



Realizing Possibilities Through Impactful Talent Solutions

Contingent Search

Deep Sourcing and Assessment Capability at No Upfront Cost

With our contingent recruiting approach, you are able to leverage the CMP contacts, sourcing engine and assessment tools. We only charge if we are successful in filling your role. Truly risk free!

Professional & Comprehensive Approach That Delivers Results

We identify key job requirements and hiring criteria for each role that needs to be filled. We then source, and move our candidates through a comprehensive screening process to insure they conform to the job requirements. As part of this process we can include validated assessment providing deep candidate insights and better alignment of candidate fit to role.



Multiple Industries & Functions

We utilize experts, and our extensive database, to source talent across most industries and functions. Below is a representative listing:

Industries

- Information Technology
- Manufacturing
- Food & Beverage Products
- Consumer Products
- Chemicals
- Oil & Gas
- Financial Services

- General Management
- Retail & Restaurant
- Healthcare
- Aerospace & Defense
- Building & Construction Materials
- Construction (residential and commercial)
- Professional Services (consulting, public accounting, etc)

Functions

- Accounting/Finance/Tax
- Sales/Marketing
- Human Resources
- Engineering
- Supply & Logistics

National Search Delivery Capability

We maintain a proprietary national database of contacts and candidate resumes. We successfully conduct searches across North America. We also have partner offices in most major metro areas across the country, enabling us to engage many resources during the course of a national search.

CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or [request more info](#).

