



TwincraftSkincare

Job Description

Job Title: Batch Maker/ Compounder
Department: Production
Reports To: Senior Production Lead/Batch Supervisor/Plant Manager
FLSA Status: Hourly, Non-Exempt
Revision Date: June 2018

Summary

This position drives a sense of service for customers and optimal financial performance through operating batch making and production extrusion equipment safely while understanding varying quality expectations from product to product and maintaining a high rate of output to increase overall profitability. Open-mindedness, creative thinking, and willingness to be a lifelong learner are crucial for this and any other position at Twincraft.

Essential Duties and Responsibilities

- Daily focused operational activity of specific batch making and/or extrusion equipment
- Creatively seek ways to improve performance with deliberate focus towards functional skills, effective communication, and a growth mindset for oneself and the rest of the team
- Support ongoing and generate new growth opportunities relative to safety, quality, productivity, delivery, cost, or any other number of areas where you are able to outline growth potential
- Develop self and others by increasing knowledge and removing barriers to contribution
- Employ an objective, agile approach to every scenario to accommodate unique and dynamic circumstances resulting in sustainable success
- Empower associates and actively engage with all directly involved in each function, specifically other Senior Production Operators (Batch Makers/Process Technicians), Production Operators, Production Leads, and Senior Production Leads
- Contribute to solution creation and earn respect as a result of competence and results rather than hierarchy
- Support and adhere to Twincraft's values and credo while performing other duties as assigned

Education and Experience

Six to twelve months of related batching or extrusion experience preferred.

Personal Characteristics/Required Skills

- Willingness to continuously learn and gain competencies across multiple disciplines
- Intentional, practical, and dynamic action orientation while honoring the value of each member of the team
- Exhibits personal responsibility, honesty, transparency, conscientiousness, and decisiveness
- Efficient and effective communication, relational, math, reading, and writing aptitude
- Strong hand/eye coordination and dexterity, ability to lift 50 pounds consistently for 10 hours
- Able to understand guidelines and then effectively and efficiently perform routine duties with minimal supervision

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