

## Myth - Company decisions are made rationally

Yours would be a sterile, even non-progressive, company if all decisions were based upon rational analysis. Companies are made up of people, and people are innately political, non-rational and complex. There is great freedom in not judging and critiquing the “silly” decisions that are made in your company but instead accepting the wide variety of perspectives as an acceptable and interesting part of working with others. To achieve Career wealth, you need to move from being a critical bystander to someone who accepts and effectively works within the political realities of your organization.

***Truth – Both rational and non-rational thinking is always present and necessary***

**About the Author:** Joe Frodsham is co-author of the book, “*Make It Work: Navigate Your Career Without Leaving Your Organization*”. Joe has been in a leader in a number of Fortune 500 companies, and is now the Owner and President of CMP (Career Management Partners). Please contact us for any of your talent inquiries at 972.680.9200 or visit us at [www.careemp.com](http://www.careemp.com).