



## OUTPLACEMENT ADDS VALUE

An organization will be judged and shaped by how it manages challenges, change, and people. CMP outplacement services helps you manage all three.

### MINIMIZE LEGAL EXPOSURE DECREASE

We can help minimize litigation exposure associated with perceived wrongful terminations and biased releases.

### OUTPLACEMENT SERVICES BY THE NUMBERS

- ◆ **1,400** global consultants serving the Americas, EMEA, and APAC.
- ◆ **25,000** annual program participants in North America.
- ◆ **42%** of candidate landings occur within 90 days.
- ◆ **94%** earned satisfaction score among candidates.



### UNEMPLOYMENT COSTS PERSONALIZED FOR EACH CANDIDATE

Studies have shown that investing in outplacement services is the **single best option for reducing unemployment costs** incurred by companies. By helping former employees lessen the time it takes to find their next opportunity, it becomes a win-win situation for all parties.

### PERSONALIZED FOR EACH CANDIDATE COMPANY REPUTATION AND BRAND

Every individual client has a unique situation in going through career transition. We focus on **meeting those needs** and goals on a personal basis by pairing every individual with a senior consultant, leveraging contemporary research and daily training, and providing **customized solutions**, such as one-one financial planning.

### COMPANY REPUTATION AND BRAND

A positive public image can be achieved through providing professional outplacement services. This exhibits a commitment to current and former employees, as well as demonstrating the company's willingness to provide support for their most valued asset.

CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or request more info.