



**CAREERS IN CARE, HEALTH  
& EDUCATION PROFESSIONS**

A photograph of a young man with short brown hair, wearing a white button-down shirt and a blue lanyard, smiling warmly. He is looking towards an older man with white hair and glasses, who is wearing a checkered shirt. They are standing in front of a blue door. The background is a bright, out-of-focus outdoor setting with green foliage.

**THE  
SKILLS  
AGENCY**

**COURSES FOR ADULTS AT  
MILTON KEYNES COLLEGE**

# WELCOME TO THE SKILLS AGENCY AT MILTON KEYNES COLLEGE

Whether you're a professional looking to develop your skills, are looking at taking those first steps into a brand new career, or even just want to try something new for fun, The Skills Agency at Milton Keynes College can help you discover your potential. We offer a range of courses that will qualify you for your next career step in affiliation with the leading, industry-recognised awarding bodies.

We work alongside local and national employers as their trusted recommended training provider. Whether you are looking to train with us through your employer or independently, our specialists will help you identify individual needs and support your entire professional journey from basic introduction courses to professional accredited qualifications right up to degree-level study.

## WE CAN HELP YOU:



**CHANGE  
YOUR  
CAREER**



**PURSUE  
YOUR  
PASSION**



**SHARPEN  
YOUR  
SKILLS**



**TRAIN  
YOUR  
TEAM**

# WHY DEVELOP YOUR CAREER IN CARE, HEALTH OR EDUCATION?

Whatever your background, there is a role for you in the care, health or education industry. Health and education establishments are keen to support continuing professional development (CPD) and career progression, and, with a growing population, these are jobs that will always be needed.

**“Did you know there are more than 350 different roles in health? You can work in the NHS, a charity or a partnership between the NHS and a local authority department, such as social care or children’s services, and there’s a wide range of roles in private healthcare too.” – NHS**

## 500k Jobs

Childcare – 500,000 employed in England

## 1.5m by NHS

Health – 1.5 million employed by NHS

## 503.9k Teachers

Education – 503,900 teachers in the UK

**“With a huge demand for workers, plenty of opportunities for progression and a job in which 96% of workers said they feel their work makes a difference, adult social care has lots to offer” – Skills for Care**

## CHANGE, DEVELOP, UPSKILL...

Milton Keynes is the fastest growing city in the country with a strong economy and home to around 250,000 people speaking 95 main languages. This diverse population is expected to grow by 300,000 by 2026. Living and working in or near such an exciting, growing city is a good enough reason in itself to invest in your career, but with progression opportunities in care, health and education as good as they are, there is no doubt now is the time to upskill.

# WHY STUDY CARE, HEALTH OR EDUCATION AT MILTON KEYNES COLLEGE?



Dedicated staff with industry expertise



Excellent department facilities



Workplace-based, college-based and online programmes



A dedicated Workplace Trainer for workplace-based training courses



September and January starts



Finance options available



Good relationships with local employers to support CPD requirements

WHY STUDY AT MILTON KEYNES COLLEGE?

**LEARN IN A  
DYNAMIC CITY**



**STRONG LINKS WITH  
OVER 3,000 BUSINESSES**



**AFFORDABLE  
STUDY OPTIONS**



**BE MORE  
EMPLOYABLE**



**OUTSTANDING  
FACILITIES**



**FLEXIBLE  
STUDY OPTIONS**



**EXPAND YOUR  
KNOWLEDGE**



**EXPERT ADVICE  
AND GUIDANCE**





# CHILDCARE

Start or progress your journey in the childcare profession and learn from our expert team with rich knowledge and industry experience. Our courses will help you further your understanding of the requirements of childcare workers and support the development of your vocational practice.

## INDUSTRY LOWDOWN

Services in the childcare industry range from early years education and social work, to childcare and fostering services. It's a sector that many families rely on - in fact, between 1.5 and 2.5 million families access these services each year for children and young people. All together, over 500,000 people are employed to deliver these services in England. As one of these crucial workers, you are making a big difference to the lives of many children.



