

**ABOUT WALK ON'S**

Walk-On's Enterprises is a company built on big ideas. Its founders, Jack Warner and Brandon Landry, met in 1997 on the hardwood of Louisiana State University's Pete Maravich Assembly Center. Growing up, each dreamt of playing basketball for LSU and both succeeded -- it just so happened to be as walk-ons. It was then that these former benchwarmers established the dream for Walk-On's Bistreaux & Bar.

Since 2003, Walk-On's Enterprises has established locations in Baton Rouge, Lafayette, New Orleans, Houma, Denham Springs, Shreveport, Lake Charles and Lubbock, TX. Franchising growth in the next few years will expand into Mississippi, Alabama, Florida, Tennessee and beyond.

As the parent company of four restaurant brands and over 11 locations, Walk-On's Enterprises needed a better reporting mechanism for cross-company data analytics. They were looking for a system that could accommodate flexible employee types like floaters who worked at various locations. They struggled with manual and duplicate data entry of new hire data between APS and other systems, resulting in inaccurate information, jeopardizing data integrity.



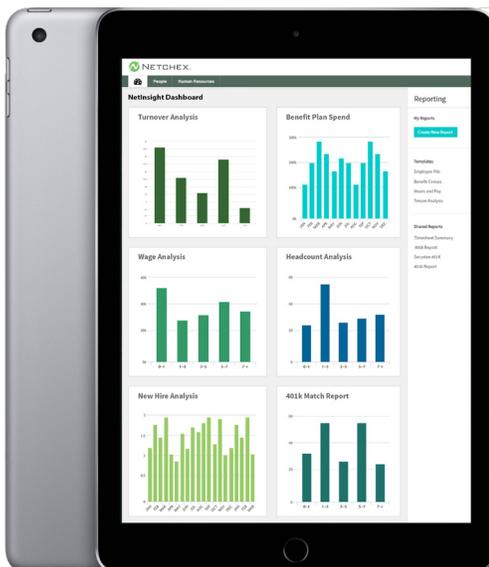
*Netchex Services:*



*NetBenefits 360*



*Employee and Manager Self-Service*



**BUSINESS IMPACT**

With rapid expansion on the horizon, employee retention and top talent acquisition were priorities. By implementing NetRecruiter and NetGuide, Walk-On's Enterprises was able to hire the top notch restaurant and catering staff their company culture demanded. Additionally, NetGuide facilitates their onboarding process, allowing managers to capture accurate data for their new hires.

Walk-On's ACA concerns were eased with our ACA Central Dashboard, which generates and distributes the required documents timely and accurately to both the IRS and employees, while also providing FTE calculations. Managers also have access to automated labor cost analysis and proactive monitoring of overtime to help facilitate staffing decisions.

**WHY YOU SHOULD CONSIDER NETCHEX**

The flexibility of the Netchex system gives Walk-On's Enterprises a scalable human resources solution that can grow with them as the company grows. If your business is looking to scale at any point, our simple, powerful system will scale with you and your needs.