh 5 in column (d) 7 from line 1, column (d)	bingo/progressive bingo	Yes_ % No	col. (a) through col. (c))
<b>b c</b> Direct Expenses	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through	Yes % No  T from line 1, column (d)  ducts gaming activities: activities in each of these	bingo/progressive bingo	Yes %	col. (a) through col. (c))
<b>b c</b> Direct Expenses	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through the state (s) in which the organization conduct is the organization licensed to conduct gaming.	Yes % No  T from line 1, column (d)  ducts gaming activities: activities in each of these	bingo/progressive bingo	Yes %	col. (a) through col. (c))

532082 09-14-15 Schedule G (Form 990 or 990-EZ) 2015

b If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2015 CARE NET 54 -	<u>·138</u> 2	2723	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No No
12	is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	•		
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:	_		
а	The organization's facility	13a		%
ь	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		<u> </u>	
	properties and a seguination of garments of garments of the most o			
	Name ►			
		<del></del>		
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	□ No
	2000 the digatilettion have a contract with a time party from which the digatilettion receives garining revenue t	—	162	LI NO
h	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
-	of gaming revenue retained by the third party > \$			
_	If "Yes," enter name and address of the third party:			
v	11 100; Office find address of the time party.			
	Name ►			
	Name			
	Address ▶			
	Address			
46	Coming manager information.			
16	Gaming manager information:			
	Mama N			
	Name			···
	Gaming manager compensation ▶ \$			
	Description of services provided			
	· · · · · · · · · · · · · · · · · · ·			
	Director/officer Employee Independent contractor			
	•			
17	Mandatory distributions:			
а	is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	lines 9	9h 10	h 15h
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	111000,	<i>3</i> , 10	D, 130,
	provide any designation in the management of the second of			
SCI	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	DC.		
		KO.		
(I)	NAME OF FUNDRAISER: DOUGLAS SHAW & ASSOCIATES			
<u>,                                    </u>	THE OF TONDICATIONAL DOUGLAD DIAM & ADDOCTATED			
(I)	ADDRESS OF FUNDRAISER: 1717 PARK ST., NAPERVILLE, IL 60563			
\ <u> </u>	ADDRESS OF FUNDRAISER: 1717 PARK ST., NAPERVILLE, IL 60563	<del></del>		
		<del></del>		
<del>- · · · ·</del>				

Schedule G (Form 990 or 990-EZ) CARE NET	54-1382723 Page 4
Schedule G (Form 990 or 990-EZ)   CARE NET     Part IV   Supplemental Information (continued)	· · · · · · · · · · · · · · · · · · ·
	·
	1

#### **SCHEDULE J** (Form 990)

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990, ▶ information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CARE NET

Employer identification number 54-1382723

P	art I Questions Regarding Compensation	<u> </u>		
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	Ţ	1	133
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
L	If any of the leaves on the decree of the transfer of the tran			
Ь	A series of the			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	-		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which if any of the fallowing the fill-	1		
U	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			l
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			1
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			 
	Independent compensation consultant  Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			n 1
	organization or a related organization:			i
а	Receive a severance payment or change-of-control payment?	4-		v
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4a		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?			X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c	-	
	The special section of the section o			;
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		ĺ	
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
a	The organization?	5a		v
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.	30		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?			v
b	Any related organization?	6a		X
	If "Yes" on line 6a or 6b, describe in Part III.	6b		<u> </u>
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	1 _ 1		٧.
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	7		<u> </u>
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	] [	1	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	8		<u>X</u>
_	Regulations section 53.4958-6(c)?			
		9 1	l	

Schedule J (Form 990) 2015

CARE NET

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 54-1382723

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2	N-2 and/or 1099-MIS	and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deterred compensation	Denetits	(Q)·(0)(B)	in colurn (B) reported as deferred on prior Form 990
(1) ROLAND WARREN	ε	214,974.	0.	0.	10,580.	17.452.	243.006.	0
PRESIDENT & CEO	(1)	0.	0.	0.		0		
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Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

