

Micron Products, Inc.

Business Management Policy Manual

ISO 9001:2008, ISO 13485:2003

Environmental, Health and Safety (EHS) Policy

Micron Products, Inc. is committed to managing Environmental, Health and Safety (EHS) matters as an integral part of our business. In particular, it is our policy to assure the EHS integrity of our processes and facilities at all times and at all places. We will do so by adhering to the following principles:

Compliance

We will comply with applicable laws and regulations and will implement programs and procedures to assure compliance. Compliance with EHS standards will be a key ingredient in the training, performance reviews, and incentives of all employees.

Injury/Pollution Prevention

We will seek opportunities, beyond regulatory compliance requirements, for reducing risk to human health and the environment, and we will establish and meet our own EHS standards where appropriate.

We will employ management systems and procedures specifically designed to prevent activities and / or conditions that pose a threat to human health, safety, or the environment.

We will strive to minimize releases to the air, land, or water through use of cleaner technologies and the safer use of chemicals. We will minimize the amount and toxicity of waste generated and will ensure the safe treatment and disposal of waste.

Communication

We will communicate our commitment to EHS policy (including the prevention of injury and ill health) and to our company's environmental, health and safety performance to our employees, vendors, and customers with the intent that they are made aware of their individual EHS obligations.

We will solicit their input in meeting our EHS goals and in turn will offer assistance to meet their goals.

Continual Improvement

We will measure our progress as best we can. We will review our progress at management reviews, safety meetings, at staff meetings and whenever appropriate. We will continuously seek opportunities to improve our adherence to these principles and to improving our environmental performance, and we will periodically report progress to our stakeholders.