



Realizing Possibilities Through Impactful Talent Solutions

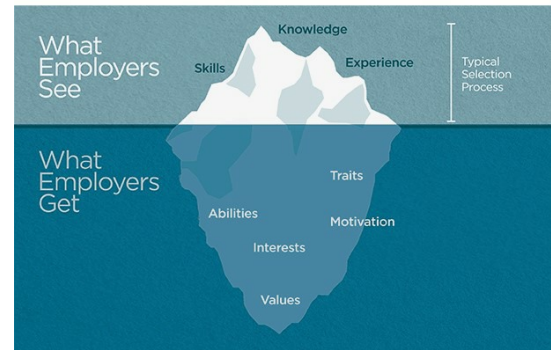
Assessment Solutions Overview The Art and Science of Talent Assessments

Research studies consistently show that effective use of assessments will have measurable impact.

For example, a recent Aberdeen Study found that Best-in-Class talent organizations are:

- 57% more likely to use assessments in the hiring process.
- 87% usage rate of assessment data to make leadership promotion decisions.
- 36% more likely to use assessment data to drive individualized development.

Why is Assessment Useful?



CMP Assessment Solutions help our clients hire, promote and develop great talent at all levels. A well-validated, integrated and aligned assessment program drives higher retention, engagement and performance.

- Validated and Benchmarked Assessments for All Position Levels and Industries
- Assessment Science Consultation and Best Practices
- Talent Assessments for Selection, Promotion and Development

Let CMP implement an assessment-based selection strategy to yield maximum value when hiring and promoting talent. A robust and effective selection system contains intentional steps that provide recruiters and hiring managers with predictive tools and increased structure, resulting in greater accuracy and consistency in their decision-making.

- Pre-employment Selection Assessments
- Competency Modeling and Job Analysis
- Full-cycle Selection Consultation and Best Practices

Let CMP establish a developmental assessment strategy that moves the talent dial and provides ROI for your organization. A developmental process/program for new hires and existing employees that includes a developmental assessment is a much more meaningful and impactful experience.

- Developmental Talent Assessments
- 360 Degree Feedback
- Leadership Development Best Practices

CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or [request more info](#).