

# Realizing Possibilities Through Impactful Talent Solutions

## **Outplacement Adds Value**

An organization will be judged and shaped by how it manages challenge, change, and people.

CMP outplacement services helps you manage all three.

#### **Minimize Legal Exposure**

We can help minimize litigation exposure associated with perceived wrongful terminations and biased releases.

## **Outplacement Services By The Numbers**

1,400 global consultants serving the Americas, EMEA, and APAC 25,000 annual program participants in North America 42% of candidate landings occur within 90 days 94% earned satisfaction score among candidates.



## **Decrease Unemployment Costs**

Studies have shown that investing in outplacement services is the single best option for reducing unemployment costs incurred by companies. By helping former employees lessen the time it takes to find their next opportunity, it becomes a win-win situation for all parties.

#### **Personalized For Each Candidate**

Every individual client has a unique situation in going through career transition. We focus on meeting those needs and goals on a personal basis by pairing every individual with a senior career consultant, leveraging contemporary research and daily training, and providing customized solutions such as one-on-one financial planning.

# **Company Reputation & Brand**

A positive public image can be achieved through providing professional outplacement services. This exhibits a commitment to current and former employees as well as demonstrating the company's willingness to provide support for their most valued asset.

CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or request more info.