



# Realizing Possibilities Through Impactful Talent Solutions

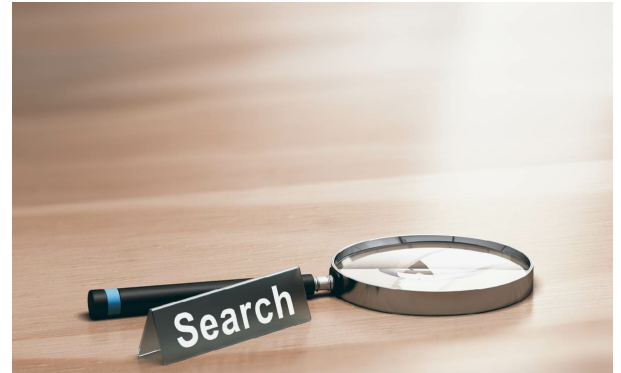
## Talent Fit Solutions

### We Take the Guesswork Out of Hiring

CMP takes much of the guesswork out of hiring through validated and efficient assessment. We utilize an empirical process to evaluate candidates' abilities, capacity, leadership temperament, and cultural compatibility to inform selection, on-boarding and identify potential over time.

#### Did You Know?

- As much as 80% of employee turnover can be attributed to poor hiring decisions (HBR).
- 50% of all new hourly hires quit or are fired in the first 6 months (Humetrics). That same failure rate exists for new managers and executives at 18 months (HBR and CLC, respectively).
- Assessments are proven effective at reducing employee turnover and improving performance. An Aberdeen Group study sites that businesses that use pre-employment assessments experience 39% lower turnover among high-potential employees and are 24% more likely to have employees who exceed performance goals.



#### Talent Fit Solutions

CMP Talent Fit Solutions combines validated assessment and high definition search to get your talent right.

- CMP has a broad set of assessment solutions to provide deeper talent insights at all levels and across industry.
- CMP Search provides you with a unique competitive advantage with high-touch, fast to market, and industry-focused recruiting capabilities.
- CMP incorporates assessments into the search process for high-definition talent prediction.

#### Assessment for Selection

Let CMP establish an assessment strategy that moves the talent dial and provides ROI for your organization – A well-validated, integrated and aligned assessment program drives higher retention, engagement and performance.

- Validated and Benchmarked Assessments for All Position Levels and Industries
- Assessment Solutions for Selection, Promotion and Development
- Assessment Science Consultation and Best Practices

#### High Definition Search

Let CMP find the right talent for you through our high-definition Talent Acquisition services – finding your needle in the haystack - is our expertise.

- Levels: Manager through and C-Suite Search.
- Industries: Industries: Private Equity, Hospitality, Manufacturing, Non Profit and Finance.
- Validated Assessments Included (at no additional cost) in all Searches

**CMP applies the art and science of contemporary search and predictive assessment to get your talent right.**

*CMP is a talent and transition firm in the business of developing people and organizations across the full talent life cycle – from talent acquisition and leadership development, to organization development and career transition support. To learn more, give us a call today at 800.680.7768 or [request more info](#).*