

Welcome to the SIG University Virtual Webinar Series

# Moving Out of Your Comfort Zone and Into the Struggle: A Discussion on Leading Through Change

Jeff Cherry | *Conscious Venture Lab*

*June 12, 2020*



During the webinar if you have any questions please feel free to...

- Text Richard: **(443) 250-8606**
- Email Richard: **[richard@silbs.com](mailto:richard@silbs.com)**
- Zoom Chat: Enter questions via the "**Chat**" feature in the Zoom meeting

**QUESTIONS?**

# REMINDERS

Slides & Resources will be emailed after the Webinar & are available on [www.silbs.com/sig-university](http://www.silbs.com/sig-university)  
Your feedback is important to us.

**COMPLETE OUR [SURVEY](#)\*\***

\*\*All completed surveys will be entered in a raffle to win a \$100 donation to the charity of your choice!\*\*

**Congratulations to last week's winner, Paige Boughan. We are proud to support Target Community & Educational Services, Inc. on your behalf!**



**Target Community & Educational Services Inc.**

*...Targeting Dreams, Fostering Opportunities*



UPCOMING  
WEBINARS

**JUNE 16<sup>TH</sup>, 10 AM – 11 AM EST**

Returning to Work: Manager Education During a Period of Crisis and Unrest

**Presenter:** Doug Desmarais, Esq., *Smith & Downey*

**JUNE 24<sup>TH</sup>, 12 PM – 1 PM EST**

How to Solve the Biggest HR Tech Problems

**Presenter:** Josh Hoover, *Benefit Technology Resources*

# COVID-19 UPDATES

Visit our Coronavirus Resource Center for legal updates, webinars, whitepapers and more!

**\*\*Newly Added Whitepaper\*\***

## Restarting & Rethinking Your Workplace: Crafting Your Return to Work Strategy

<https://aleragroup.com/coronavirus/>

**ALERAGROUP**  
Restarting and Rethinking Your Workforce



### Road Map: Reopening A Worksite

Your workforce strategy before and after this crisis involves a lot more than "return to work." The health of your employees and clients, a fast-changing regulatory environment, potentially long term changes to how we work, and new or increased risks from both remote and on-site work.

At Alera Group, we provide comprehensive support to employers through our risk management, employee benefits, wealth management and human resources services, all of which are especially relevant during this crisis. If you need help crafting or executing your work strategy and playbook, talk to your advisor about how we can help.

#### Step One:



#### Pick a Champion

Your return to office champion can help implement changes, gather feedback and think through the unique elements of your organization's layout and needs.

#### Build a Plan for the Future

Future Crisis Planning

Learn more about this and other key topics with Alera Group!

- [Rethink and Reset Your Workforce During COVID-19](#)
- [COVID-19 Industry Impacts Whitepaper](#)
- [Employee Pulse Survey](#)



#### Need Help?

Ask your Alera Advisor for:

- [Industry Impacts White Paper](#)

For Comprehensive Planning and Strategic Thinking on:

- Remote Workforce Considerations
- On-Site Workforce Considerations
- General Workforce Considerations

Ask for Alera's HR Consulting and Support Services

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CULTURAL  
SENSITIVITY  
RESOURCES

## **AleraHR's Cultural Sensitivity Resources & Tools**

- [Best Practices – Harassment Prevention Strategy](#)
- [Diversity in the Workplace](#)

### **Learn courses on Diversity included in the 2020 AleraHR Learn Course Catalog:**

- A Manager's Guide to Diversity, Inclusion, and Accommodation
- Diversity on the Job: The Importance of Diversity and the Changing Workplace
- Workplace Harassment Prevention for Employees – version 2.0 (Title VII)
- Global Diversity

**ALERAHR**

# SUGGESTED RESOURCES FROM THE SIG TEAM

- [Johns Hopkins' Racial, Political and Economic Injustice, Activism, Police Brutality, Mass Incarceration and Criminal Justice Reform Resource Guide](#)
- [Make These 21 Books Part Of Your Anti-Racism Education](#)
- [#DoTheWork and Become Better Allies](#)
- [U.S. Businesses Must Take Meaningful Action Against Racism](#)
- [Uncomfortable Conversations With A Black Man](#)
- [Anti-racism Resources](#)
- [75 Things White People Can Do for Racial Justice](#)
- Optum has decided to offer support to the entire community by opening their Public Help Line to ANYONE who needs support during this time of crisis and civil unrest free of charge.
  - Call (866) 342-6892
  - Or visit Optum's [website](#)
    - Click Browse as a guest with a company access code
    - Click Forgot your access code
    - Select the 2nd drop down option: I am a member of UnitedHealthcare



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