

Hiring For Fit Custom Made Solutions

Working as your partner, our goal is to provide you with the highest quality candidates that meet the unique needs of your role, team, and organization.

What makes CMP different?

Speed and Quality

An emphasis on speed of the search process with viable results without sacrificing quality.

Flexibility

CMP will tailor the search process and engagement around each client's unique situation and budgetary considerations.

Personalized Performance Based Model

CMP will personalize the approach to company role requirements. Our unique container model has a "pay for performance" component allowing you to access our recruiting resources with little upfront financial risk.



Expanded Talent Pool

CMP does not have the "hands-off" restraints that many search firms have. We are able to reach-in and recruit talent from almost any company. We do not source talent from client companies.

Assessment for Selection

CMP takes much of the guess work out of hiring through a validated and efficient assessment process.

Personalized Approach

CMP offers the hands on and high touch approach and attention of a boutique firm with global service and delivery capability. In addition, our senior search partners are actively involved in all areas of the search process.

Multiple Service Offerings

CMP offers both single search solutions and volume recruitment capability. We can design and deliver an enterprise wide RPO model for larger staffing projects.

Guaranteed Results

If the hire resigns, or is terminated, during the first six months of their employment, we will conduct a replacement search at no additional fee (less expenses).

CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or request more info.