

CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or request more info.



# **TALENT AUDIT**

# **Building the Bench One Leader at a Time**

## **CMP can help you know your talent deeply.**

Talent audit aims to **measure**, **align**, and **develop** talent against current and organizational needs. The audit generates rich, detailed information on both organizational and individual capabilities to **execute strategic imperatives**.

It is imperative that you know your people and **position them for success.** You don’t want to leave the talent decisions to chance and with the CMP Talent Audit you don’t have to!

## **Through a refined process and tools, we help you answer critical talent questions, such as:**

* Does your company or area have the talent necessary to execute your strategy?
* Which leaders have the potential to move into higher roles, and how quickly?
* Where does your current talent put you at risk?
* Where is your talent providing you with a competitive advantage?

## **Your talent in high definition.**

Through efficient use of **validated assessments** and **targeted interview**, CMP Talent Audits provide a close-up look at each individual relative to the requirements of the role, and their readiness for **larger roles** over time. A talent audit will help you leverage and develop your talent and support making when:

* Preparing for a re-organization or re-deployment of talent.
* Evaluating the need to bring in new talent.
* Making investments in people and retaining key talent.
* Aligning a team against the strategy/plan.
* Benchmarking talent.

Talent audit ensures you know and develop your talent deeply.