

# Merger & Acquisition

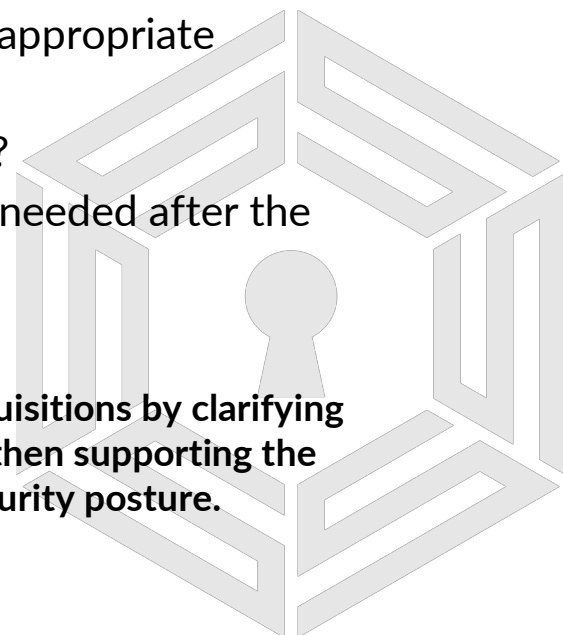
## Technical Due Diligence and Support Services

**Protect your investment, reputation, and resources  
in today's technology reliant environment.**

You've done your business due diligence but do you fully understand the technology related risk exposure?

- What is the risk exposure of the IT infrastructure, applications, and data?
- What cyber threats present the most risk and must be countered?
- Is the company really compliant with the appropriate requirements?
- Has the company already been breached?
- Will new technology or infrastructure be needed after the transaction to minimize cyber risk?

**Silent Sector supports successful mergers and acquisitions by clarifying current risk and post-transaction requirements, then supporting the transition to ensure a sustainable cybersecurity posture.**



# M&A

## DUE DILIGENCE & RISK MANAGEMENT

### Due Diligence Services:

Clarify your technology and data related risk

- **Cyber Risk Assessment:** Review of company practices to determine whether appropriate proactive measures are in place and sustainable.
- **Penetration Testing:** Technical testing of systems and applications to identify vulnerabilities that can result in significant downtime, loss or modification of data, attacks against brand reputation, ransoms, and other attacks.
- **Darkweb Research:** Identify current exposure within the criminal underground. Seek evidence of previous breaches, compromised vendors or executive team members. Understand what cyber-criminal threats are most critical to the industry, organization, or specific vulnerabilities within the company's technology environment.
- **Policy and Compliance Review:** Understand whether the company can consistently meet compliance requirements and has appropriate governance documentation to minimize risk and show proactive efforts in the event of a breach.

### Post Transaction Advisory and Support:

Protect your investment through proactive risk management

- **Integration:** Communications systems and infrastructure must be combined in a manner that does not create additional exposure.
- **Normalization & Standardization:** Separating and merging systems often requires adjustments to hardware and software configurations in order to function as designed and remain secure.
- **Policy and Procedures:** Current and new policies must be considered when bringing organizations together. Training and standards should be clear and effective.
- **New Staff Requirements & Vetting:** M&As often require review of staffing needs. Additional team members should be considered in advance to provide adequate time to find the right personnel and complete proper vetting.

# M&A COMMON CONSIDERATIONS

- ☐ Are your current software platforms compatible?
- ☐ How much of your IT staff do you intend to keep? Are you merging the teams?  
Have you defined the structure?
- ☐ Do you have any “home grown” applications that will require your development staff to remain? Have you documented the application, code, and development process in case you lose staff?
- ☐ If you have an Active Directory domain, are you going to add the existing users to one of the existing domains or are you going to create a new domain and then move all users into that domain?
- ☐ Have you determined if you will use original email addresses or create new ones?
- ☐ Is your mail system in house, hosted, cloud based? The mail migration will need to be reviewed thoroughly or are you going to keep the domains separate?
- ☐ Do both companies have similar compliance requirements and IT frameworks? If not, what is your plan to manage compliance? Which framework(s) will you adopt?
- ☐ Do you have an architecture team in house that can manage the required design work?
- ☐ Do you have sufficient IT resources to manage the migration?
- ☐ Most companies will lose a percentage of the IT personnel within 6 months due to M&A, even if they are not part of the staff reduction. What measures do you have in place to ensure you can keep key resources?
- ☐ Are all your processes documented? If so will you be combining them?
- ☐ Have you reviewed software and infrastructure contracts to identify what contracts can be eliminated either without penalty or which expire soonest? This may help you determine what infrastructure to keep.

*Contact Silent Sector today for a complementary consultation*

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