



August 11, 2016

Scott Rea  
President  
8157 Bavaria Dr. E  
Macedonia, OH 44056

Dear Scott,

From the first day that I was promoted to supervisor of the recruiting department for TLX Transport I began using *ApplicantCare™*. The industry knowledge that AvatarFleet brings to the table, along with immediate response customer service, and the user friendly application allows me to keep my prospective new hires much better organized.

The knowledge of the industry that your CEO Mark Gardner has accumulated over the years has translated perfectly in to the *ApplicantCare™*. The interactive workshops you provide for recruiters is a great way of sharing different ideas be it for: ad layouts, sales techniques or the recruiting message itself.

Our Account Manager Tyler, has been spot on when responding to any issues I may have or ideas that I believe might add to the ease of the system.

*ApplicantCare™* has definitely enhanced our recruiting process with the online application, better qualifying the applicant with pre-set knock out questions and receiving signed documents much quicker. No matter the size of the company, if you are looking to get a better qualified applicant, better manage your recruiting process, and move in to the 21<sup>st</sup> century, then I highly recommend *ApplicantCare™* for your company too.

Sincerely,

Jim Thissen  
Recruiting Supervisor, TLX TRANSPORT

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