



Leverage People Data to Drive Company Growth

A sample of what you receive on The Whether

Impacting organizational diversity
and inclusion with:

BILL & MELINDA
GATES *foundation*

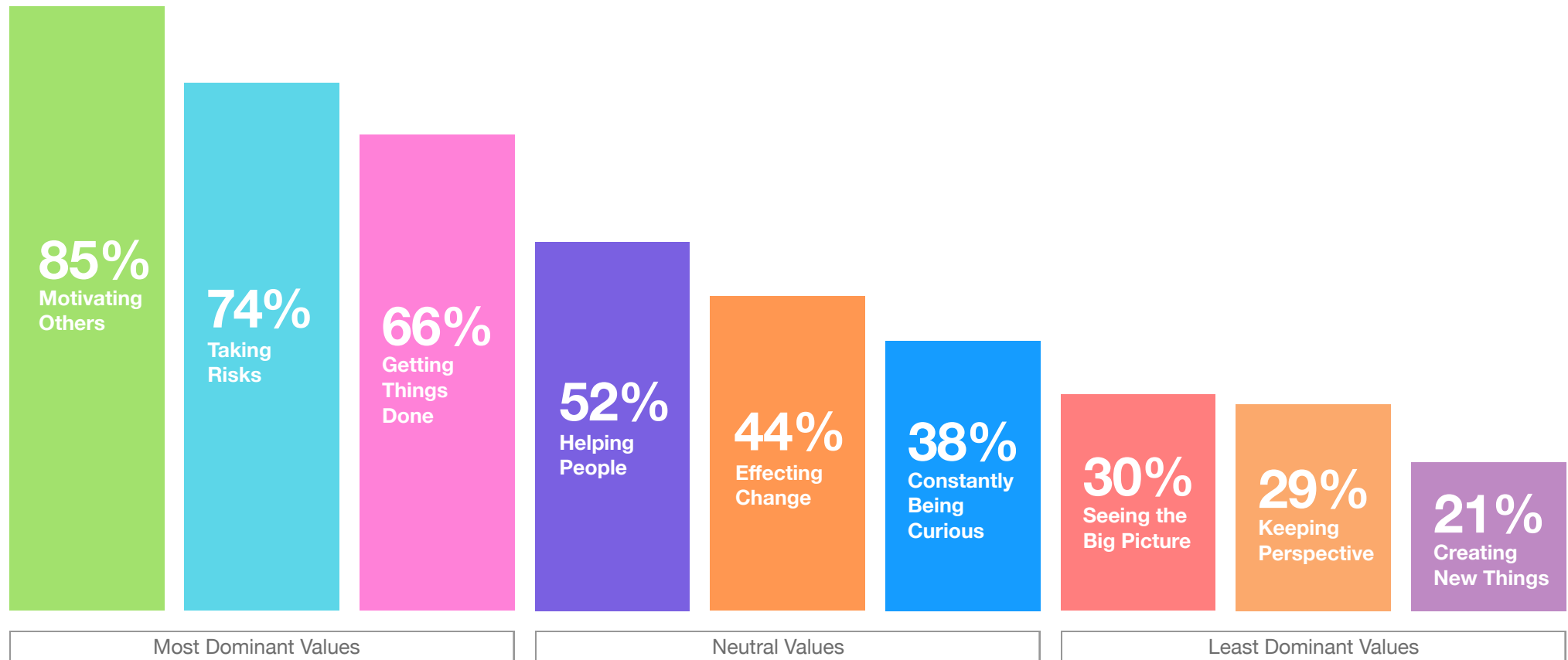
Contact success@thewhether.com for a free trial.



To view this data for your team, contact success@thewhether.com at The Whether

Your Employees: Professional Values - Culture Fit

Professional Values speak to an employee's motivations, abilities and personality traits within their role at your organization. This is a reflection of your corporate culture.



The Clarity assessment is a scientifically validated online assessment that captures data about your employees to help them engage in their professional development and help leaders improve their effectiveness. Each individual showcases three dominant, neutral and least dominant professional values.



Maritz

Example Company Culture Report

Maritz is a client, but this is not their data.

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Your Team's Professional Values Grid

Professional Values Grid provides insight into how your top performers align around particular values and why they perform at their best.



