



**NEW ORLEANS
BABY CAKES™**

ABOUT NEW ORLEANS BABY CAKES

The New Orleans Baby Cakes are a minor-league, Triple-A Affiliate of the Miami Marlins major league baseball team. Formerly known as the New Orleans Zephyrs, the team held a “name-the-team” contest in 2016, rebranding as the Baby Cakes moving forward. They currently play in their 10,000 seat stadium in Metairie, Louisiana known as the Shrine on Airline.



CASE STUDY



LIFE BEFORE NETCHEX

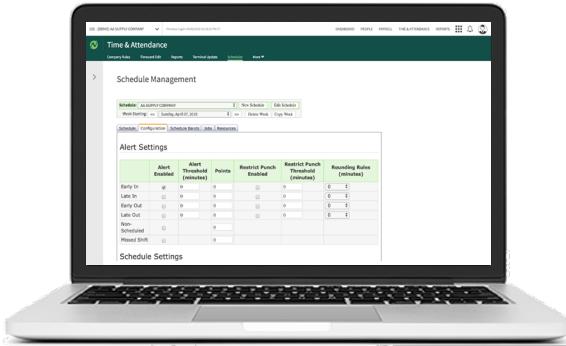
Before the New Orleans Baby Cakes made the switch to Netchex in 2017, they were processing their payroll fully in-house. In addition, they were utilizing Paychex to track and manage their time and attendance, which means the ability to integrate the two separated systems was non-existent. The amount of wasted time they were spending dealing with manual, error-prone processes and sitting on the phone with unresponsive Paychex support teams had them looking for a single-source solution that combined all of their payroll and HR solutions into one integrated system - and they hit a grand slam with Netchex.



Netchex Services:

- Payroll + Tax
- Employee Self-Service
- Manager Self-Service
- NetGuide
- NetInsight

- Time & Attendance
- NetRecruiter
- E-Verify
- ACA Central



WHY WE WERE (AND ARE) THE BEST SOLUTION

Netchex's [time and attendance](#) platform lets the New Orleans Baby Cakes manage their employees easily and effectively. Netchex has several customizable clock options including biometric clocks, which make it easier for the Baby Cakes employees to clock in and out of work in adherence to their flexible, varying staff schedules. The Netchex single-source solution comes full circle with time and attendance directly integrated with payroll, allowing their payroll process to run efficiently and accurately.

Before an employee can clock in, they need to be recruited, hired and onboarded. With Netchex, the entire employee life-cycle exists in our single-source platform and starts with [NetRecruiter](#), our applicant-tracking, recruiting and candidate-scoring tool that ensures you're hiring the best candidate possible with full internal transparency. From there, the new hire gets moved into [NetGuide](#), where they're seamlessly onboarded with e-Sign documentation of all state and federal forms to ensure compliance, not to mention being pushed instantly into the Netchex payroll system.

One of the biggest advantages of using a single-source integrated system like Netchex is that the support and service teams are educated and knowledgeable on all products. Your company is assigned a specific service team full of FPC Certified service reps equipped to handle your company's needs and solve your issues in an efficient, timely and professional manner.