



## 360° Assessment

### Feedback and Development in High Definition 360 Assessment

CMP offers 360° assessments for leaders at **all levels**. By providing an efficient and anonymous method to gather feedback, participants receive honest and targeted insights into areas **critical for their success**.



#### Areas the Executive 360° Measures Feed

- ◆ Developing Talent
- ◆ Delegation
- ◆ Motivates Top Performance
- ◆ Communication
- ◆ Team Leadership
- ◆ Integrity
- ◆ Strategic Management
- ◆ Mission, Vision, and Values
- ◆ Decision Making
- ◆ Industry Knowledge
- ◆ Financial Management
- ◆ Influence and Negotiating

#### Areas the Key Leader 360° Measures

- ◆ Business Focus
- ◆ Develops Talent
- ◆ Inclusiveness
- ◆ Acts with Integrity
- ◆ Results Orientation
- ◆ Customer Focus
- ◆ Team Leadership
- ◆ Communication Skills

**The resulting 360° assessment report provides a graphical and numerical summary of a participant's strengths and opportunities against an external benchmark.** Since the participant's manager(s), peers, and direct reports complete the assessment, participants see how they are perceived by each of the key constituents connected to their role. With CMP 360, you can even include feedback from additional groups in the assessment, such as key customers or partners.

#### CMP 360° assessment results in a game plan for success.

By focusing on the behaviors, perceptions, and results in their current role, participants are able to address critical performance barriers and leverage strengths. This is often supported through a development planning process with a CMP consultant.

CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768.