



# Realizing Possibilities Through Impactful Talent Solutions

## Financial Planning

### Maximizing Financial Resources While Minimizing Worry

A job transition generally triggers uncertainty and worry for a person and their dependents. A key worry is their financial health, and their ability to stay solvent with uncertain income. It is difficult to devote the needed time and attention to a successful job search with unresolved financial stress

To address this need, CMP has included a customized one-on-one financial planning session as part of every outplacement program.



### Objectives of your career transition financial planning:

- Complete necessary actions that may have a limited time frame (i.e., 401k changes).
- Clarify financial needs and resources, and options (including tax implications).
- Uncover hidden assets or tap into financial opportunities.
- Determine a realistic and “comfortable” length of time for the job search.
- Define financial responsibilities, both current and future.
- Set compensation needs and desired outcomes for the job search.
- Take a crucial first step in gaining control in a challenging transitional phase.

At CMP, we realize every person and situation is unique. We offer in-person, virtual, and online classroom support through our proven financial planning partners. Our financial partners bring decades of experience focused on career transition financial issues.

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*CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or [request more info](#).*