



Realizing Possibilities Through Impactful Talent Solutions

Talent Audit

Building the Bench One Leader At a Time

CMP can help you know your talent deeply.

Talent audit aims to **measure, align** and **develop** talent against current and future organizational needs. The **audit** generates rich, detailed information on both organizational and individual capabilities to execute strategic imperatives.

It is imperative that you know your people and position them for success. You don't want to leave the talent decisions to chance...and, with the CMP Talent Audit you don't have to.

Through a refined process and tools, we help you answer critical talent questions, such as:

- Does your company or area have the talent necessary to execute your strategy?
- Which leaders have the potential to move into higher roles, and how quickly?
- Where does your current talent put you at risk?
- Where is your talent providing you with a competitive advantage?



Your talent in high definition.

Through efficient use of **validated assessments** and **targeted interviews**, CMP Talent Audits provide a close-up look at each individual relative to the requirements of the role, and their readiness for larger roles over time. A talent audit will help you leverage and develop your talent and support decision making when:

- Preparing for a **re-organization** or re-deployment of talent
- Evaluating the need to bring in new talent
- Making investments in people and retaining key talent
- **Aligning a team** against the strategy/plan
- Benchmarking talent

Talent audit ensures you know and develop your talent deeply

CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or [request more info](#).