54-1382723

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number CARE NET

Do	rt I Types of Property	·	······································	<del></del>		- T 3 B 4	<u> </u>	<u>.                                    </u>
Га	it i j Types of Property	(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	Method of noncash contr	d) determi ibution a	ning amoun	nts
1	Art - Works of art		Items contributed	Form 990, Part VIII, line 1g		-		
2	Art - Historical treasures							
3	Art · Fractional interests				<u> </u>			
4	Books and publications					<del></del>		
5	Clothing and household goods							
6	Cars and other vehicles	<del></del>						
7	Boats and planes							
B	Intellectual property				· · · · · · · · · · · · · · · · · · ·			
9	Securities - Publicly traded	Х		00 261				
)	Securities - Closely held stock	Δ	7	28,361.	MARKET PRI	CE C	<u>rou</u>	<u>'E</u>
, 1	Securities - Partnership, LLC, or							
•	trust interests		,					
2	Securities · Miscellaneous							
3	Qualified conservation contribution -							
	Historic structures							
ŧ	Qualified conservation contribution - Other							
i	Real estate - Residential							
j	Real estate - Commercial				·			_
•	Real estate - Other							
}	Collectibles							
)	Food inventory				·			
)	Drugs and medical supplies							
!	Taxidermy						. <u> </u>	
!	Historical artifacts				<del></del>			
	Scientific specimens			<u>)</u>				
	Archeological artifacts	-				· · · · · ·		
;	Other ()				· · · · · · · · · · · · · · · · · · ·			
	Other ()							
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i	Other (					<del></del>		
		<u> </u>	Ala	1 1 1				
•	Number of Forms 8283 received by the organization completed Form 905	zation during	the tax year for co	ontributions				
	for which the organization completed Form 828	33, Part IV, L	onee Acknowledg	ement 29	<del></del>			
_	Develope the super offstate a superfect						Yes	N
8	During the year, did the organization receive by	contribution	any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date	of the initial	contribution, and	which is not required to be u	ised for			
	exempt purposes for the entire holding period?	) **************	*******************	***************************************		30a		X
D	ii res," describe the arrangement in Part II.							
	Does the organization have a gift acceptance p	olicy that re	quires the review o	of any non-standard contribu	tlons?	31		X
a	Does the organization hire or use third parties of contributions?	or related org	janizations to solic	it, process, or sell noncash				
b	If "Yes," describe in Part II.		······································	• • • • • • • • • • • • • • • • • • • •		32a		X
	* ***					, ,	ı	f
	If the organization did not report an amount in o	column (c) fo	r a type of propert	v for which column (a) is ab-	akad			1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

Schedule M	(Form 990) (2015)	CARE NET				54-13	82/23	Page 2
Part II	Supplemental is reporting in Part this part for any ac	l <b>Information.</b> Pr t I, column (b), the nu dditional information	rovide the informat umber of contribut	tion required by P tions, the number	art I, lines 30b, 32b of items received,	o, and 33, and whethe or a combination of bo	r the organization oth. Also comple	on ete
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#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 **Open to Public** 

Inspection

Name of the organization

CARE NET

**Employer identification number** 54-1382723

Schedule O (Form 990 or 990-EZ) (2015)

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
NETWORK OF PREGNANCY CENTERS, ORGANIZATIONS, AND INDIVIDUALS.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
PUBLIC EDUCATION WORKED WITH THE INNER CITY COMMUNITIES TO EDUCATE
AND HELP DEVELOP PREGNANCY CENTERS IN UNDERSERVED AREAS. NEW CENTERS
WERE OPENED WHICH PROVIDED FREE CHARITABLE ASSISTANCE TO THE GENERAL
PUBLIC, PARTICULARLY TO WOMEN DEALING WITH PREGNANCY RELATED CONCERNS.
EXPENSES \$ 1,121,065. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION B, LINE 11:
THE IRS FORM 990 WAS REVIEWED BY THE FINANCE COMMITTEE AND REPORTED ON TO
THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 12C:
THE CONFLICT OF INTEREST POLICY IS IN THE PERSONNEL POLICY MANUAL. THIS IS
MONITORED CONSTANTLY AND IN DETAIL ANNUALLY WITH EACH EMPLOYEE AS PART OF
THE ANNUAL EMPLOYEE EVALUATION/REVIEW.
FORM 990, PART VI, SECTION B, LINE 15:
CARE NET HAS A COMPENSATION COMMITTEE. THE COMPENSATION COMMITTEE OBTAINS
SURVEYS AND STUDIES TO DETERMINE APPROPRIATE COMPETITIVE COMPENSATION.
EXECUTIVE COMPENSATION IS APPROVED BY THE COMMITTEE AND THE BOARD.
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AK, CA, CO, DE, GA, HI, ID, IA, KY, LA, MD, MN, MS, MT, NE, NV, NH, NM, NY, NC, SC, SD, TN, TX, UT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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Schedule 0 (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization  CARE NET	Employer identification number 54-1382723
VT, VA, WA, WV, WI, WY, DC, MA, ND	
FORM 990, PART VI, SECTION C, LINE 19:	•
CARE NET MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INT	EREST POLICY, AND
FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUE	ST.
990 PART XII, LINE 2C	
THE AUDIT COMMITTEE DID NOT CHANGE THE OVERSIGHT PROCES	S FROM THE PRIOR
YEAR.	
'	
·	

SCHEDULER (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▼ Attach to Form 990.

