



360° Assessment

Feedback and Development in High Definition

CMP 360° assessment focuses leaders on their areas of highest need and impact. CMP offers 360° assessments for leaders at all levels. By providing an efficient and anonymous method to gather feedback, participants receive honest and targeted insights into areas critical for their success.

It usually takes 15 minutes for each rater to complete an assessment online. The resulting 360 assessment report provides a graphical and numerical summary of a participant's strengths and opportunities against an external benchmark. Since the participant's manager(s), peers and direct reports complete the assessment, participants see how they are perceived by each of the key constituents connected to their role. With the CMP 360°, you can even include feedback from additional groups in the assessment, such as key customers or partners.



Areas the Executive 360 Measures

- Developing Talent
- Delegation
- Motivates Top Performance
- Communication
- Team Leadership
- Integrity
- Strategic Management
- Mission, Vision, and Values
- Decision Making
- Industry Knowledge
- Financial Management
- Influence and Negotiating

CMP 360° assessment results in a game plan for success. By focusing on the behaviors, perceptions and results in their current role, participants are able to address critical performance barriers and leverage strengths. This is often supported through a development planning process with a CMP Consultant.

Areas the Key Leader 360° Measures

- Business Focus
- Develops Talent
- Inclusiveness
- Acts With Integrity
- Results Orientation
- Customer Focus
- Team Leadership
- Communication Skills

CMP 360° provides a complete picture of leader's viewed strengths, gaps and opportunities.

CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or [request more info](#).