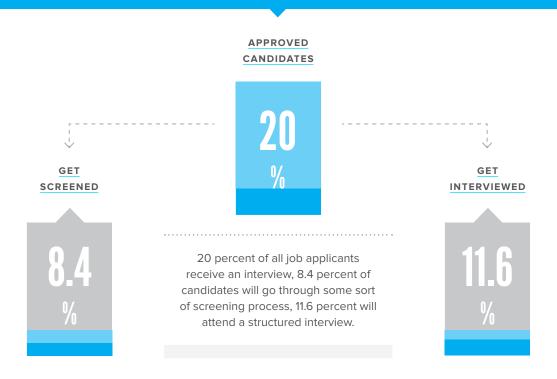


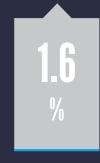
SCREENING & INTERVIEWING

The candidate experience is an integral factor to consider in the interview process.

SUCCESSFUL CANDIDATE EXPERIENCES



It's important to note that the entire interview process is as much for the candidate as it is for the employer. Prospective hires are essentially "interviewing" companies to gauge whether or not they want to work there.



The candidate experience should always be considered during the screening and interview processes. Interviewing can be daunting, and employers that understand and adapt to this will prevail as a candidates first choice.