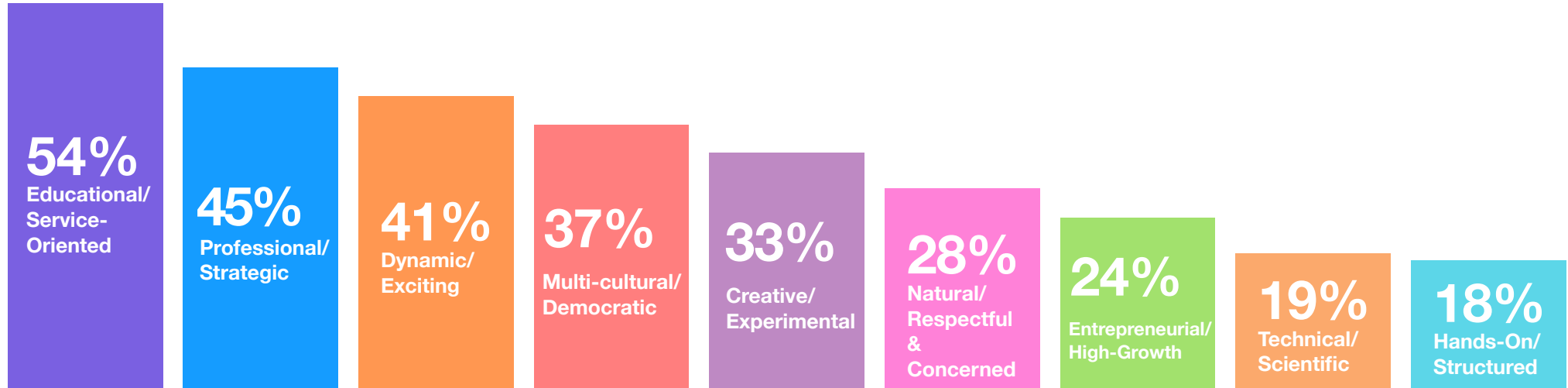
- Top Performers
- Average Performers
- Bottom Performers
- Top Values of Top Performers
- Top Values of Average Performers
- Top Values of Bottom Performers



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Your Employees: Team/Organizational Culture Preferences

There are many different types of organizations. Certain organizational environments are better suited for your employees. Use this information to guide your organization's culture.



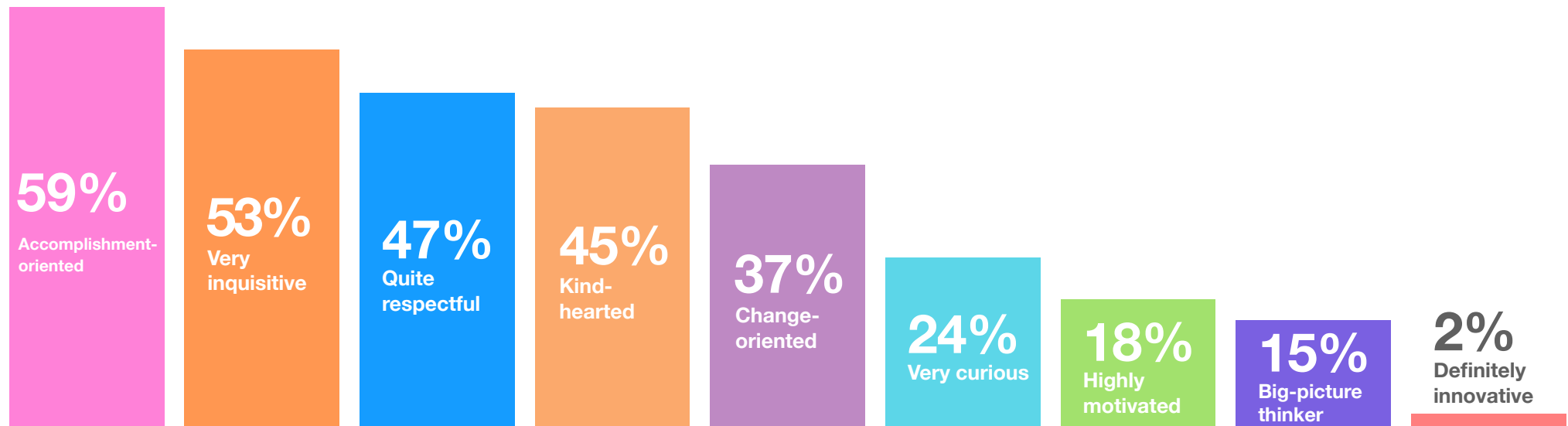
The Clarity assessment provides three team/organizational types each individual is more successful working for with that align with their characteristics.