## YOUR STUDY EXPERIENCE WITH MK COLLEGE



Fully accredited, industry-recognised courses



A dedicated Workplace Trainer to support your learning at work for work-based courses



Interactive workshops in College



Opportunities to study for additional certificates



Opportunities to work with other practitioners to extend your knowledge of the childcare setting and associated practices

# Childcare Qualifications

Level	Suitable for	Course suggestion
L1	Anyone looking to get into the sector who may currently be working in another industry.	<b>Award in Introduction to Health, Social Care and Children's and Young People's Settings</b>
L2	Those currently working or volunteering in a nursery, preschool or similar looking to become a childcare worker with young children.	<b>Certificate for the Children and Young People's Workforce</b>
L3	Those already working in childcare who want to progress or require a specific qualification as part of their current role.	<b>Diploma in Playwork</b> <b>Diploma in Children's Learning and Development (Early Years Educator)</b> <b>Diploma for Residential Childcare</b> <b>Award in Preparing to Work in Home Based Childcare</b> <b>Award in Paediatric First Aid</b>
L4	Those currently employed as an Early Years Level 3 Practitioner looking to develop leadership skills for their current role, or in preparation to take on a specialist role such as those below.	<b>Certificate for the Early Years Advanced Practitioner</b>
L5	Assistant Managers and Deputy Managers looking to progress their career or Managers who have not yet achieved a qualification at this level.	<b>Diploma in Leadership for Health and Social Care and Children and Young People Services (Childcare)</b> <b>Diploma in Leadership and Management for Residential Childcare (England)</b>

## Online short courses available

Certificate in Understanding Autism

Certificate in Understanding Behaviour that Challenges

Certificate in Understanding Specific Learning Difficulties

Certificate in Children & Young People's Mental Health

## Typical job roles:

This award does not qualify you to work in the sector but is a good introduction to both the industry and the level 2 qualification, where your options will widen. You may already be doing some voluntary or assistant work in the industry, which will help you to apply what you learn in College.

### **Nursery Worker/Assistant Pre-school Worker**

£14,000 to £17,000 at entry level, £17,000 to £22,000 with experience

### **Teaching Assistant**

£11,500 to £14,000 at entry level, £15,000 to £17,000 with experience

### **Nanny**

£15,000 to £20,000 at entry level, up to £26,000 with experience

### **Playwork Manager**

Up to £20,000 as a Senior Playworker with experience and £25,000 to £30,000 for a managerial role

### **Residential Childcare Worker**

£17,000 to £21,000 at entry level, up to £24,000 with experience

### **Nursery Manager**

£23,000 to £28,000 at entry level, up to £35,000 with experience

### **SENCO (Special Educational Needs Coordinator)**

Around £25,000

### **PANCO Role (Physical Activity and Nutrition Coordinator)**

Around £20,000 - £25,000

### **Leadership, mentoring, supervision and management opportunities**

### **Senior Support Worker**

£25,000 to £35,000 with experience, up to £50,000 for centre or project managers

### **Social Services Manager**

£37,000 to £50,000 at entry level, £55,000 to £70,000 with experience

### **Residential Care Manager**

£20,000 to £25,000 at entry level, £30,000 to £40,000 with experience

## Other courses available

Ofsted briefing for those considering to become a childminder



# HEALTH & SOCIAL CARE

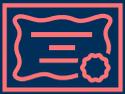
With a focus on healthy lifestyles, plus an increase in life expectancy, there are so many great career opportunities out there in health and social care. You can start or progress your journey into a rewarding care profession right here with our expert team.

## INDUSTRY LOWDOWN

The care sector has become one of the fastest growing areas of employment in the country. As our needs change, our demands increase, creating more and more job opportunities for people with the right training and qualifications. There are currently around 1.58 million adult social care jobs and, in healthcare, the NHS is one of the top five largest workforces in the world employing 1.5 million people.



## YOUR STUDY EXPERIENCE WITH MK COLLEGE



Fully accredited, industry-recognised courses



Your own Workplace Trainer to support your learning at work



Flexible start dates and roll on roll off to suit your needs



Opportunities to study for additional certificates



Opportunities to work with other practitioners to extend your knowledge of the healthcare setting and associated practices

