

# OLEEO FOR HEALTHCARE RECRUITING

## ENSURE CITIZEN WELLBEING SEAMLESSLY

Oleeo for Healthcare Recruiting helps you ensure patient or resident wellbeing never suffers from staff shortages. Sift through the high applicant volume and identify the very best healthcare talent quickly so you have more time to focus on patient welfare.



**Oleeo**



**OLEEO FOR HEALTHCARE  
RECRUITING**

# **HIRE THE BEST**

Oleeo's best in class technology helps healthcare firms speed up recruiting for both patient-facing and behind the scenes roles without sacrificing quality. Intelligent automation, attraction and engagement techniques mean that recruiters can act rapidly and ensure continuity of care plans for patients at all times in any healthcare environment – from pharmacies to care homes and beyond.

## Flexible Tools

Oleeo for Healthcare Recruiting includes the following components of the Oleeo Recruiting Enablement Platform:

- Oleeo Recruit: streamline smarter recruiting workflows and spot the best candidates quickly. Win back time and deliver more efficient hiring processes.
- Oleeo Engage: deepen your company's relationship with candidates. Place tailored content, nurture with email campaigns and automate communications.
- Oleeo Events: simplify the complexity of planning and executing recruiting events. Empower candidates to register & check-in using their own devices.

## Empowered Recruiters

Join Barchester, Well, Celesio, Lloyds Pharmacy, Express Scripts, Order of St Johns Care Trust and more. Take control of your talent acquisition with:

- Bulk processing: post one vacancy instead of 50 for identical jobs spread across the country and automate filtering to the relevant hiring managers,
- Application form builder: use pre-built mobile-friendly templates or quickly design something unique to meet your requirements in just a few clicks.
- Background check workflow: track progress and get status alerts instantly.
- Actionable dashboard & meaningful metrics: help recruiters stay focused on high value activities with instant visibility into the source of their best hires.
- Assessments: help recruiters focus on the most qualified talent with the largest partnership of integrated third party assessments.
- Candidate shortlist: zero in on the right talent to fast track with tailored candidate scoring and prescriptive hiring recommendations.
- Onboarding tools: make sure employees, managers and teams have what they need to be productive from day one including uniform ordering.
- Employee Referral: give employees the power to be your best source of talent with a dedicated portal that helps them easily see the status of their referral.

## Exceptional Candidate Experiences

Help candidates enjoy the recruiting process:

- Candidate hub: keep candidates informed of their status with a private communication portal built just for them. Connect with candidates through targeted and tailored content on your recruitment portal.
- A branded experience end to end: protect your employer brand with applications that match the look and feel of your career site.
- Advanced job search: help candidates search by keyword, radius/location and all relevant opportunities.
- Career navigator: help candidates discover new opportunities by instantly matching their skills and potential to relevant roles.
- Social apply: make applying easier by encouraging candidates to apply with social profiles such as LinkedIn, Facebook, and Google.
- Automated reference collection: take the work out of reference checks with automated requests and tracking.
- Pre-employment questionnaire: gather key employee data early. Avoid repetitive questions. Make day one amazing from the start.

## Happier Hiring Managers

Make it easier for managers:

- Candidate profile books: make heavy interview days easier on the team with printable candidate profile books.
- Offer creation, management & approval: automate offer creation and simplify approvals.
- Easy interview feedback: easily provide structured or unstructured feedback after an interview using your own device
- Review relevant candidates when you want to: review candidate documents and progress easily off your phone.
- Manager reports delivered to your inbox: no more logging into a system. Get real time reports emailed to you to see the progress on your talent.

# 66%

*the conversion rate of applicants to employees achieved by Express Scripts when using Oleeo*

# 98%

*Candidates who say OLEEO's candidate experience rocks*



Formerly WCN, Oleeo is an award-winning provider of innovative talent acquisition technology. Built using intelligent automation and machine learning, Oleeo's platform helps companies discover unlimited sourcing potential to attract, engage and hire amazing, diverse teams that change the world for the better. Our mission is to help recruiters do that faster and more efficiently than ever before - [oleeo.com](https://oleeo.com)

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