

12 Days OF Benefits

The holidays are a time to reflect on what's important, look back at the year that has been, and think about the exciting things coming in the New Year. At Businessolver, we're bringing you the 12 Days of Benefits to focus on significant moments and themes from the world of benefits this year, and peek ahead at what will be most meaningful in 2020!

12 minutes between phone checks

Employees check their phones an average of every 12 minutes...are you ensuring they have a mobile app to engage with their benefits?



11 states with sick leave

Mandatory paid sick leave is only in 11 states now but surely will be a growing trend in the new year. Does your organization have a policy?



10  days to hire

Top candidates are only job hunting for an average of 10 days, so savvy employers need to stand out right away.

9 % unlimited family leave

Our latest State of Workplace Empathy shows that employees value family benefits as most empathetic, yet unlimited family leave is rare.



8 seconds of attention

Blink and they're gone—we average just 8 seconds of attention, so make sure your benefits communications speak to your employees!



7.7 million workers contracting

In 2020, over 7 million people will take part in the gig economy. How does your organization include them in your culture?



\$6 trillion for cybersecurity

It's projected that businesses globally will spend \$6 trillion on cybersecurity, and it's worth every penny.



5 years of changes

Had you heard of standing desks five years ago? Now they're commonplace. How else has your office changed in the last 5 years?



4 % financial literacy

A mere 4% of Americans can define key benefits terms—and it's vital that employers help improve financial literacy for employee well-being.



3 years of Sofia

Happy 3rd birthday to our personal benefits assistant, Sofia! She's grown so much and embodies Technology with Heart.



2  new HRAs

Starting in January, employers can offer EBHRAs and ICHRAs to their employees. What does your HR department need to know?

1 wallet to manage it all

One wallet is how we view our total compensation, so employers should show employees their entire investment in their well-being!

