

Allyship In Action:

How to Support Black Colleagues Right Now

One of the most powerful ways we can work to end racial injustice and support Black people without putting the burden on Black people is through educating ourselves. We're thrilled you are actively working on being a better ally – here are some resources we think are valuable at any stage of your journey:

Articles Focused On What's Happening Right Now

- [How to make this Moment the Turning Point for Real Change](#), Barack Obama
- [Remember, No One is Coming to Save Us](#), Roxane Gay
- [Your Black Colleagues May Look Like They're Ok - Chances Are, They're Not](#), Danielle Cadet
- [11 Things to Do Besides Say "This Has to Stop" in the Wake of Police Brutality](#), Brittany Wong
- [What Not to Say to Your Black Colleagues](#), Vivianne Castillo
- [Why You Need to Stop Saying "All Lives Matter"](#), Rachel Cargle

Resources Exploring Systemic Racism and Privilege

- [Finally, an Explanation of Systemic Racism That Won't Put You to Sleep](#), Jenée Desmond-Harris
- [Explainer: What is Systemic Racism and Institutional Racism?](#), The Conversation
- [White Privilege: Unpacking the Invisible Knapsack](#), Peggy McIntosh

Actionable Allyship Tips

- [Guide to Allyship](#), Amélie Lamont
- [Building Effective Allyship Skills is Critical: Here's How You Can Start](#), Evelyn Carter, PhD, & Natalie Johnson
- [26 Ways to be in the Struggle Beyond the Streets](#), Beyond The Streets
- [75 Things White People Can Do for Racial Justice](#), Corinne Shutack
- [7 Examples of What Being an Ally at Work Really Looks Like](#), Better Allies

Books For Deeper Learning

- [So You Want To Talk About Race](#), Ijeoma Oluo
- [How to Be an Anti-Racist](#), Ibram Kendi
- [How to Be Less Stupid About Race: On Racism, White Supremacy, and the Racial Divide](#), Crystal Fleming
- [Algorithms of Oppression: How Search Engines Reinforce Racism](#), Safiya Umoja Noble
- [White Fragility: Why It's So Hard for White People to Talk about Racism](#), Robin Diangelo

Books For Deeper Learning (continued)

- [The New Jim Crow: Mass Incarceration in the Age of Colorblindness](#), Michelle Alexander
- [Why I'm No Longer Talking to White People about Race](#), Reni Eddo-Lodge
- [The Color of Law: A Forgotten History of How Our Government Segregated America](#), Richard Rothstein

Videos & Podcasts

- [Intersectionality Matters](#), Kimberlé Crenshaw for African American Policy Forum
- [Don't Be a Bystander: 6 Tips for Responding to Racist Attacks](#), Barnard Center for Research on Women
- [For White People Who are Asking What They Can Do](#), Light Watkins
- [From Awareness to Action: The path towards meaningful allyship](#), Evelyn Carter, PhD
- [NPR Codeswitch](#)
- [The New York Times 1619](#)
- [About Race](#)
- [Momentum: A Race Forward Podcast](#)
- [Seeing White](#)

Organizations to follow on social media

- Antiracism Center: [Twitter](#)
- Audre Lorde Project: [Twitter](#) | [Instagram](#) | [Facebook](#)
- Black Women's Blueprint: [Twitter](#) | [Instagram](#) | [Facebook](#)
- Color Of Change: [Twitter](#) | [Instagram](#) | [Facebook](#)
- Colorlines: [Twitter](#) | [Instagram](#) | [Facebook](#)
- The Conscious Kid: [Twitter](#) | [Instagram](#) | [Facebook](#)
- Equal Justice Initiative (EJI): [Twitter](#) | [Instagram](#) | [Facebook](#)
- Families Belong Together: [Twitter](#) | [Instagram](#) | [Facebook](#)
- The Leadership Conference on Civil & Human Rights: [Twitter](#) | [Instagram](#) | [Facebook](#)
- MPowerChange: [Twitter](#) | [Instagram](#) | [Facebook](#)
- Muslim Girl: [Twitter](#) | [Instagram](#) | [Facebook](#)
- NAACP: [Twitter](#) | [Instagram](#) | [Facebook](#)
- National Domestic Workers Alliance: [Twitter](#) | [Instagram](#) | [Facebook](#)
- RAICES: [Twitter](#) | [Instagram](#) | [Facebook](#)
- Showing Up for Racial Justice (SURJ): [Twitter](#) | [Instagram](#) | [Facebook](#)
- SisterSong: [Twitter](#) | [Instagram](#) | [Facebook](#)
- United We Dream: [Twitter](#) | [Instagram](#) | [Facebook](#)

We hope you have found these resources helpful! If you're ready to continue learning, check out our [blog](#) or [email us](#) for further recommendations.