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Your Employees: Key Strengths

Your employees have strong, positive qualities that are readily seen by others. Allow your employees to capitalize on these Key Strengths to increase effectiveness.



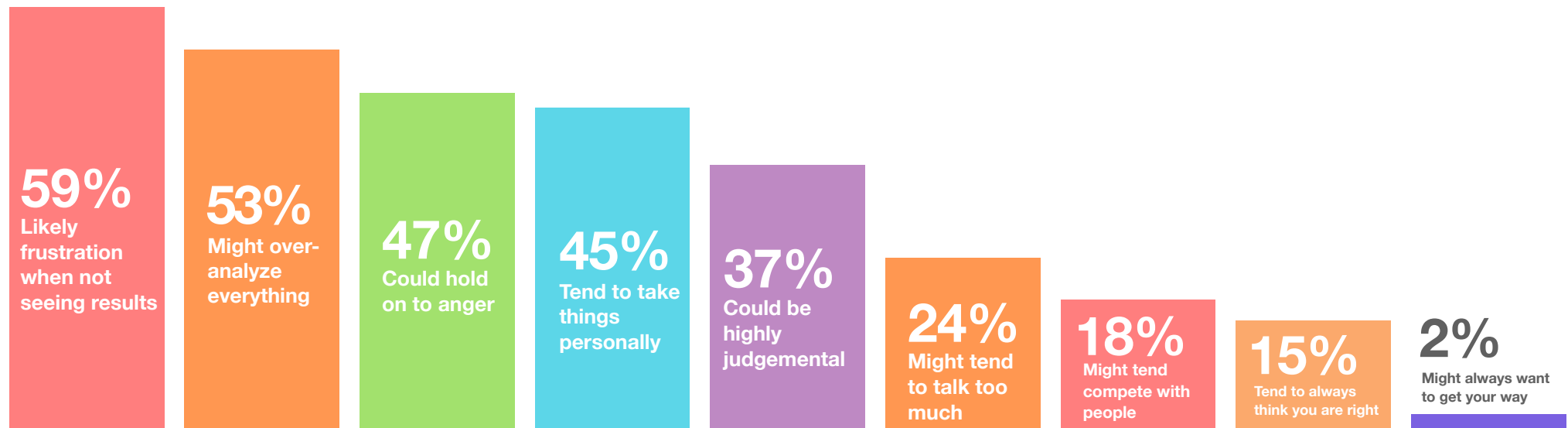
The Clarity assessment highlights three strengths that each individual should leverage for professional success.



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Your Employees: Key Caution Areas

Caution Areas are natural outgrowths of your employees' strengths. When these outgrowths become too strong, they need to be "reined in" by your managers.



The Clarity assessment identifies three caution areas to be aware of for each individual that could impede professional growth.



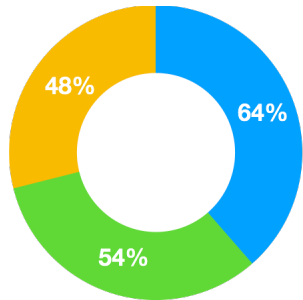
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Job Functions Themes

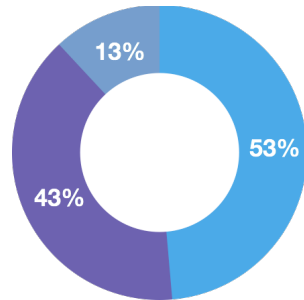
Areas of work in which your employees excel.



- Teaching
- Motivating
- Surveying

Leadership Anchors

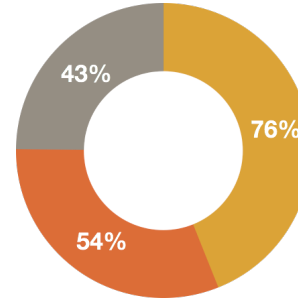
Leadership roles that fully engage your employees' talent.



- Develops and Supports Others
- Promotes Shared Values
- Builds High Performance Teams

Model Roles

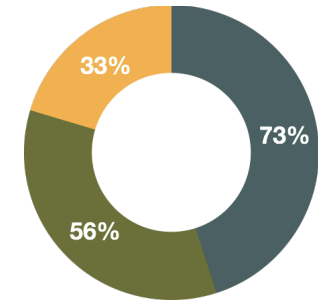
Inclusive roles that motivate your employees.



- Spokesperson
- Influencer
- Developer

Success Keys

Typical areas that can prevent your employees from unlocking their full potential.



- Respecting Others
- Listening
- Providing and Accepting Feedback