


RING PUBLICATIONS • Baton Rouge, LA

Industry	Company Size	Previous Provider
 Educational Resources	 82	 HR SOLUTIONS <i>human resource management</i>

SUMMARY

With employees in 4 states and an anticipated expansion, Ring Publications was seeking a local company that could grow with them as they grow into a national organization. They realized their previous system was out-of-date, did not accommodate tracking of employee hours and overall required too much time to manage. Ring Publications' HR administrators also acknowledged that with their pending expansion, they needed a company that would help them stay in compliance with the Affordable Care Act (ACA).

SERVICE SOLUTIONS



- Unlimited Payroll Processing
- Full Tax Administration
- Garnishment Calculations
- New Hire Reporting
- One Standard Delivery
- ACH & Paycard
- Time and Attendance
- 70+ Standard Reports
- Ad Hoc Report Writer
- Accrual Management
- HR Calendar
- HR Help Desk (limited version)
- Employee & Manager Self-Service
- Employment Verification Services (Work Number)
- NetGuide Onboarding & Task Management
- E-verify
- NetHire ATS
- Performance Management
- OSHA, VETS, EEO
- Salary Grade
- NetBenefits
- NetInsight Data Analytics & Executive Dashboard
- COBRA Admin

WHY WE WON

Netchex 's Complete product bundle provided Ring Publications complete control over payroll, benefits administration, and human resources information.

Complete's NetGuide feature will now allow Ring Publications to hire the top-notch educational staff they need to expand their company nationwide. With NetGuide's onboarding process, managers have a streamlined process to capture accurate data for new hires.

Ring Publication's ACA concerns are eased with automated labor cost analysis, proactive monitoring of overtime, and FTE calculations. Netchex's ACACentral Dashboard will also generate and distribute required documents to both the IRS and employees when the ACA requirements become applicable to Ring Publications.

The flexibility of the Netchex systems gives Ring Publications a complete human resources solution that can grow with them as their company grows.