



TALENT AUDIT

Building the Bench One Leader at a Time



CMP can help you know your talent deeply.

Talent audit aims to **measure, align, and develop** talent against current and organizational needs. The audit generates rich, detailed information on both organizational and individual capabilities to **execute strategic imperatives**.

It is imperative that you know your people and **position them for success**. You don't want to leave the talent decisions to chance and with the CMP Talent Audit you don't have to!

Through a refined process and tools, we help you answer critical talent questions, such as:

- ◆ Does your company or area have the talent necessary to execute your strategy?
- ◆ Which leaders have the potential to move into higher roles, and how quickly?
- ◆ Where does your current talent put you at risk?
- ◆ Where is your talent providing you with a competitive advantage?

Your talent in high definition.

Through efficient use of **validated assessments** and **targeted interview**, CMP Talent Audits provide a close-up look at each individual relative to the requirements of the role, and their readiness for **larger roles** over time. A talent audit will help you leverage and develop your talent and support making when:

- ◆ Preparing for a re-organization or re-deployment of talent.
- ◆ Evaluating the need to bring in new talent.
- ◆ Making investments in people and retaining key talent.
- ◆ Aligning a team against the strategy/plan.
- ◆ Benchmarking talent.

Talent audit ensures you know and develop your talent deeply.

CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or request more info.