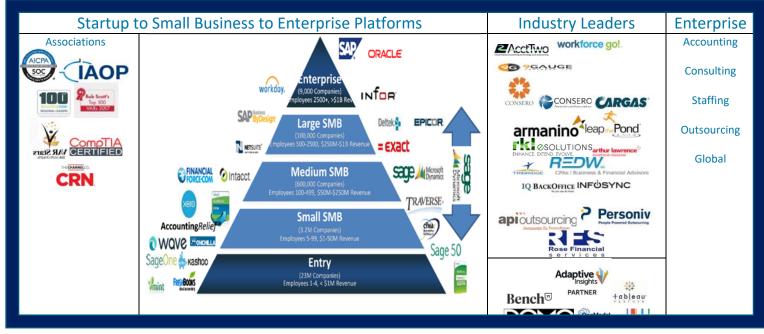


Backoffice FAO Industry Snapshot



Market Growth Factors

- Digital transformation to a modern platform
- "Finance as a Service" and managed FAO support services
- Demand for F&A optimization: clarity, analytics, spend efficiencies
- Shortage of certified functional and technical specialists
- Increased industry complexities, globalization, compliance, and regulations
- Buyers spend \$4X on services for every dollar on tech
- 10% spend management fee available for trusted partners

Industry Commentary

- While the global enterprise market is highly competitive, the middlemarket, defined as deals below \$1m ACV, is bifurcated into Implementation Consultants and Outsourcing (FAOs, BPOs, MSPs).
 - By Platform & Industry there are more than ~500 operating Consulting & Implementation firms in North America with greater than >\$1m across non-Intuit-QBO solutions for front and backoffice services.
 - By Outsourcing firm, more than 200 FAO-BPO outsourcing solution service providers with middle-market technical competencies. Lower middle market open for consolidation based on technical competencies *Overlap exists for the above 2 groups.

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M&A Corporate Development Consolidation Landscape

- Corporate development consolidation opportunity to consolidate fragmented platform and industry books without strategic capabilities into a national leader.
- Add-on capabilities include:
 - o Analytics, AI, Automation, Apps ~By Function/Specialization
 - o Board, Management, Investor Reporting <10
 - o Executive Recruiting & Staffing ~40 private
 - o ERP, BPaaS, Outsourcing Advisors and consultants ~ 140
 - o FAO MSPs ~200
 - o Industry Backoffice leaders ~ By Industry
 - o Resellers & service providers in North America greater than \$1m:

Resellers by Platform		Services	Tools & Vendors
 Oracle Sage ~200 Workday Deltek MSFT ~500 SAGE NetSuite ~100 Epicor ~45 AdaptiveInsights ~103 Qlik ~17 	 Infor IFS Zoho ~50 IBM SFDC ~99 ServiceNow AWS Google Thomson – 150 HostAnalytics Acumatica 	By Industry By Specializ	ration/Function

Problems solved by consolidation:

- Monetize demand for "FaaS" "Finance as a service" across market demand for analytics and automation beyond reporting and support services.
- Scalability. Majority of the firms trapped into either Implementation consulting or SMB model.
- Portfolio. Portfolio of solutions, services, tools.