

**Webinar**

# **Building and Leading High Performance Legal Teams**

# BarkerGilmore

Boutique firm recognized for  
exceptional service & consistent results.

- **Executive Search**

Access to world-class legal & compliance talent nationwide

- **Advising Services**

Powerful insights and solutions from highly respected  
GCs & CCOs

- **Leadership Development**

Enhancing profits, performance & effectiveness

# BarkerGilmore Senior Advisor



## **Michelle Banks**

Former EVP, Global General Counsel, Corporate Secretary and Chief Compliance Officer, Gap Inc.

[Biography](#)

# BarkerGilmore Senior Advisor



## **Marla Persky**

Former SVP, General Counsel  
and Corporate Secretary,  
Boehringer Ingelheim USA

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## **Roya Behnia**

Former SVP, General Counsel  
and Corporate Secretary, Pall  
Corporation

[Biography](#)

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## Helen Pudlin

Former EVP, General Counsel,  
The PNC Financial Services  
Group

[Biography](#)

# Executive Search, Advising & Coaching Solutions

## Advising Solutions

- Legal & Compliance Structure & Development
- Building High Performance Teams
- Effective Reporting to CEO & Board
- Compliance & Ethics Programs
- Change Management
- Digitization of The Legal & Compliance Function
- Legal & Compliance Department Assessment
- Establishing Performance & Reporting Metrics
- Outside Counsel Management
- Crisis Management Planning
- Operating Review of Legal & Compliance Teams
- Business Alignment & Culture Transformation
- Corporate Secretary Function & Governance
- On-Boarding Process for Acquired Companies
- Managing Thorough Mergers & Layoffs
- Family & Private Company Dynamics
- Dispute Resolution Initiatives
- Planning & Managing Turnarounds
- Annual Capital & Resources Planning

## Coaching Solutions

- Executive Coaching
- Motivation & Retention of Key Individual Contributors
- Succession Planning, Assessment, & Development
- Confidant for General Counsel or CCO
- Strategic Advisor Development
- Leadership for Women & Diverse Talent
- New Leader & Team Assimilation

## Executive Search

- Chief Legal Officer & General Counsel
- Deputy General Counsel
- Assistant General Counsel
- Chief Compliance Officer
- Managing Compliance Officers
- Interim General Counsel and CCOs

# Senior Advisor Contact Information

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Former EVP, General Counsel, The PNC Financial Services Group

# Resources

- **The Five Dysfunctions of a Team** by Patrick M. Lencioni
- **Hogan 360° Assessment** by Hogan Assessments
- **DISC** for improving communications
- **Policy Deployment** to implement strategic goals

# Thank You For Attending

We look forward to discussing your critical legal and compliance recruiting, consulting and leadership development challenges.

**Bob Barker**

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