



FINANCIAL PLANNING

Maximizing Financial Resources While Minimizing Worry

A job transition generally triggers uncertainty and worry for a person and their dependents.

A key worry is their financial health and their inability to stay solvent with uncertain income. It is difficult to devote the needed time and attention to a successful job search with unresolved financial stress.

To address this need, CMP has included a customized one-on-one **financial planning session** as a part of every outplacement program.



OBJECTIVES OF YOUR CAREER TRANSITION FINANCIAL PLANNING:

- ◆ Complete necessary actions that may have a limited time frame (i.e. 401k changes).
- ◆ Clarify financial needs, resources, and options, including tax implications.
- ◆ Uncover hidden assets or tap into financial opportunities.
- ◆ Determine a realistic and comfortable length of time for the job search.
- ◆ Define financial responsibilities – both current and future.
- ◆ Set compensation needs and desired outcomes for the job search.
- ◆ Take a crucial first step in gaining control in a challenging transitional phase.

At CMP, we realize every person and situation is unique.

We offer **in-person, virtual, and online** classroom support through our proven financial planning partners. Our financial partners bring **decades of experience** focused on career transition financial issues.

CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or request more info.