

## **Realizing Possibilities Through**

# **Impactful Talent Solutions**

# **Hiring For Fit**

## **Custom Made Solutions**

Working as your partner, our goal is to provide you with the highest quality candidates that meet the unique needs of your role, team, and organization.

### What makes CMP different?

#### Speed and Quality

An emphasis on speed of the search process with viable results without sacrificing quality.

#### Flexibility

CMP will tailor the search process and engagement around each client's unique situation and budgetary considerations.

#### Personalized Performance Based Model

CMP will personalize the approach to company role requirements. Our unique container model has a "pay for performance" component allowing you to access our recruiting resources with little upfront financial risk.



#### **Expanded Talent Pool**

CMP does not have the "hands-off" restraints that many search firms have. We are able to reach-in and recruit talent from almost any company. We do not source talent from client companies.

#### Assessment for Selection

CMP takes much of the guess work out of hiring through a validated and efficient assessment process.

#### Personalized Approach

CMP offers the hands on and high touch approach and attention of a boutique firm with global service and delivery capability. In addition, our senior search partners are actively involved in all areas of the search process.

#### Multiple Service Offerings

CMP offers both single search solutions and volume recruitment capability. We can design and deliver an enterprise wide RPO model for larger staffing projects.

#### **Guaranteed Results**

If the hire resigns, or is terminated, during the first six months of their employment, we will conduct a replacement search at no additional fee (less expenses).

CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or request more info.