# Health & Social Care Qualifications

Level	Suitable for	Course suggestion
L1	Anyone looking to get into the sector who may currently be working in another industry.	<b>Award in Introduction to Health, Social Care and Children's and Young People's Settings</b>
L2	Those who are looking to work, or are already working, in roles with the NHS or in private care. The certificates will give you the skills to prepare for further study.	<b>Certificate in Skills for Further Study in Health</b> <b>Certificate in Skills for Further Study in Social and Community Studies</b> <b>Diploma in Care</b>
L3	Those already working in the sector and looking to develop their existing career, or those volunteering and looking for employment. Access courses are for those who wish to progress on to Higher Education in a related field.	<b>Diploma in Adult Care</b> <b>Diploma for the Children and Young People's Workforce</b> <b>Certificate in Assessing Vocational Achievement</b> <b>Access to Higher Education Courses</b> Health Sciences Social Sciences Allied Healthcare Professions (Online) Health & Social Care (Online) Nursing & Midwifery (Online) Social Sciences & Humanities (Online)
L4	Those who are currently working, or wish to work in, the relevant fields and are looking to develop their skills.	<b>HNC in Healthcare Practice for England</b> <b>Diploma in Adult Care</b> <b>Award in Internal Quality Assurance &amp; Assessment Processes</b> <b>Certificate in Leading the Internal Quality Assurance of Assessment Processes and Practice</b>
L5	Those already working in a senior position in care or childcare looking for a leadership and management qualification to support career progression.	<b>Diploma in Leadership for Health and Social Care and Children and Young People's Services (Adult Management)</b>
<b>Online short courses available</b>		
Certificate in Awareness of Mental Health Problems		
Certificate in Common Health Conditions		
Certificate in Falls Prevention Awareness		
Certificate in the Prevention and Control of Infection in Health Care Settings		
Certificate in the Principles of Care Planning		
Certificate in the Principles of End of Life Care		

## Typical job roles:

This award does not qualify you to work in the sector but is a good introduction to both the industry and the Level 2 qualifications below, where your options will widen. You may already be doing some voluntary or assistant work in the industry, which will help you to apply what you learn in College.

### Adult Care Worker

£12,500 to £16,000 at entry level, £17,000 to £19,000 with experience

### Healthcare Assistant

£15,000 to £18,000 at entry level, up to £20,000 with experience

### Youth Worker

£23,250 at entry level, up to £30,500 with experience

### Social Work Assistant

£12,500 to £16,000 at entry level, £17,000 to £22,000 with experience

### Senior Care Worker

£15,500 to £18,000 at entry level, £18,000 to £22,000 with experience

### Adult Nurse

£22,128 at entry level, £26,500 to £35,000 with experience

### Community Care/Support Officer

£21,000 to £29,000

### Social Care Assessor

Around £23,000 to £27,000

Leadership, mentoring, supervision and management opportunities

### Senior Support Worker

£25,000 to £35,000, with experience up to £50,000 for centre or project managers

### Social Services Manager

£37,000 to £50,000 at entry level, £55,000 to £70,000 with experience

### Residential Care Manager

£20,000 to £25,000 at entry level, £30,000 to £40,000 with experience

## Online short courses available

Certificate in Understanding Dignity and Safeguarding in Adult Health & Social Care

Certificate in Understanding the Care & Management of Diabetes

Certificate in Understanding Nutrition and Health

Certificate in Understanding the Safe Handling of Medication

Certificate in Principles of Dementia Care

Certificate in Principles of Working with Individuals with Learning Disabilities



# EDUCATION

Is your goal to work with children within a position that includes having Key Worker responsibilities? Are you currently working with young children and want to develop your role further? These courses will help you gain a professional qualification and support the development of your vocational practice.

## INDUSTRY LOWDOWN

In 2016 government figures showed there were 503,900 teachers, 387,900 teaching assistants and 450,900 support staff working in UK schools. These figures have increased year on year since 2010, and more teachers and support staff are in demand for the growing population. Those already involved in Early Years work may: move into a management role via business and leadership courses; specific areas such as assessment via additional qualifications; or teaching older children by achieving Qualified Teacher Status (QTS).



## YOUR STUDY EXPERIENCE WITH MK COLLEGE



Fully accredited, industry-recognised courses



Opportunities to study for additional certificates



Develop skills that will promote quality, encourage leadership and prepare you for management and coaching responsibilities



Opportunities to work with other practitioners to extend your knowledge of working with children and young people within an early years environment and associated practices



