



Realizing Possibilities Through Impactful Talent Solutions

Success Profile

Develop Competencies with Confidence

The ExecuSmart Success Profile™ represents a scientifically valid and reliable way to identify the critical competencies for successful performance in a particular role – and a road map for filling that role with the right person. With the online Success Profile, you efficiently isolate the true predictors of success in a role without over-burdening the organization with extensive interviews or focus groups. This enables you to select, place, and develop talent to meet today's needs, and prepare to address tomorrow's human capital challenges with confidence.



Quickly Build Competency Models

The Success Profile is comprised of 74 competencies empirically proven to predict success. With the Success Profile, you can remove the subjective and political aspects of competency development and replace them with a reliable data-based solution that can be completed in as little as one day. This level of performance provides you with the flexibility to quickly and accurately build competency models across all key roles in your organization, and ensure reliability throughout each phase of the talent life cycle.

All ExecuSmart tools are designed by renowned researchers with deep expertise in building best in class assessments that have a unique connection to business results.



Validated Success

The LTI is used across industries as an accurate predictor in the selection for thousands of critical roles, including C-level, directors, managers, and professional positions. For clients, the results speak for themselves: onboarding of new talent that bases hiring decisions on the LTI show significant improvement across all key performance dimensions – financial, quality, and people. Across 60 case studies of various corporate divisions, company-owned stores and franchisees using the LTI realized an average increase in profits of over 20 percent – capturing millions of dollars annually for clients.

**ExecuSmart tools provide you with a true competitive advantage
you will make better talent decisions with better talent data.**

CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or [request more info](#).