Open to Public Inspection 2015

OMB No. 1545-0047

▶ Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990.

CARE NET

Name of the organization Department of the Treasury Internal Revenue Service

Employer identification number 54-1382723

(g) Section 512(b)(13) No × controlled entity? Direct controlling Yes Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Direct controlling entity CARE NET End-of-year assets <u>©</u> status (if section Public charity LINE 11A, I 501(c)(3)) Total income Exempt Code Ē section 501(C)(3) T Legal domicile (state or Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or foreign country) foreign country) Û VIRGINIA PLANNED GIVING PROGRAMS TO MANAGE AND ADMINISTER Primary activity Primary activity SUPPORT CARE NET Ð Name, address, and EIN (if applicable) CARE NET FOUNDATION - 46-0951472 44180 RIVERSIDE PARKWAY, STE 200 Name, address, and EIN of related organization of disregarded entity 20176 Ś LANSDOWNE. Part Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2015

Schedule R (Form 990) 2015 CARE NET

Page 2

54-1382723

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(q)	9	Ð	(e)	6)	(6)	3	0	8	3
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreion	Direct controlling entity	Direct controlling Predominant income entity (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year	onate IS?	Code V-UBI amount in box	General or managing partner?	General or Percentage managing ownership
		country)	7.007.6000	sections 512-514)			Yes No	K-1 (Form 1065)	Yes No	
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Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

I	_   _	}	-			Ì
∈	Section 512(b)(13) controlled entity?					
_	9 5 ×		ļ		l.	
Ξ	Percentage ownership					
(6)	Share of end-of-year assets					
6)	Share of total income					
(e)	oe of entity orp, S corp or trust)		and the same of th			
( <del>p</del> )	Legal domicile Direct controlling Tyl (state or foreign country)					
(2)	Legal domicile (state or foreign country)					
(g)	Primary activity					
(a)	Name, address, and EiN of related organization					

Schedule R (Form 990) 2015

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Page 3

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ins with one or more r	elated organizatíons listed	f in Parts II-1V?		-
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<u>A</u>			2	×
b Giff, grant, or capital contribution to related organization(s)				#	*
c Gift, grant, or capital contribution from related organization(s)				2 £	+
d Loans or loan guarantees to or for related organization(s)				+	+-
e Loans or loan guarantees by related organization(s)				2 9	4 >
		4		2	4
f Dividends from related organization(s)				<b>+</b>	×
				- F	*
h Purchase of assets from related organization(s)				2 =	×
i Exchange of assets with related organization(s)				ï	*
j Lease of facilities, equipment, or other assets to related organization(s)				= =	<b>د</b> له
Ŷ				-	1 >
Performance of services or membership or fundraising solicitations for related organ	related organization(s)			<b>≚</b> ;	4 >
Deformance of contract of membership of the language of contract of	janization(3)			=	∢ :
renormance of services of membership of hardraising soncitations by	related organization(s)			Ę	×
	tion(s)			Ę	×
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>				10	×
p Reimbursement paid to related organization(s) for expenses				-C	×
q Reimbursement paid by related organization(s) for expenses				5	×
r Other transfer of cash or property to related organization(s)				<b>+</b>	×
s Other transfer of cash or property from related organization(s)				- Is	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	is line, including covered	relationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a-s)	( <b>c)</b> Amount involved	(d) Method of determining amount involved	olved	
(1) CARE NET FOUNDATION	Ü	200,000.FMV	FMV - CASH		
(2)					
(3)		1.0			
(4)					
(9)					
(6)			1000		
332163 09-08-15	42		Schedule R (Form 990) 2015	(Form 99	0) 2015

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Schedule R (Form 990) 2015 CARE NET

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Schedule R (Form 990) 2015

Schedule R (Form 990) 2015 CA	RE NET	54-1382723 Page 5
Schedule R (Form 990) 2015 CA Part VII   Supplemental Informat	on	
Provide additional information	or responses to questions on Schedule R (see instructions).	
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