



We are organisational scientists



Definition /.. Organisational Science

- Systematic analysis of people data to establish a body of facts and truth.
- Evidence based approach that improves people processes to deliver tangible value.
- The use of cutting edge AI to analyse vast quantities of data previously unexplored or considered peripheral.





Our mission is to improve business performance through better motivated and engaged people.

Being lean and productive requires brilliant information. Step change improvements in workforce productivity can only be achieved if leaders are aware of what their people are doing and how they are feeling.

Qlearsite makes this aspiration achievable by equipping leaders and their teams with the data essential to direct and motivate outstanding people. We start with the fundamental belief organisations rarely make the best possible use of their people's potential.

Our web based analytics platform works with existing systems to utilise all data sources within an organisation. In combining; behavioural, demographic and performance data we help teams direct and motivate outstanding people.

We call our approach Organisational Science.



What we do

Organisational Science

Equipping leaders and their teams to achieve remarkable performance.

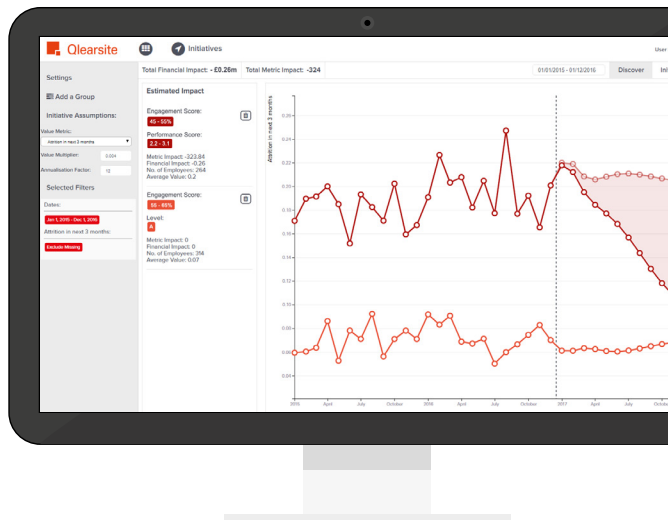
New approaches are required to deal with challenges of modern management.

Modern organisations are awash with information about how people feel and how they behave. Jobs that demand the sustained use of screen based systems means people's sentiment, dispositions and actions are recorded, stored and mostly ignored.

Qlearsite has the ability to both help interpret this data, so that accurate insights can be developed and predictions about the future can be made with much greater accuracy.

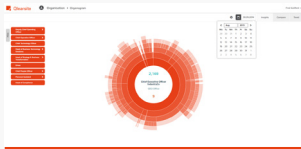
Most organisations need to improve workforce productivity. That means finding the best ways to Recruit, Retain, Include, Engage and Listen to your people.

Our technology is designed to do exactly that.



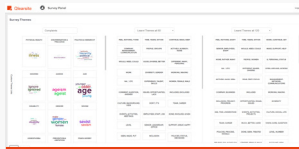
How we do it

Our work is delivered through intelligent AI technology that can process the complex and make it simple



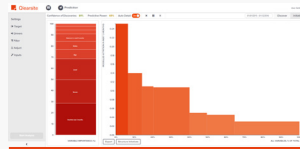
Hindsight

Understand what is happening in your organisation.



Insight

Uncover why certain trends are occurring in your workforce.



Foresight

Predict the impact of future initiatives on business performance.

Our Solutions

We use the information generated by people in workplaces to help companies understand the past, make better decisions today and plan for the future.



Recruit



Retain



Include



Engage



Listen

Powerful on their own...

Transformative in combination

Who we work with

Our Clients and Partners

Deloitte.

e.on



 **inzarat**

Capgemini 

 **IMPROBABLE**

tap'd
SOLUTIONS

Case Study **Media conglomerate**

By determining future retention rates, Qlearsite identified who were most at risk and why. By designing high impact initiatives our client drove cost savings in excess of £9m.

1

**Identified groups
at risk of leaving**

2

**Understood why
through analysing
language**

3

**Implemented
informed
initiatives**

4

**Resulted in
a saving of
c.£9m**



Get in contact to find out how Qlearsite can benefit your business.

Qlearsite.com

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