Your own Workplace Trainer to support your learning at work

# Education Qualifications

Level	Suitable for	Course suggestion
L2	Those working in a role that supports pupils' learning and those who would like to work in a school support role, including initial training and induction.	<b>Certificate in Supporting Teaching and Learning in Schools</b> <b>Award in Support Work in Schools</b>
L3	Those already working in the sector and looking to develop their existing career, such as in specialist support roles or those looking to get into the industry. Access courses are for those who wish to progress on to Higher Education in a related field.	<b>Award in Education &amp; Training</b> <b>Diploma in Children's Learning and Development (Early Years Educator)</b> <b>Diploma in Specialist Support for Teaching and Learning in Schools</b> <b>Certificate in Assessing Vocational Achievement</b> <b>Access to Higher Education: Humanities &amp; Education</b>
L4	Those currently employed as an Early Years Level 3 Practitioner looking to develop leadership skills for their current role, or in preparation to take on a specialist role such as those below.	<b>Certificate for the Early Years Advanced Practitioner</b> <b>Certificate in Education &amp; Training</b>
L5	Those who are currently working in early years practice and wish to prepare for management positions, as well as those working in assessment or leading a team in order to demonstrate that they are working to the standards required.	<b>Award in Internal Quality Assurance &amp; Assessment Processes</b> <b>Certificate in Leading the Internal Quality Assurance of Assessment Processes and Practice</b> <b>Certificate in Early Years Advanced Practitioner</b> <b>Diploma in Education &amp; Training</b>

## Online short courses available

Certificate in Children & Young People's Mental Health

Certificate in Understanding Behaviour that Challenges

Certificate in Understanding Safeguarding and PREVENT

## Typical job roles:

### Teaching Assistant

£11,500 to £14,000 at entry level, £15,000 to £17,000 with experience

### SEN Assistant

£11,500 to £14,000 at entry level, up to £17,000 with experience

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### Assistant in Children's Centres

Around £17,000

### Practitioner in Nursery Schools

Around £17,000 to £19,000

### Pre-school Worker

£14,000 to £17,000 at entry level, £17,000 to £22,000 with experience (Room Leader)

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### SENCO (Special Educational Needs Coordinator)

Around £25,000

### PANCO Role (Physical Activity and Nutrition Coordinator)

Around £20,000 - £25,000

### Further Education Teacher

£19,000 to £22,500 at entry level, £41,000 with experience

### Leadership, mentoring, supervision and management opportunities

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### Training Manager

£18,000 to £22,000, £30,000 to £40,000 with experience

### NVQ/QCF Assessor

£18,000 to £20,000, up to £25,000 with experience

### Further work towards...

### Regulatory Inspector (Ofsted Inspector)

Between £43,500 and £48,500 with attainment of a degree and relevant experience

### Teacher with QTLS status

£24,000 to £36,500, up to £41,000 with experience

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## Online short courses available

Certificate in Understanding Specific Learning Difficulties

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Certificate in Information, Advice & Guidance

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# KEY INFORMATION

## HOW MUCH WILL MY COURSE COST?

Individual course costs can be found online at [mkcollege.ac.uk](https://mkcollege.ac.uk)

## WHAT DOES THE COURSE FEE COVER?

Fees comprise of a tuition fee and examination/registration fee for first attempts, in line with the College fees policy. You will be required to meet the costs of any re-sit examinations or additional exam-related costs that you incur. In certain circumstances, remission or help with the fees/costs may be given to you.

## HOW DO I PAY FOR MY COURSE?

Fees are due at the time of enrolment and can be paid by cash, cheque, or credit card. You may be able to pay fees in instalments by standing order where the total due is over £600, or you are in receipt of a student loans company letter (Advanced Learner Loan).

## FUNDING YOUR STUDY

There are a number of options available to assist you in financing your studies.

Depending on your circumstances, you may be entitled to free tuition at Level 1, 2 or 3.

To find out if you have an entitlement please contact our Admissions Team on [01908 684551](tel:01908684551)

## STUDY NOW, PAY LATER WITH ADVANCED LEARNER LOANS

Have all the benefits of gaining the qualification without any of the upfront fees (not subject to means testing or credit checks). You will only have to pay the loan back when you are in full-time employment and earning over £25,000 per year. In the event that you have a loan and leave the course you will be responsible for paying the remainder of the course fees.

For more information and to check your eligibility, visit [mkcollege.ac.uk/feesandfunding](https://mkcollege.ac.uk/feesandfunding)

## FUNDING DEGREE-LEVEL STUDY

When studying a University Level Qualification there are two main associated costs; tuition fees and living costs. Tuition fees are dependent on the qualification you study and living costs are the associated costs of studying and include expenses such as books, rent and travel. Tuition Fee Loans and Maintenance Loans are available to help spread the cost of degree level study.

To find out more, visit:

[gov.uk/student-finance](https://www.gov.uk/student-finance)

## EMPLOYER SPONSORSHIP

If you are looking to request funding from your organisation for training, we are happy to support you with this. From help writing a business case to supporting you to showcase the benefits training could bring to the organisation, contact us to discuss how we can help with this by submitting an enquiry form online at [mkcollege.ac.uk/enquiry](https://mkcollege.ac.uk/enquiry)

## BURSARIES

At Milton Keynes College there are a range of financial support options awarded on the basis of need, including help with financing childcare and travel. You could be entitled to a bursary if you are aged 19+ and your annual household income does not exceed £28,000.

For further information please contact the Student Funds & Bursary Team on

[01908 684364](tel:01908684364) / [637326](tel:01908637326) or [bursary@mkcollege.ac.uk](mailto:bursary@mkcollege.ac.uk)

## LOOKING TO GET BACK INTO WORK?

If you're seeking employment, we have a range of courses available to support you to develop the skills needed to get back into the workplace. From English and maths to distance learning courses in care get in touch to discuss your options on

[01908 684548](tel:01908684548)

## NEED SUPPORT WITH YOUR STUDIES?

Support is available for students with medical, sensory and physical conditions and those with learning difficulties and disabilities. We are happy to discuss any personal requirements to ensure that additional support is provided.

Contact the Additional Learning Support Team to discuss your needs

[01908 684131](tel:01908684131) / [637327](tel:01908637327) or email [inneedssupport@mkcollege.ac.uk](mailto:inneedssupport@mkcollege.ac.uk)

# NEXT STEPS

If you've decided on a course and you are ready to make an application you can apply using the methods below.



## ONLINE

Visit [mkcollege.ac.uk](https://mkcollege.ac.uk), search for your course in the course finder and apply online.



## TELEPHONE

Call us directly on **01908 684551** and we will talk you through your application.



## AT AN OPEN EVENT

This is a great way to apply if you still have questions about the course. Tutors will be on hand to help with any queries and you can complete your application there and then at **any of our open events**. Register for our next open event at [mkcollege.ac.uk/openevents](https://mkcollege.ac.uk/openevents)

If you have a support need in relation to a medical, sensory or physical condition or a learning difficulty or disability please disclose this when applying, to ensure you receive the right level of support.



## LOOKING TO DEVELOP YOUR WORKFORCE?

If you are an employer and are looking to organise training solutions for staff in Health, Care or Education roles please contact us on **01908 688249** to discuss your requirements.

# FAQS

## Why choose a career in care, health or education?

- You enjoy working with people
- You are a caring person who wants to make a difference
- You may have previously worked in care and would like to try a different aspect of care work

## What qualities do I need to be a great care worker?

- Treat people with respect and dignity
- Be a good listener and communicator
- Be reliable
- Be able to follow instructions and procedures
- Have an understanding of other people's feelings

## What are the benefits?

- No two days are the same
- You can build a career
- There's a variety of job roles
- It's flexible – you could work any time of the day, any day of the week
- Opportunities to gain qualifications
- You can specialise in a particular area, such as dementia or mental health

## Where could I work in care, health or education?

- A care home
- From someone's home (domiciliary care)
- Out in your local community
- In nurseries, primary or secondary schools
- The NHS or private health organisations

## Who might I work with?

- Older people
- Children and young adults
- People with a physical disability
- People with a learning disability
- People with mental health needs
- People receiving end of life care
- People with a sensory impairment
- People with drug and alcohol dependencies

## Do I need to study at degree level to progress my career?

To become a nurse, midwife or a teacher, you will need to study a degree-level qualification

## Are there any skills I could transfer into a management role?

Yes, many areas of management are not unique to healthcare, such as finance, human resources, purchasing or hotel services management.

You may therefore have gained skills in another role (within or outside of the health sector) and be able to use these in a management role.

## Do you need to have worked in the health sector before applying for management posts?

No. However, there are some more senior roles that may require experience of managing resources in a healthcare environment.

## CHAFFRON WAY CAMPUS

Woughton Campus West  
Leadenhall  
Milton Keynes  
MK6 5LP

Tel: **01908 684444**

## BLETCHLEY CAMPUS

Sherwood Drive  
Bletchley  
Milton Keynes  
MK3 6DR

Tel: **01908 684444**

## SILBURY CAMPUS

200 Silbury Boulevard  
Central Milton Keynes  
MK9 1LT

Tel: **01908 688222**



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[info@mkcollege.ac.uk](mailto:info@mkcollege.ac.uk)

**mkcollege.ac.uk**

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